# सामानिक जनसे

#### GUJARAT COMMERCE COLLEGE (Morning)

Ellisbridge, Ahmedabad-6
(Department of Education, Government of Gujarat)
ISO 9001:2008 Certified & Accredited Grade 'B' by NAAC
(Tel): 079 26430546 Website: gccabd.co.in



#### CERTIFICATE

This is to certify that, following the Gender Audit Report, observations from meetings, presentations, and discussions concerning Gujarat Commerce College (Morning), Ahmedabad, indicate that the college boasts a commendable range of facilities and activities and maintains a well-balanced gender ratio.

Accordingly, Dr. Namita Sharma (GES Class-I), Principal of Government Arts College, Maninagar, K. K. Shashtri Campus, Ahmedabad, hereby approves the Gender Audit Report for the aforementioned college.

Date: 24/04/2024

TARTIC CONTROL OF THE PARTY OF

Dr. Namita Sharma

Government Arts College Maninagar, Ahmedabad.



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### Gender Audit report 2023-24

Prepared by

# CWDC-Collegiate Women Development Cell &

IQAC-Internal Quality Assurance Cell







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#### **Preface**

Gender equality is an important aspect for wellbeing of family and all round development of society. However, in gender dyad, women are always considered as inferior to men. In a patriarchal tradition, socially determined roles for men and women prevent women from participating in decision making within household and at community level; their economic freedom and freedom of physical movement outside their family is restricted.

Writings about women in developing countries show that women are oppressed, family oriented, illiterate, more spiritual and not conscious about their rights and development.

Therefore, it is important to create awareness about gender equality among the students at initial stage of their institutional life. Schools and colleges can play a major role in this regard, as because students spend their maximum time with their peers (both male and female). Especially to promote awareness, to understand the level of gender equality in higher educational institutions and to find out probable solution to minimize gender discrimination, it is vital to execute gender audit by applying different scientific methods.



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#### **Gender Audit**

The college has set up Collegiate Women Development Cell (CWDC) from the very inception onwards, to ensure gender equity among the students in the campus and to make them aware of the

relevance of gender equity in the society. The Cell always motivates the students to perform their social responsibilities and to empower them. CWDC has conducted different programs to boost the strength and capabilities of women students. Not just girls, but also boys too are included and educated. Collegiate Women Development Cell in the campus is providing a platform for listening to CWDC & IQAC conducted a Gender Audit of the college for the year 2023-24, as it is an essential component for the assessment and accreditation of Higher Educational Institutions suggested by UGC. The team conducted the survey among the students of the college for the academic year 2023-24 and they scrutinized and reviewed the operating environment of college too.

Education is the tool to bring out the best in an individual and to bring in a positive change in the society. Higher education, namely college education in remote areas of Gujarat carry out this responsibility in multiple manner and contribute to the shaping of the youth and the future of the society and the nation.

Gujarat Commerce College, Ahmedabad, boasts advanced infrastructure that is digitally equipped, with a healthy and harmonious ambience and rich values that play a pivotal role in shaping the future of students. The college offers specializations in various subjects related to Commerce, allowing students from rural areas in and around the village to access higher education. Our mission is to provide state-of-the-art education to rural students and transform them into rational thinkers, competent workers, law-abiding citizens, and spiritually enlightened individuals.

The college welcomes youth from all sections of society without differentiation based on religion, caste, or gender. All students benefit from quick redressed of grievances, with a focus on





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### **Objectives of the Gender Audit**

- 1. To understand the level of gender equality in the college.
- 2. To find out the areas where gender inequality exists in the college.
- 3. To suggest appropriate measures for reducing gender gap.
- To establish good gender balance in decision-making processes in all areas of college activities.
- 5. To foster gender equality in all aspects amongst the college community.
- 7. To assess the extent of prevention of sexual harassment at the college.





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### **Data Analysis**

Table 1: Gender wise Details of Total Students in the College

Sr.No	Year	Total	Male	Female	%M	%F	
1	2023-24	2745	1848	897	67.32	32.68	

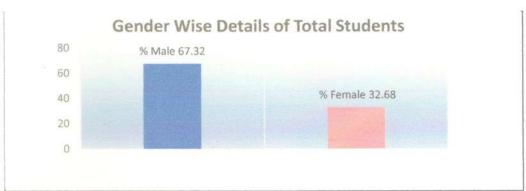
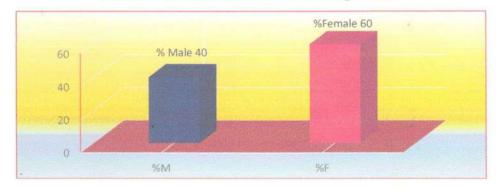


Table 2: Gender wise Details of Teaching staff in the College

Sr.No	Year	Total	Male	Female	%M	%F
1	2023-24	20	8	12	40	60

**Gender Wise Details of Teaching Staff** 







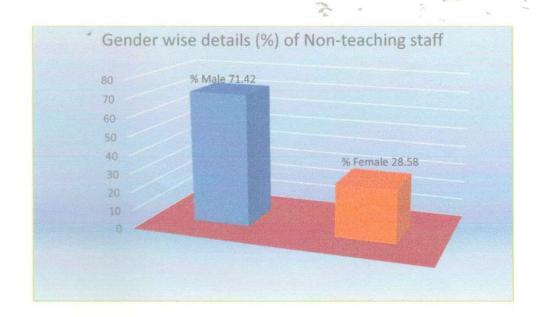
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Table 3: Gender wise Details of Non-Teaching staff in the College

Sr.No	Year	Total	Male	Female	%M	%F
1	2023-24	07	05	02	71.42	28.58



A structured questionnaire was developed and used for data collection. The questionnaire contained various gender-related questions, and data were collected from 302 students on the campus. The collected data were tabulated and analyzed using Microsoft Excel, with the statistical technique of mean applied for analysis. The graphical representation of the analyzed data is provided below.

Following is a summary of questions asked and responses received

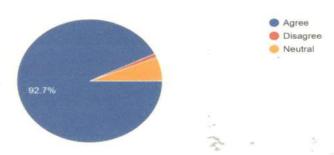




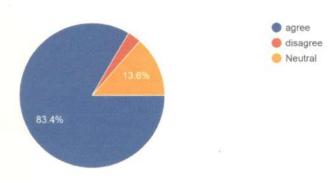
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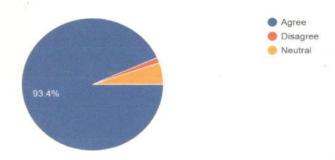
The College follows gender equality in every sphere 302 responses



A Women cell is setup in the college and students are aware about the women cell? 302 responses



The library offers equal opportunity to all genders? 302 responses



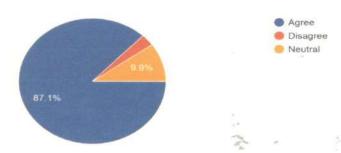




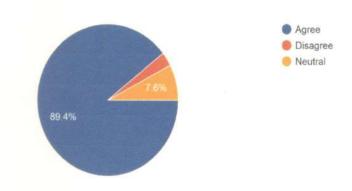
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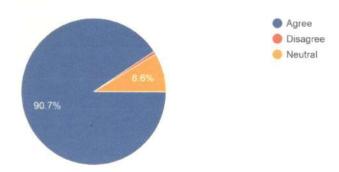
Ladies room is available in the college keeping in mind the need of the girl students? 302 responses



The College has adequate electrification facilities in the classroom, corridors and girls common room
302 responses



Adequate number of toilets available in the college for girls? 302 responses



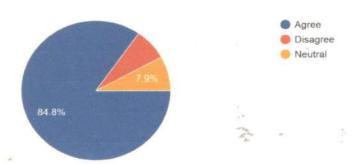




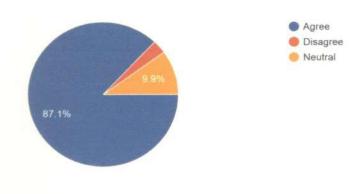
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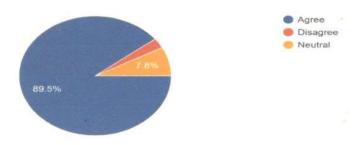
College is free from sexual harassment? 302 responses



Ladies room is available in the college keeping in mind the need of the girl students? 302 responses



The College has taken proper and timely action on complaints in case of harassment 294 responses



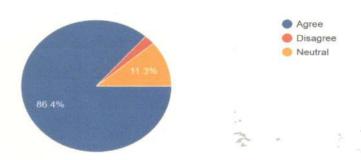




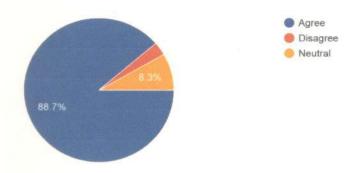
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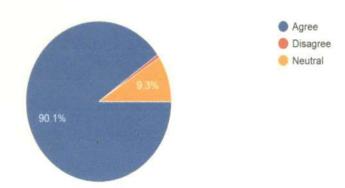
The College provides health care facilities like First Aid Assistance, Sanitary napkins, if required 302 responses



The College ensures safety for students inside & outside of the campus 302 responses



The College organizes.Gender Awareness Programme 302 responses



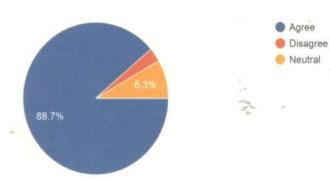




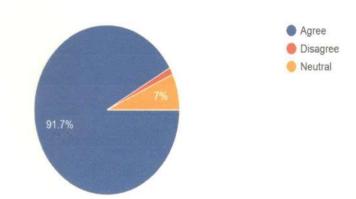
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Equal opportunity is provided to all genders to work in and outside the college campus 302 responses



All genders can express their views, ideas equally 302 responses







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#### **Salient Findings**

- > Students' strength, particularly girl's strength, is low. The participation of girls in cultural activities is higher than boys.
- Among regular teaching staff Strength female is higher than males.
- > Among non-teaching staff the strength of males is higher than females.
- Majority of the students opinioned that adequate safety arrangement has been made in the campus during day and night.
- All students are aware about the functioning of Collegiate Women Development Cell in the campus and about the full-time lady faculty in charge as Women Development Cell Coordinator.
- > There is equal opportunity for all genders in the classroom and library.
- Basic facilities such as sanitary pad vending machine and incinerator are available.
- Adequate toilet facility is available for girl students inside the campus and hostel.

#### Suggestions

- Define and deepen the understanding of gender equality concepts such as gender equity,
   empowerment of women, men and masculinities among students.
- The number of female staff in decision-making bodies may be increased.
- Organize more sports programmes / physical activities on a regular basis.
- More awareness program on legal rights, medical awareness, martial arts etc. may be organized.
- Introduce self-employment trainings for women in different courses.
- Organize self-defense programmes on a regular basis.





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#### Conclusion

The analysis shows that gender equality goals and objectives are included in all the policies and programmes of the college. The college staff also reported that they have no problems related to gender issues. The CWDC Team is of the opinion that gender equality, gender sensitivity is encouraged by the management and staff of the college, and they do have gender sensitive behaviour. It is found that the college has many strengths and some weaknesses. The weaknesses can be overcome with gradual changes in value set up.

Report submitted by (CWDC & IQAC)

Sr. No	Name	Designation	Signature
1	Dr. Jyotsna I Patel	Principal	5 bud 5
2	Prof. Smita Nagrecha	IQAC Coordinator	No.
3	Dr. Rina Shah	CWDC Coordinator	and a

Gender Audit report Approved by Principal, Dr. Jyotsna I Patel, Gujarat Commerce College (Morning) ,Ahmedabad



PRINCIPAL

GUJARAT COMMERCE COLLEGE

AHMEDABAD

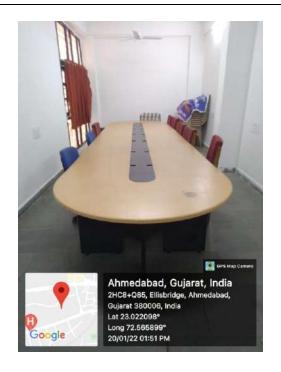


#### Sanitary Napkin Veding And Incilarator Machine





Ladies room Facilities





#### Ladies room Facilities



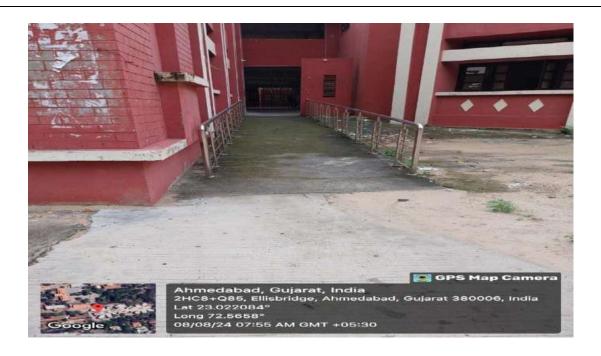


24\*7 Security and Audio-Visual CCTV for Survaillance





Divyangjan Friendly Campus



Divyangjan Friendly Campus



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## Academic Year 2019-20

#### **Gender Equity Initiatives**

Sr. No	Event Name
1	Talk on "common health hazards among college students: Its prevention and management"
2	Report of Self-defense Training Programme
3	Celebration of International Women's Day







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# 1. Talk on "common health hazards among college students: Its prevention and management"

To serve this purpose, our college organized informative and inspirational talk on "common health hazards among college students: Its prevention and management" on 6<sup>th</sup> July, 2019 from 10:00 a.m. to 12:00 p.m. The information shared by Dr. Shailaja Patel, Assistant Professor, Shree B.G. Patel College of Physiotherapy, Anand is really helpful for mental as well as physical health. She also gave demonstration of exercise which can help to improve the health with small exercises at home and office. She also explained which food should be taken to maintain the health without any oral supplements of vitamins. She also taught how to keep body posture at time of sitting, standing as well as sleeping so that





joint pains can be avoided in future. There are three enemies of health: stress, smoking and inactiveness. Prayer is crucial for mental health. Total 178 students participated in this programme.







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2. Report of Self-defense Training Programme

Gujarat Commerce College organized one week Self Defense training programme under RUSA and CWDC in collaboration with Rushiraj Karate Kungfu Federation from 27th January, 2020 to 31st January, 2020. Total 52 girls participated in this training programme. Due to the picnic organized by the college on 31st January, 2020, one day was extended on 1st February, 2020. Self Defense training builds confidence. It works on your balance. It helps develop self-discipline. It helps improve your physical conditioning. It improves your street awareness. It teaches you self-respect. It helps to develop a warrior spirit. It helps you develop a fighters reflex.













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#### 3. Celebration of International Women's Day:

International Women's Day is celebrated on 8<sup>th</sup> March, 2020. This year IWD (IWD- 2020) theme was observed as "I am Generation Equality: Realizing Women's Rights". The government under the aegis of Ministry of Women and Child Development has proposed to observe the Day throughout the country alongwith a media and publicity campaign from 1<sup>st</sup> March to 7<sup>th</sup> March, 2020, in the run up to the main event on 8<sup>th</sup> March, 2020. The college has organized a seminar under collegiate women development cell on 7<sup>th</sup> March in seminar hall. The former PSI, Hima Desai delivered an interesting lecture on "Awareness of Legal Rights for Women". She also informed girl not to misuse the laws. She said girls to be bold and motivated to be independent. Total44 students were present in this programme.









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#### **Academic Year 2020-21**

#### **Gender Equity Initiatives**

Sr. No	Event Name
1	"Women – Self Existence and Society"







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#### 1. "Women – Self Existence and Society"

Our college invited Dr. Seema Kashyap, Lecturer, Government B. Ed, College, DIET, Ahmedabad and she delivered a very nice talk on "Women - Self Existence and Society" through Microsoft Teams which was live streamed on facebook on 21st October, 2020 at 9:00 a.m. The programme was anchored by Dr. Hemali Shah, the chairperson of CWDC. Our principal, Dr. Jyotsnaben Patel introduced out Vote of thanks was given by Dr. Sonal Solanki, member of the committee and eminent speaker. technical support was provided by shri Vipul Shyara, technical assistant of the college. This COVID -19 pandemic has affected the life of the people. The work from home has made life stressful for women. Due to lockdown, the maid for household chores was not possible. It was necessary for the other members of the family to share the household chores. Many times, it happens that the female of the family ignores her own food for the sake of the adjustments of household chores and the different roles which she plays in the family. So, first of all, female has to love herself and give priority to herself. She needs to take care of herself first. We need to give trust to our daughters not to bear any injustice even after marriage and say them that parents are always with her to support. Women must be selfish, love herself, stop comparing herself with others, and know her own worth. Women must not worry about others opinions.











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# Academic Year 2021-22 Gender Equity Initiatives

Sr. No	Event Name
1	Awareness Programme for Menstrual Hygiene
2	'Financial Education Workshop'
3	"VIEW OF LIFE AFFECTS THE WAY OF LIFE – MY PERSPECTIVE – MY LIFE"







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#### 1. Awareness Programme for Menstrual Hygiene

Though there is openness of thoughts in today's life, the people do not talk openly for menstrual hygiene. Under the ages of CWDC, our college has taken an initiative to introduce adolescent girls for understanding of how to use pad vending machine as well as how to dispose that pad. Students are encouraged to use high quality sanitary napkins instead of cloth pads. College also ensures safe disposal of Sanitary Napkins in an environmentally friendly manner. The committee members of CWDC explained and demonstrated practically to the girls about how to use vending machine as well as how to dispose the used pad. Disposable sanitary pads (of good quality) are undoubtedly a safe and hygienic option for managing menstruation. After the COVID – 19 college has again so many girls who are taking benefit of higher education are new to the college as they were learning through online mode only. Dr. SheelaBhadani took an initiative and decided to demonstrate how to use the pad vending machine. The committee members explained them first of all why hygiene is important. Then demonstrated use of vending machine.









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#### Demonstration of vending machine:











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#### 2. 'Financial Education Workshop'

On 25<sup>th</sup> March, 2022 a seminar was organized by SEBI (Securities & Exchange Board of India)at Gujarat Commerce College, Ahmedabad under CWDC. The theme of the seminar was 'Financial Education Workshop'. Students were registered through Google link https://forms.gle/rxwSBBeh9YeTtGnC8. A total 80 students attended the seminar. Ms. Palak Lotiya was the resource persons of this seminar. Very nicely described about increase awareness and knowledge of investment products, usage of investment products, investment strategies, how you can adopt appropriate ability for making investment etc. At the end of the seminar handbook of Financial Education given by the SEBI to all participates. The students had many doubts and all their doubts were solved with a satisfactory answer. Feedback of seminar holders were collected through the <a href="https://forms.gle/RU4cvA2wdgPUXAFv6">https://forms.gle/RU4cvA2wdgPUXAFv6</a> Google link. The students' feedback was taken on the Google link https://forms.gle/gT3T8xhKRvbTNn198.









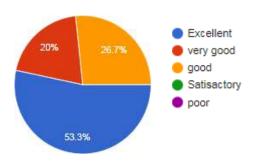
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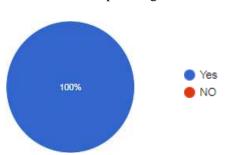
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#### **Students' Feedback Analysis:**

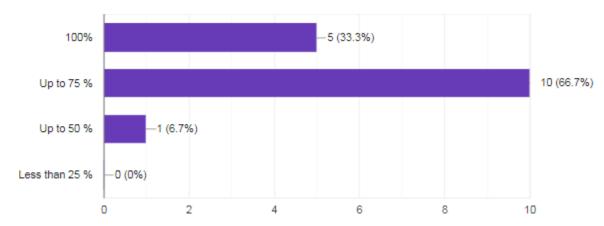
1) How do you rate the he theme of the talk?



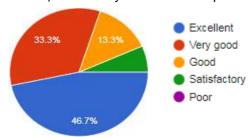
2) Does this seminar beneficial for future investment planning?



3) If yes, then up to at what extent it is beneficial?



4) How will you rate the expert?





5) Presentation Skills.





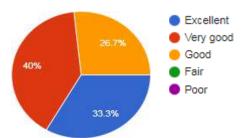
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6) Management of seminar.

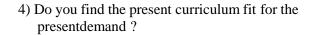


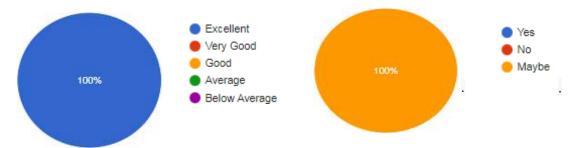
- 7) Kindly provide your valuable suggestions.
- i) Everything is okay and different view about education purpose.
- ii) At list inform about it early.
- iii) Well and good.

#### **Resource Person's Feedback Analysis:**



- 1) How do you rate the response of participants? 2) Interaction with participants.
- 3) Management of programme.









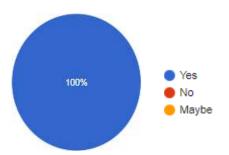


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5) Do you wish to conduct such seminar in future? 6) Suggestions:-



Should conduct more such programs in future.

#### Outcomes of Programme:

- Increase the knowledge and awareness of investment products.
- Increase knowledge about usage of investment products.
- They know about investment strategies.







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## 3. <u>"VIEW OF LIFE AFFECTS THE WAY OF LIFE - MY PERSPECTIVE - MY LIFE"</u>

A seminar was organized by Gujarat Commerce College, Ahmedabad on 9<sup>th</sup> February, 2022 under CWDC. The theme of the seminar was "View of Life Affects the Way of Life - My Perspective - My Life". Well-known motivational speaker Mr. Deepakbhai Teraiya enounced the subject in such a manner to reach students' hearts. A total 151 students attended the Seminar. Shree Deepakbhai shared his own school time memories with students to enter their minds and described how he had no aim in young age and loitered around aimlessly that only after entering college and interacting with a professor that he realized importance of an aim to succeed. He also advised to follow one's passion in life. He warned students never to prioritize money over satisfaction because it does not help in long run. He strongly recommended that if students choose the work of their interest and do whole heartedly, they will definitely achieve success. He also advised everyone to apologize to whomsoever they might have hurt or got hurt from and thereby empty out guilt from the heart. He guaranteed clear vision in life after this and change in their perception of life. He also reiterated to look at male and female equally in their nourishment and development. He appealed Boys should exhibit modesty and should never behave in uncivilized manners towards girls. Feedback of honorable Speaker was registered by the https://forms.gle/ycVKFwmA4DZ1KAFu7 Google link. The students' feedback was taken on the https://forms.gle/Zti3KBoGpcrhcEzx8 Google link.

#### **OBJECTIVES OF SEMINAR:**

- Achieve Most Ambitious Goal in Record Time
- What are the perspectives from which you view life?
- How changing your perspective can change your life?
- How important is your perspective on life?
- What is your purpose in life examples?







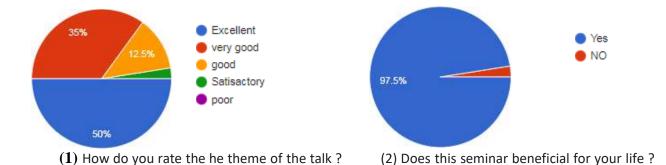
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2Hc8+Q85,GUHARAT COMMERCE COLLEGE, Ellisbridge,
Ahmedabad, Gujarat 380006, India
Lat 23.021892°
Long 72.565862°
09/02/22 10:11 AM

#### STUDENTS' FEEDBACK ANALYSIS:











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seminar

- (7) Kindly provide your valuable suggestions that would help us improve future seminar.
  - Very useful information. Presenter was very knowledgeable and offered valuable information and tips. Great tool for residents, fellows to transition abstracts (posters) intomanuscripts
  - Good Seminar
  - Excellent
  - Everything is awesome for this seminar.
  - Really helpful seminar for life long
  - Hame apni life me time and sichvation ke hisab se decition lene sikhana hai
  - My experience is very good and thank you sir for give me a knowledge
  - Wonderful seminar
  - Very Nice more to seee in upcoming Times
  - Good for experience of life and achievement point







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## Academic Year 2022-23

#### **Gender Equity Initiatives**

Sr. No	Event Name
1	"Women Rights and Laws"
2	"Menstrual Hygiene"
3	REPORT OF TRAINING AND ORIENTATION SESSION ON "BASIC LIFE SUPPORT"







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#### 1. "Women Rights and Laws"

A seminar was organized by Gujarat Commerce College, Ahmedabad on 12<sup>th</sup> September 2022 under CWDC. Thetheme of the seminar was "Women Rights and Laws. Well-known speaker Dr. Anjana Dave enounced the subject in such a manner to reach students' hearts. A total 121 students attended the Seminar. This seminar is specially organized for female students. The issues taken up in its Programme of Action are fundamentally related to women's human rights, including gender equality, as well as immigration and education of women. Importantly, the Programme of Action is explicitly grounded in human rights and proclaims, "Advancing gender equality and equity and the empowerment of women, and the elimination of all kinds of violence against women, and ensuringwomen's ability to control their own fertility, are cornerstones of population and development-related programme. It also includes their right to make decisions concerning reproduction free of discrimination, coercion and violence, as expressed in human rights documents.

#### The students' feedback was taken on the

https://docs.google.com/forms/d/e/1FAlpQLSeBITvSIICM2Fa-C-8xSFUxv4otLKq0DhPnWYF450PY629VMA/viewform?usp=pp\_url\_Google link.











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#### 2. Seminar on "Menstrual Hygiene"

A seminar was organize by Gujarat Commerce College, Ahmedabad on 10 February 2023 under CWDC. The theme of the seminar was "Menstrual Hygiene. Well-known speaker Dr. Karishma Mehta Consultant Obstetricianand Gynecologist of more than a decade enounced the subject in such a manner to reach students' hearts. This seminarwas specially organize for female students. A total 80 female students attended the Seminar. The issues taken upin its Programme of Action was fundamentally related to women's hygiene related issue during menstruation, birth control and family planning.

She explained that menstrual hygiene is fundamental to the dignity and wellbeing of women and girls and an important part of basic hygiene, sanitation, reproductive health services for which every woman, and girl has a right. However, menstruation is too often seen as a taboo, with many negative cultural attitudes associated with it, including the idea that menstruating women and girls are 'contaminated', 'dirty' and 'impure'.

The students' feedback was taken on the <a href="https://docs.google.com/forms/d/e/1FAIpQLSdf6-sGHtwNEaU53oSH0U3hB5Cl8e2WUXKsNzb1ojHhx3yJ3Q/viewform?usp=pp\_url">https://docs.google.com/forms/d/e/1FAIpQLSdf6-sGHtwNEaU53oSH0U3hB5Cl8e2WUXKsNzb1ojHhx3yJ3Q/viewform?usp=pp\_url</a> Google link.











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## 3.REPORT OF TRAINING AND ORIENTATION SESSION ON "BASIC

#### **LIFE SUPPORT**"

The Gujarat Commerce College, Ahmedabad organized training and orientation session on **Basic Life Support** dated 22 February 2023 under CWDC. The team of doctors from Apollo hospital came to orient the session. Thetotal 120 students attended this training programme. Dr. Sanjay Shah Head, Emergency Department was given the guidelines highlighted a set of clinical interventions for the immediate emergency management of cardiac arrest, heart attack and other life threatening medical emergencies as well as knowledge and skills to apply those interventions.

Realistic simulations were focused on the following key concepts: proficiency in recognizing and initiating early management of per arrest conditions, of chocking and the supportive care, identifying and treating, recognizing other life-threatening clinical situations such as cardiac arrest and providing initial care, applying BLS algorithms and effective resuscitation team dynamics.

The students' feedback was taken on the https://docs.google.com/forms/d/e/1FAIpQLSc701FzaZOTFoQbjLKDFL\_gIcSrEQCD\_Ij Y618MsczC3uy- EQ/viewform?usp=pp\_url Google link.











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# Academic Year 2023-24 Gender Equity Initiatives

Sr. No.	Event Name
1	Seminar - 'Cyber Security Awareness'
2	Seminar - 'Drug Awareness'
3	Seminar - 'Movie Screening- The Kerala Story'
4	Seminar - 'Nutrition and Health In Ayurveda'
5	Seminar - 'Inclusive imperativeness for a developed India
6	Seminar - "Menstrual Hygiene"
7	Self Defense Training
8	Career Advancement Training





# GUJARAT COMMERCE COLLEGE, AHMEDABAD CYBER CLUB CELL UNDER CWDC REPORT OF SEMINAR "CYBER SECURITY AWARENESS"

Event- Seminar on Cyber Security Awareness

Date- 18 July 2023

Timing-11 AM-1 PM

Venue- Seminar Hall, Gujarat Commerce College Campus

Co-ordinator- Dr. Rina Shah

### **Objectives:**

This seminar on cyber security was organized by Gujarat Commerce College to raise awareness and educate students about the risks associated with cybercrime and the measures that can be taken to prevent such activities. The seminar aims to educate participants about the importance of cyber security and how it can be used to protect sensitive data and information. Mr. Ghanshyam Shah from the IT department was invited to deliver the lecture. More than 100 students participated in the seminar.

The students' feedback was taken on the <a href="http://surl.li/sdyrh">http://surl.li/sdyrh</a> Google link.

#### PHOTOS:













#### Outcome

The outcomes of this seminar on Cyber Security and Ethical Hacking was students were able to learn about types of attacks, attackers and security threats and vulnerabilities present in the computer system as well as tools and techniques to safeguard oneself in cyber space.

CWDC Co-ordinator
Dr. Rina Shah



Dr.S.M.Bhadani GUJARAT COMMERCE COLLEGE AHMEDABAD

# Patriotic Song Competition

# **Under CWDC**

Date: 24/01/2024

# STUDENTS' ATTENDANCE SHEET

_	Student's Name	ATTENDANCE SHEET		-
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2	posisagas hussh	21331 500-1	9086301367	Star P
	Vadhwaniya pratik A!	5156 /Sem-6	6355672284	
- EU	Barot Akshay Ashvindhai	2338 / sem - 2	9824455314	A. A. Parot
5	Mahd. Aman Hussain	3363 / Sem-4	9106019676	1000
6	Partani Mas Myayshai	6158 15em-6	9313270769	SALA COLLOR
7	Dalal Flet Beenft	5018/ Sem-6	8485960692	TEE
	Projapati Manisha Raghubar	0460 / Spm - 6	8155011523	Manishel
9	Razmar Nisuli Supestibilai	4074/sem-4	908/687836	Nioralt
10	Reformero - Niminar P.	5126 1 sem-6	3866478387	TIM
11	Tamanche Alisha Pyroelal	2016 /sem - 9	8469684814	Atisha
12	Kanaliga Juyshreck.	9189/ Sem-40	9106191175	B.J.R.
	Sadha Kiramba M.	2170 Sem - 2	8200670287	K.M. sodho
14	Solgadzi Rinky S	4058 Sem-4	9712114137	(Liver)
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10	Solom Ki HITO P.	3263 Sem 4	8141767093	niters
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-	Jaghela Kashish J.	3148 Sem - 4	7924455245	The /
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	Desai Manisha D.		9054654801	Rinalf
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# Patriotic Song Competition

# Under CWDC

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# GUJARAT COMMERCE COLLEGE, AHMEDABAD REPORT OF SEMINAR UNDER CWDC

#### ON

#### "DRUG AWARENESS"

Event- Seminar on Drug Awareness

Date- 30 June 2023

Timing-11 AM-1 PM

Venue- Seminar Hall, Gujarat Commerce College Campus

Co-ordinator- Dr. Rina Shah

#### **Objectives:**

- 1. Empower students to make informed decisions related to use of alcohol and other drugs.
- 2. Emphasize an awareness of choice, personal responsibility, and understanding of Consequences. in deciding to use alcohol and other drugs.
- 3. Encourage the campus community to prevent alcohol and drug-related incidents.

The Drug awareness seminar organized in the Gujarat Commerce College in association with Ellis Bridge Police Station. PI Shri B. G. Chetariya invited as a chief guest for creating an awareness on the ill effects of drug and alcohol consumption, in a comprehensive manner. PI Shri B. G. Chetariya in his motivational speech informed that every day India sees 10 suicides related to drug abuse. He also added that a report by the central government demonstrated that the vast majority of youth are receiving drug and alcohol prevention messages from sources such as TV, radio, posters and pamphlets, Movie ads and campaigns as this. Furthermore, the report on its special analysis showed that those who have been exposed to such messages are significantly less likely to abuse drugs. In this seminar, 85 students were participated.

The Government of India is taking every visible effort to prevent teen drug use via the National Youth Anti-Drug Media Campaign, especially for those making the difficult transition from schools to colleges via their National-level Anti-Drug Policies.

Principal Sheela Bhadani in this event stated that youth are the largest force of our nation and it must be directed in a positive way for their happy, healthy and holy living.

She said Government of AP is taking all necessary measures about bringing awareness in to the public via TV, radio, posters, pamphlets and movies advertises on anti- alcohol and drug prevention messages in the past 2 years rigorously.

The students' feedback taken on the <a href="http://surl.li/sdype">http://surl.li/sdype</a> Google link.

### **PHOTOS**



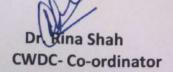














Dr. S.M.Bhadani Principal PAL GUJARAT COMMERCE COLLEC AHMEDABAD

"Drug Awareness"

### STUDENTS' ATTENDANCE SHEET

30th June, 2023

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Sr. No.	Student's Name	SEM. & Roll No.	Mob. No.	Sign
1	Gohel Rive M	T		ongn —
2	Charlem Rudving S	Sem 5/53/2	9558371883	(28)
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4	Charehan Zoel G	Sem 5/6124	7804130045	Etruto
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7	Soni Lectortha C.	sem 5/5119	8401378456	levol
8	Rothod Mansi P	Sem 5/5/21	9402085108	rootha
9	Padheriya Priyanka 6.	Som 5. (5075	6355579323	N WID
10	Soni Mamsi D.	sem 5 1525+	917321421	W1745
11	Raiput JASH V.	Sem 3/2011	635552568	
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13		Sem 5/5392	8 780303421	11-
14		SEH: 5	8511671507	
15	CARNAY IVENS	SEH S	8733890922	1.
16	ODD PINTU	SEM - 3	9081817382	
17	YADAW Abhishek	Sem-5	7383335950	1
	Choudhary Keya	Sem 3	832082038	6 Nous
18	Desci Manisha	Sem 3	997984635	3 Mani
19	Mykwana Gunjan J.	5em - 3	73 59576286	guna
20	Parmar Rinal P.	Sem - 3	905465480	-
, 21	SOLANK HIRAL 12.	SEM 3	214150309	
22	Gupta Deepak. P	35 EM - 3	7859880036	-
23	Gumfavat Dhangas R.	Sem - 3	9327178815	Dhynad
24	Parajapati Sashevet D	Sem - 3	6359313578	101
25	Thakour Haerdix	Sem -5	8238407700	
26	Dubey vikas v.	Sem-5	9898925303	vika
27	Vadhwaniya protik A.	Sem-5	63556722 84	Puti
28	Joshi horsh D.			1
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30	Bhavin Psajapati	Sem-3	7862808366	
	Ruthod Juy D.	Sem - 3	931331978	100
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36	Shah Navdrep B	sem-3	7779058731	Navje
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"Drug Awareness"

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# GUJARAT COMMERCE COLLEGE, AHMEDABAD REPORT OF MOVIE SCREENING UNDER CWDC

"The Kerala Story (Movie Show)"

Event- The Kerala Story (Movie Show)

Date- 7 July 2023

Timing-11 AM-1 PM

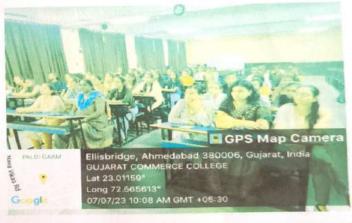
Venue- Room No 5, Gujarat Commerce College.

Co-ordinator- Dr. Rina Shah

A movie program called Kerala Story was planned specifically with female students in mind. Sudipto Sen was the film's director. It is set in Kerala and concerns the radical groups' conversion of females. The purpose of the film is to spur debate and increase public awareness of the threats that exist in our society. This is a film that every female has to see to get an understanding of how and to what extent crimes are committed. The institution therefore planned this event specifically for female students. About seventy female pupils were showcased for the film.









Dr. Rina Shah CWDC- Co-ordinator



GUJARAT COMMERCE COLLEG AHMEDABAD

"Movie Screening about Female Issues"

07th July, 2023

#### STUDENTS' ATTENDANCE SHEET

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"Movie Screening about Female Issues"

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# GUJARAT COMMERCE COLLEGE, AHMEDABAD REPORT OF SEMINAR UNDER CWDC CELL

#### ON

### "Menstrual Hygiene"

A seminar was organize by Gujarat Commerce College, Ahmedabad on 10 February 2023 under CWDC. The theme of the seminar was "Menstrual Hygiene. Well-known speaker Dr. Karishma Mehta Consultant Obstetrician and Gynecologist of more than a decade enounced the subject in such a manner to reach students' hearts. This seminar was specially organize for female students. A total 80 female students attended the Seminar. The issues taken up in its Programme of Action was fundamentally related to women's hygiene related issue during menstruation, birth control and family planning.

She explained that menstrual hygiene is fundamental to the dignity and wellbeing of women and girls and an important part of basic hygiene, sanitation, reproductive health services for which every woman, and girl has a right. However, menstruation is too often seen as a taboo, with many negative cultural attitudes associated with it, including the idea that menstruating women and girls are 'contaminated', 'dirty' and 'impure'.

The students' feedback was taken on the <a href="https://docs.google.com/forms/d/e/1FAlpQLSdf6-sGHtwNEaU53oSH0U3hB5Cl8e2WUXKsNzb1ojHhx3yJ3Q/viewform?usp=pp\_url">https://docs.google.com/forms/d/e/1FAlpQLSdf6-sGHtwNEaU53oSH0U3hB5Cl8e2WUXKsNzb1ojHhx3yJ3Q/viewform?usp=pp\_url</a> Google link.









# GUJARAT COMMERCE COLLEGE, AHMEDABAD UNDER CWDC CELL

# REPORT OF "SELF-DEFENSE TRAINING PROGRAMME"

Event- Self Defense Training programme for Girl Students

Day & Date- 21 July 2023

Timing-11 AM-1 PM

Venue- Seminar Hall, Gujarat Commerce College Campus

Co-ordinator- Dr. Rina Shah

The workshop was jointly organize by Gujarat Commerce College, Ahmedabad and Ellis bridge police station on 21 July 2023 under CWDC. International Wushu Fighter Amandeep Sing Gotra was invited to provide knowledge about the different tips of self-protection to keep in mind in different situations. DCP Shri Bhagirath Sinh Jadeja, ACP S. D. Patel, P.I Shri B .G. Chetariya Sir was invited to motivate the students. More than 130 students were participated in this seminar.

## OBJECTIVES OF WORKSHOP:

- 1) To educate the girl students about the different types of violence against them.
- 2) To provide knowledge about the different tips of self-protection to keep in mind in different situations.
- 3) To show case and give demo on different self-defense techniques.

#### PURPOSE OF THE WORKSHOP:

The need of the hour for the girls and women in the society is to safeguard themselves against violence committed against them.

The workshop started with an inaugural speech by Dr. J. I. Patel, Principal of Gujarat Commerce College. She highlighted the key points why such kinds of workshops are required to sensitize our girl child/students to selfprotect themselves in public places as well as at home. She also pointed out that this is the demand of the hour as we can relate ourselves to the news items of domestic violence, eve-teasing cases and other severe forms of violence against women and children which is pouring in on a day-to-day basis.

#### LEARNING OUTCOME:

The learning outcomes from the workshop on Self Defense Programme are:

- 1) The students learnt about the different kinds of violence that may be faced by girls or by women in any place including at home.
- 2) The student participants got different self-protection tips on how to avoid/defend by attacking a potential attacker by using objects or by striking on the soft spots of the attacker, when subjected to physical abuse, violence, crime, etc.
- 3) The workshop concludes with a note on the promise from both the sides that these kind of workshops will be continued in the times to come.

The students' feedback was taken on the http://surl.li/sdyrr Google link.

## **EVENTS PHOTOGRAPHS:**













Dr. Bina Shah

**CWDC- Co-ordinator** 



Dr.J.I.Patel 13 06 24
PRINCIPAL
GUJARAT COMMERCE COLLEGE
AHMEDABAD

# "Workshop On Women Self -Defence"

## STUDENTS' ATTENDANCE SHEET

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# GUJARAT COMMERCE COLLEGE, AHMEDABAD UNDER AND CWDC REPORT OF ONE-WEEK TRAINING PROGRAM ON CAREER ADVANCEMENT

Event- One-week training program on Career Advancement

Day & Date- 1/01/2024 to 08/01/2024

Timing-8 AM-1 PM

Venue- Seminar Hall, Gujarat Commerce College Campus

Co-ordinator- Dr. Sheela Bhadani (UDISHA), Dr. Rina Shah (CWDC)

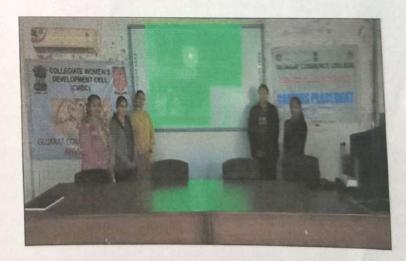
The one-week training program on Career Advancement Scheme, jointly organized by Udisha Placement Cell and CWDC, took place at Gujarat Commerce College, Ahmedabad during 1/01/2024 to 08/01/2024. The program aimed to equip girls students with the necessary skills and knowledge required for career growth and hancement.

## Objectives:

- > To familiarize students with the Career Advancement Scheme and its benefits.
- > To provide insights into various career paths and opportunities available.
- > To enhance students' employability skills such as communication, leadership, and problem solving.
- > To facilitate interactions between students and industry experts for better career guidance.
- > To empower students with tools and resources for effective job search and career planning.

### **Events Photograph:**

















The students' feedback was taken on the http://forms.gle/Qwh987ifhGEj9dEd6 Google link.

Outcome: The one-week training program on Career Advancement Scheme, sponsored by the Mahindra Group for girl's students, was a significant step towards empowering young women in their career pursuits. Through this program, female students at Gujarat Commerce College, Ahmedabad, received valuable training, mentorship, and support to navigate the professional world with confidence and competence. The sponsorship by the Mahindra Group exemplifies their commitment to promoting gender equality and creating opportunities for women's advancement in the workforce. The program's success underscores the importance of collaboration between industry leaders, educational institutions, and placement cells in nurturing talent and fostering inclusive growth.

Dr. Sheela Bhadani

CWDC C -ORDINATOR

Dr. Rina Shah

Jbut 9 13 106/24 Dr. J.I.Patel

Principal

GUJARAT COMMERCE COLLEGE AHMEDABAD

Gujarat Commerce College, Ahmedabad

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# Activity report SETU – (2023-24)

'SETU' initiative is project by Commissionerate of Higher Education, Gujarat and Gender resource centre, Gujarat to develop equality and awareness about inequalities faces by the various stakeholders and serve as a bridge for balanced, equal and developed nation. Gujarat Commerce College had organized following programs under SETU project.

#### A skill enhancement training on "Nutrition and Health in Ayurveda"

Under the project Gujarat Commerce College has organized a skill enhancement training on "Nutrition and Health in Ayurveda" on 25th January, 2024 at 11:00 a.m. Venue: Seminar Hall, Gujarat Commerce College.

For Training, two broad essentials for health and hygiene were covered; 1) Nutrition and 2) Health through yoga and Pranayama. For that two sessions for each topics were conducted by Shri Kunjan Maheta, Owner – Yogaayur (International Yoga Trainer and Dietician) Ahmedabad.

Students were informed about eating habits to have a healthy life by choosing balanced diet and various routine food and habits which will help us to overcome many chronic disease like, diabetes, acidity, cancer, kidney issues along with mental health issues also had been addressed. For living healthy life one don't need sophisticated diet or food, our routine vegetables, fruits, cereals and pulses provide enough nutrition for a happy living.

For the training more than 50 students had participated and gained knowledge about Vedic lifestyles and eating habits for pleasant life and gradually making happy world. The entire training program was organized under guidance of Principal – Dr. J. I. Patel by college SETU Nodal officer Prof. Hetal Solanki.











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## A Seminar on 'Inclusive imperativeness for a developed India'

Under the project Gujarat Commerce College has organized a seminar on 13<sup>th</sup> February, 2024 Tuesday on 'Inclusive imperativeness for a developed India' under 'SETU' Venue: Seminar Hall, Gujarat Commerce College. Details for the same are as here.











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For seminar, Mr. Safin Hasan – IPS, DCP – Traffic, Ahmedabad is invited as keynote speaker on topic of "DDD DDDD DDD:" and Dr. Anjana Dave Principal, Dr. B. R. Ambedkar Law college, Ahmedabad is invited as a speaker on topic of 'Empowering through Laws'.













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The second session on topic of 'Empowering through Laws' was conducted by Dr. Anjana Dave, Retired High court lawyer - Principal, Dr. B. R. Ambedkar Law college, Ahmedabad. In that sessions students and stake holders were enlightened about various laws for equality promotions, naming few constitutional Articles 14 to 18, Dowry prohibition act, Hindu succession act, Prevantion of Sexual Harassment, Digital personal data protection Act, 2023 and many more. The speaker also informed about Bharatiya Nyay Sanhita – new laws format soon to be applicable and benefits of the same.





Gratitude address were given by Prof. Hetal Solanki and seminar concluded with national anthem. For the seminar students were provided a wel-come kit and refreshment as an networking activity. The entire Seminar was organized under guidance of Principal – Dr. J. I. Patel by college SETU Nodal officer Prof. Hetal Solanki.



On the occasion of National Women's Day last week, the Gujarat Commerce College, under the Setu Project, organised a seminar on 'Inclusive Imperativeness for a Developed India' where students were informed about laws that promote equality and comprehensive development in India, among other important things.





# A Seminar on 'Inclusive Imperativeness for a Developed India

Date: 03/02/2024

All existing students of Gujarat Commerce College, Ahmedabad are informed that our college has organized Seminar - 'Inclusive imperativeness for a developed India under 'SETU'. For seminar Mr. Safin Hasan – IPS will be coming as a key note speaker. All interested students are requested to fill the given google link to register their name for the seminar by 06<sup>th</sup> February, 2024, Tuesday.

Registration link: https://forms.gle/ur6i1aCVhZVGVegh9

Date: 13th February,2024, Tuesday

Time: 945 a.m. onwards

Venue: Seminar Hall, Gujarat Commerce College



કોલેજના તમામ વર્તમાન વિદ્યાર્થીઓને જાણ કરવામાં આવે છે કે આપણી કોલેજમાં સેતુ પહેલ હેઠળ સેમિનાર - 'વિકસિત ભારત માટે સમાવેશની અનિવાર્થતા'નું આયોજન કરવામાં આવેલ છે. સેમિનાર માટે શ્રી સફીન હસન - IPS મુખ્ય વક્તા તરીકે આવશે. સેમિનારમા સહભાગી થવા ઈચ્છુક વિદ્યાર્થીઓ આપેલ google લિંક પસંદ કરી પોતાનું નામ 06<sup>th</sup> February, 2024, Tuesday સુધી રજીસ્ટર કરે.

Registration link: https://forms.gle/ur6i1aCVhZVGVegh9

Date: 13th February,2024, Tuesday

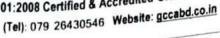
Time: 9A5 a.m. onwards

Venue: Seminar Hall, Gujarat Commerce College

PRINCIPAL GUJARAT COMMERCE COLLEGE AHMEDABAD



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Date: 02/02/2024

No:- 171

Ref:-

To Mr. Safin Hasan - IPS DCP - Traffic Ahmedabad

# **Invitation Letter**

Gujarat Commerce College will be holding a seminar on 13th February, 2023, Tuesday on 'Inclusive imperativeness for a developed India' under 'SETU' initiative, a project by Commissionerate of Higher Education, Gujarat and Gender resource centre, Gujarat to develop equality and awareness about inequalities faces by the various stakeholders and serve as a bridge for balanced, equal and developed nation.

To serve the purpose Mr. Safin Hasan - IPS, DCP - Traffic, Ahmedabad is invited as keynote speaker on topic of "अहम् अस्मि योध:" on 13th February, 2022 Tuesday at 10:00 a.m. Venue: Seminar Hall, Gujarat Commerce College.

As one of the youngest IPS appointed in your time, good administrator for Ahmedabad traffic; you are requested to enlighten youth and all present stake holders to be equality ambassador by being a responsible citizen through knowledge sharing and interaction with stakeholders.

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Gujarat Commerce College

SETU - Nodal Officer Gujarat Commerce College



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Date: 13/02/2024

To Mr. Safin Hasan - IPS DCP - Traffic Ahmedahad

# Letter of Gratitude

We would like to extend our sincere gratitude towards Mr. Safin Hasan - IPS, DCP - Traffic, Ahmedabad for informative and enriching sessions topic of "अहम् अस्मि योधः".

Your valuable insights and knowledge enlightened our students to be a creator of own destiny and be a good responsible human being by developing determination, humility, compassion, courage and pride for towards our beloved Nation - India. You inspired students to be more acceptable and tolerant by accepting diversity and different mindset for achieving ultimate goal of life. You are a live example of officer of his words, person in action and Ideal for many.

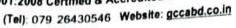
We extend our best wishes for your bright future and would like to hear from you in future also. H3olaubi

Gujarat Commerce College

SETU - Nodal Officer



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No:- 195

Date: 06/02/2024

To

Dr. Anjana Dave

Principal

Dr. B. R. Ambedkar Law college, Ahmedabad

## **Invitation Letter**

Gujarat Commerce College will be holding a seminar on 13th February, 2023, Tuesday on 'Inclusive imperativeness for a developed India' under 'SETU' initiative, a project by Commissionerate of Higher Education, Gujarat and Gender resource centre, Gujarat to develop equality and awareness about inequalities faces by the various stakeholders and serve as a bridge for balanced, equal and developed nation.

To serve Anjana purpose, Principal, Dr. B. R. Ambedkar Law college, Ahmedabad is invited as a speaker on topic of 'Empowering through Laws' on 13th February, 2022 Tuesday at 11:00 a.m. Venue: Seminar Hall, Gujarat Commerce College.

You are requested to impart your expert knowledge in Indian laws pertaining to woman empowerment and equality promotion, and guide our students to be a vigilant responsible citizen. Balanie

Gujarat Commerce College

SETU - Nodal Officer



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(Tel): 079 26430546 Website: gccabd.co.in

Date: 13/02/2024

To Dr. Anjana Dave Principal

Dr. B. R. Ambedkar Law college, Ahmedabad

## Letter of Appreciation

We would like to extend our sincere gratitude towards <u>Dr. Anjana</u>

<u>Dave, Principal, Dr. B. R. Ambedkar Law college, Ahmedabad</u> for informative and enriching sessions on <u>'Empowering through Laws'</u>.

The guidance imparted proves to be an effective in increasing standard of living by knowledge of laws pertaining to woman empowerment and equality promotion.

We appreciate the knowledge imparted by you and would like to hear from you in future also.

Principal

Gujarat Commerce College

SETU - Nodal Officer

# Seminar - Inclusive imperativeness for a developed India Dated 13/02/2024 Names of the students registered for seminar

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# Seminar - 'Inclusive imperativeness for a developed India Dated 13/02/2024 Names of the

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# Seminar - 'Inclusive imperativeness for a developed India Dated 13/02/2024 Names of the students registered for seminar

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139	THAKOR PARTHIV VIKRAMBHAI	S. Y. B.com Sem -4		
140	Thakor ravi	F. Y. Bcom Sem - 2	Ryui.	
141	Thumbar Vidhi Rupeshbhai	F. Y. Bcom Sem - 2	Thoras	
	TUSHAWRA NISHARG BHARATKUMAR	S. Y. B.com Sem -4	Var Andrewall	
	VAGHELA ABHIRAJSINH NARENDRASINH	F. Y. Bcom Sem - 2	T TOTAL SALES	
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145	Vaghela hardeepsinh bharatsinh	F. Y. Bcom Sem - 2	hardeythat	
146	VAGHELA HARSH NARANBHAI	F. Y. Bcom Sem - 2	neveryand	
147	Vaghela Priyanka Ganpatbhai		D	
148	VAGHELA SIDDHADA ISINH CHANGUVANON	S. Y. B.com Sem -4	Przydenikov.	
140	VAGHELA SIDDHARAJSINH GHANSHYAMSII		Siddrey	
150	Valand Shivam Nareshbhai	F. Y. Bcom Sem - 2	S.V. YOURS.	
	VERMA RAJ RAMMURAT	F. Y. Bcom Sem - 2	Joy-"	
	Vikas Patni	T. Y. B.com Sem - 6	Juay 10	
152	Viradiya ayushi alpeshbhai	F. Y. Bcom Sem - 2	Ayoshi	
153	Vrunda Katri	T. Y. B.com Sem - 6	Jule	,



# Seminar - 'Inclusive imperativeness for a developed India Dated 13/02/2024 Names of the students registered for seminar

r No	No-		
1. 140.	Name of the Students	Class	Sign
154	Zala Chandradeensinh Ashakalah		
155	Zala Mittal Chhaganbhai	T. Y. B.com Sem - 6	AAVTABBOOK
156	ZEZADIVA VIOLA I	F. Y. Bcom Sem - 2 T. Y. B.com Sem - 6	Villa
130	ZEZARIYA VISHALBHAI BHAILALBHAI	T. Y. B.com Sem - 0	

9

Workshop - Nutrition and hygine in aayurveda

Date: 25/01/2024

All existing students of the college are informed that our college has organized workshop on 'Nutrition and hygine in aayurveda' under 'SETU' initiative by Commissionerate of Higher Education, Gujarat and Gender resource center, Gujarat. All interested students are requested to fill the given google link top register their name for the workshop.

Registration link: https://forms.gle/iJ5AsfTJyY78W7CM8

Date: 25/01/2023, Thursday Time: 11.00 a.m. onwards

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Venue: Seminar Hall, Gujarat Commerce College

કોલેજના તમામ વર્તમાન વિદ્યાર્થીઓને જાણ કરવામાં આવે છે કે આપણી કોલેજે ઉચ્ચ શિક્ષણ કમિશનરેટ, ગુજરાત અને જાતિ સંસાધન કેન્દ્ર, ગુજરાત દ્વારા સેતુ પહેલ હેઠળ 'આયુર્વેદમાં પોષણ અને સ્વચ્છતા' પર વર્કશોપનું આયોજન કર્યું છે. વિદ્યાર્થીઓને વિનંતી કરવામાં આવે છે કે તેઓ વર્કશોપ માટે ઈચ્છુક વિદ્યાર્થીઓ આપેલ google લિંક પસંદ કરી પોતાનું નામ રજીસ્ટર કરે.

Registration link: https://forms.gle/iJ5AsfTJyY78W7CM8

Date: 25/01/2023, Thursday Time: 11.00 a.m. onwards

Venue: Seminar Hall, Gujarat Commerce College

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Date: 25/04/2024, Thursday

Under 'SETU' Initiative

# A workshop on "Nutrition and Health in Aayurveda"

# Attendance SHEET

Sr. No.	Semester	D-11-1	Students' Name	sign
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2.	Sem-4	4134	Bavaliya Jayshree Rameshbhui	Arain
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6	581M-8	3162	Antely Pamelill N.	Dipilas
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8	5 PM - 4	3161	Rutel Worsh	Diwa
	Sem - 4	3259	od Diwa M.	Jeeng
70	Sem-4	3529	Parman Hoena Vijaybhai	Marrisha
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Date: 25/04/2024, Thursday

Under 'SETU' Initiative

# A workshop on "Nutrition and Health in Aayurveda"

Attendance SHEET

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(Tel): 079 26430546 Website: gccabd.co.in

No:- 115

Ref:-



Date: 24/01/2024

To Shri Kunjan Maheta Owner - Yogaayur Ahmedabad

# Invitation Letter

'SETU' initiative is project by Commissionerate of Higher Education, Gujarat and Gender resource centre, Gujarat to develop equality and awareness about inequalities faces by the various stakeholders and serve as a bridge for balanced, equal and developed nation.

To serve the purpose, Shri Kunjan Maheta, Owner - Yogaayur (International Yoga Trainer and Dietician) Ahmedabad is invited for one day workshop on "Nutrition and Health in Aayurveda" on 25th January, 2024 at 11:00 a.m. Venue: Seminar Hall, Gujarat Commerce College.

You are requested in impart your expert knowledge in food hygiene, Mudra benefits and enlighten our students to live healthy life in eco-friendly aayurvedic way and overcome various health issues.

Principal

Gujarat Commerce College

SÉTU - Nodal Officer



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Date: 25/01/2024

To Shri Kunjan Maheta Owner - Yogaayur Ahmedabad

# Letter of Appreciation

We would like to extend our sincere gratitude towards Shri Kunjan Maheta, Owner - Yogaayur (International Yoga Trainer and Dietician) Ahmedabad for informative and enriching sessions on "Nutrition and Health in Aayurveda".

The training imparted proves to be an effective guidance to enhance standard of living for stakeholders, by following healthy Indian Vaidik lifestyle and help to overcome many health issues by balance of food, yog and Mudras.

We appreciate the knowledge imparted by you and would like to hear from you in future also.

> bud Principal

Gujarat Commerce College

SETU - Nodal Officer



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# GENDER EQUITY POLICY GUJARAT COMMERCE COLLEGE (MORNING), AHMEDABAD





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Of woman are we born, of woman conceived? To woman engaged and married. Woman are be friended, by woman is the civilization continued. When woman dies, woman is sought for. It is by woman that the entire social order is maintained. Then why call her bad? From her Kings are born. (Sri Guru Granth Sahib)

Gender equity refers to fairness and justice in the distribution of benefits and responsibilities between women and men. The concept recognizes that women and men have different needs and power and that these differences should be identified and addressed in a manner that rectifies the imbalance between the sexes. Equity is not maintained where there is discrimination. Discrimination involves treating the sexes differently in ways that suggest that one is inherently inferior to the other. Being treated differently in areas of learning and related activities can and does affect the distribution of political, economic and social benefits and influence. Equality is different from equity. Equality means every person receiving the same treatment regardless of who or where he or she may be. Equity is the means. Equality is the goal.

Gujarat Commerce College is conscious of its role in imparting education to today's youth to shoulder tomorrow's responsibility and of preparing the students to be responsible citizens of the world. Gender equality is one strong pillar of society and with this in mind. College has deliberated and finalized a gender policy to ensure the goal and aim of creating gender sensitization, healthy relation between the sexes and equal opportunities for all.

#### **PRINCIPLES**

All students have the ability to achieve their full potential; being either male or female does not determine the capacity to learn.

- Equality of opportunity and outcomes in higher education for female and male students may require that girls and boys get some preferential treatment at least for a period.
- Strategies to improve the quality of education for female students should be based on an understanding that neither men nor women are the same individually or as a group, having different needs and coming from different socio-economic and cultural backgrounds.



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#### **VALUES**

- Both female and male students should value each other and be values equally in all aspects of campus life.
- High quality education for female students as well as for male students is a professional responsibility for all the educators in the system.
- Campus life for girls and boys should reflect the entitlements of all women, in their own right, to personal respect and personal safety, economic security, and participation in and influence over decisions making which affect their lives.
- •College should strive to provide a safe environment to the students for the teaching learning experience and all other activities in college.

**Infrastructure** There should be a Girl's common room and exclusive washroom for girls.

**Security** Installation of security cameras and controlled access to college for outsiders. Impart self-defense training to girls.

Equal Opportunity for all is an absolute necessity for inculcating a healthy relationship between the sexes.

**Academic** In exercising the choice of paper in the options available, care should be taken to choose papers that provide the historical and social background to gender inequality.

**Co-curricular** Girls should be encouraged to take responsibility by accepting responsible posts in societies and committees. Care should also be taken to provide support to train and hone their skills.

**Sports** While planning sports events, girl students should be encouraged to participate in competitions and play a game regularly.

**Entrepreneurship and Skill Enhancement** Training and motivation should be imparted to Girl students to encourage them to become entrepreneurs.

Guidance is an absolute necessity to boys and girls as to how to behave with each other and also to mold their expectations from the opposite sex.

Counselling Should be made available



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Mentoring Teachers should play the role of mentors and engage with students to explain and ally fears arising out of changing gender relations.

**Redressal Mechanism** Create awareness regarding government policies against sexual harassment and establish a redressal mechanism.

Awareness towards the reasons for gender oppression and corrective steps initiated should be created along with all the new legislation safeguarding the rights of women.

**Activities** While planning college activities all attempts should be made for equal participation of girls and in the choice of events.