

Gujarat Commerce College
UDISHA Placement information 2015-16 to 2017-18

Year	No. of Students Placed	Name Employer	Package Received	Program graduated From
2015-16	15	KOTAK MAHINDRA BANK	18000 Monthly	B.Com
		ICICI BANK	15000 Monthly	B.Com
2016-17	34	ICICI BANK	15000 Monthly	B.Com
		KOTAK MAHINDRA BANK	18000 Monthly	B.Com
		MAS FINANCIAL SERVICES	8000 to 15000 Monthly	B.Com
		UNITED BUSINESS SOLUTIONS	8000 to 15000 Monthly	B.Com
		KRISHNA BEAUTY PLACE	8000 to 15000 Monthly	B.Com
		AMAZINGCOOLING	8000 to 15000 Monthly	B.Com
		ELEDEA	8000 to 15000 Monthly	B.Com
		NUCERA	8000 to 15000 Monthly	B.Com
2017-18	60	KOTAK MAHINDRA BANK	8000 to 15000 Monthly	B.Com
		AXIS SECURITY	8000 to 15000 Monthly	B.Com
		PRAKASHAL SKILL ACADEMY	8000 to 15000 Monthly	B.Com
		AVIRAT LEARNING TREE	8000 to 15000 Monthly	B.Com
		GANDHI INFRA SPACE LLP	8000 to 15000 Monthly	B.Com
		SHAH AND FADUA (CA)	8000 to 15000 Monthly	B.Com
		JVS JEWELLERS	8000 to 15000 Monthly	B.Com
		ZYDUS	8000 to 15000 Monthly	B.Com
		APRJITHA	8000 to 15000 Monthly	B.Com
		GTPL	8000 to 15000 Monthly	B.Com
		EVOLUTION	8000 to 15000 Monthly	B.Com
		MAS	8000 to 15000 Monthly	B.Com
		TEFMO	8000 to 15000 Monthly	B.Com
		AIRAN	8000 to 15000 Monthly	B.Com
		UNIVERSAL DEVELOPMENT	8000 to 15000 Monthly	B.Com
		UNNATI CREATION	8000 to 15000 Monthly	B.Com
		TRADEBULLS	8000 to 15000 Monthly	B.Com
		WELFEED	8000 to 15000 Monthly	B.Com
		NAGRAJ STUDIO	8000 to 15000 Monthly	B.Com
		PHOTOPAGES	8000 to 15000 Monthly	B.Com
		AEGIS	8000 to 15000 Monthly	B.Com
		QUESS	8000 to 15000 Monthly	B.Com
		RAJSHREE DISTRIBUTION	8000 to 15000 Monthly	B.Com
		AYURVEDA PHARMACY	8000 to 15000 Monthly	B.Com
		CULUMBUS	8000 to 15000 Monthly	B.Com
		BHARAT TOURISM	8000 to 15000 Monthly	B.Com
		AIRAN	8000 to 15000 Monthly	B.Com

Gujarat commerce college

UDISHA

Placement Information

2017 - '18

ITM Edutech Training Pvt. Ltd.

Platinum Technopark, 1001, 10th Floor, Plot No. 17-18, Sector 30-A, Vashi, Navi Mumbai - 400 703.
Contact: +91 22 6129 4000 • Fax: +91 22 2781 4752 • www.itm.edu • CIN: U80904MH2012PTC228543



Dear Mam,

Final Selected candidate below mention. 2017-2018

SR NO.	NAME
01	Parmar Nimisha
02	Patel Suhagi
03	Chaudhary Babu
04	Rajput Surajsingh
05	Shaikh Abdul Rahim
06	Shaikh Mohammed Faizan
07	Panchal Vishal
08	Desai Amarat
09	Sisodiya Ishwar sinh
10	Sojitra Jaldip
11	Koshti Kalpesh
12	Pathan Aadil
13	Parmar Hiren
14	Kothariya Shahina

(14)

Note:- Salary will be in hand 15,000/- per month.
All above ICICI selected candidate.



ITM - Group of Institutions

• Navi Mumbai • Chennai • Chhivara • Mysore • Vadodra
• Warangal • Coimbatore • Noida • Pune • Jaipur



TSPL/2017/Ahmedabad/3637

12:00:00 AM

Mr. Vishal Sathvara
Ahmedabad

Offer Letter

Dear Mr. Vishal Sathvara,

With reference to your application and subsequent interview(s) you had with us, we are pleased to offer you employment in our organization, on terms and conditions mentioned below

Function	:	Sales
Department	:	Sales & Marketing
Designation	:	Business Development Manager
Place of Posting	:	Ahmedabad

Cost Of Company: Your Cost to Company will be Rs. 180000/- (Rupees One Lakh(s) Eighty Thousand Only) per annum. In addition to this you will be entitled for Incentive as per incentives policy of the company.

Reporting Details:

As discussed you shall join duty on or before **1 January 2018** failing which this letter will be treated as cancelled.

Reporting: You will be reporting to **Mr. Bharat Goklani**. You are requested to bring offer letter at the time of your joining.

You will be governed by the service rules and regulation including conduct, discipline and appeal rules, administrative orders any such other rules/ orders of the company that might be in force from time to time. You shall be on probation for a period of Six months and your services would be confirmed based on your performance.

Please return the duplicate copy of the letter duly signed confirming your acceptance along with the within 7 days of receiving the offer letter.

You are requested to submit the Personnel Data Form (Annexure 1) and Employment Verification Request Form (Annexure 2) along with the necessary documents as mentioned in the form at the time of your joining to HR at the address mentioned below as a part of fulfillment of your joining formalities.

In case of any query with regards to your compensation or joining you can contact HR Department, at hrm@tradebulls.in
We look forward to your joining our team for long & successful association.

For, Tradebulls Securities (P) Limited

Authorized Signatory

Offer Accepted and will join by.....

Tradebulls Securities (P) Limited

Corporate Office: A - 209/210, 2nd Floor,
Dynasty Business Park, Chakala, Andheri (E),
Mumbai - 400 093. Tel: (022) 4297 7500.

Central Support Office: Tradebulls House,
Sindhuhavan Road, Bodakdev,
Ahmedabad - 380 054. Tel.: (079) 4000 1000.

Email: wecare@tradebulls.in | Website: www.tradebulls.in
Member: NSE, BSE, MSEI DP: CDSL | CIN: U93000DD2009PTC004753
Register Office: 304, Sai Nivas-C, Kalharia, Daman & Diu - 396 210.



Salary Structure

Annexure 1		
Component	Monthly	Yearly
Basic	5250	63000
HRA	2625	31500
Conveyance	1600	19200
Statutory Bonus	438	5256
Medical	1250	15000
Special Allowance	2498	29976
Proposed Gross	13661	163932
ESIC	649	7788
PF	630	7560
PF Admin	60	720
Total CTC	15000	180000
Deduction Employee Side		
ESIC	240	2880
PF	630	7560
Professional Tax	200	2400
Net Take Home	12591	151092

Offer Accepted and will join by.....

Tradebulls Securities (P) Limited

Corporate Office: A - 209/210, 2nd Floor,
Dynasty Business Park, Chakala, Andheri (E),
Mumbai - 400 093. Tel: (022) 4297 7500.

Central Support Office: Tradebulls House,
Sindhuhavan Road, Bodakdev,
Ahmedabad - 380 054. Tel.: (079) 4000 1000.

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Member: NSE, BSE, MSEI DP: CDSL | CIN: U93000DD2009PTC004753
Register Office: 304, Sai Nivas-C, Kathiria, Daman & Diu - 396 210.





Kotak Mahindra Bank

kDate: 9-Feb-2017

Name: Rajendra Kushwaha

Reference ID: KAO360084

Location: Ahmedabad

Dear Rajendra,

Sub: Invitation to join the certificate course in Banking and Sales Management

Congratulations!

With reference to your application and subsequent interview, we are pleased to invite you to join the certificate course in Banking and Sales Management (hereinafter referred to as "Certificate Course"). Your center for training shall be at ITM - Edutech Training Pvt. Ltd. in any one of their campuses in Noida, Vadodara or Bangalore (hereinafter referred to as ITM - ETPL)

1. The Classroom training would span over a period of 4 (four) weeks in above mentioned ITM - ETPL. Campuses. Post classroom training you will undergo 45 days of On-the-job training (OJT) at one of our branches. Post classroom training and OJT, there would be an evaluation process leading to successful completion of the course and qualifying candidates will be awarded certificate in Banking and Sales Management by ITM - Edutech Training Pvt. Ltd.
2. The Certificate Course is scheduled to commence from 20-Feb-2017. You are required to report at the ITM - Edutech Training Pvt. Ltd. campus at Vadodara on 18-Feb-2017. The details of the course including the brochure and the course details will be sent to you separately by ITM - ETPL.
3. On joining the certificate course, you will be required to execute a Service Agreement with Kotak Mahindra Bank Ltd. (hereinafter referred to as 'Bank') to complete the 45 days OJT and post that, remain in the employment of the Bank for a minimum period of 2 (two) calendar years with the Bank after completion of the Course ("Commitment Period") on the terms and conditions as contained in the Service Agreement.
4. On successful completion of the certificate course, you will be directly employed with the Bank in grade M1 as an Assistant Acquisition Manager at a total annual salary (on a cost-to-company basis) of Rs. 190000/-. You will be issued a separate appointment letter to this effect.

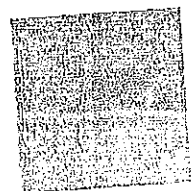
Kotak Mahindra Bank Ltd.
CIB: 1651102M11985PLC/98137

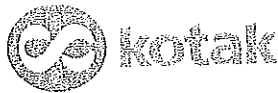
Kotak Mahindra, Building No. 21,
Zone 4, 2nd Floor, Infinity Park,
Off Western Express Highway,
General A K Vaidya Marg, Malad (East),
Mumbai, Maharashtra 400097, India.

1 +91 22 66056825
1 +91 22 67250571
www.kotak.com

Registered Office,
27, B/C, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

HR/2016/ 623671





Kotak Mahindra Bank

kDate: 9-Feb-2017

Name: Virajben kalawadiya

Reference ID: KAO360081

Location: Ahmedabad

Dear Virajben,

Sub: Invitation to join the certificate course in Banking and Sales Management

Congratulations!

With reference to your application and subsequent interview, we are pleased to invite you to join the certificate course in Banking and Sales Management (hereinafter referred to as "Certificate Course"). Your center for training shall be at ITM - Edutech Training Pvt. Ltd. in any one of their campuses in Noida, Vadodara or Bangalore (hereinafter referred to as ITM - ETPL)

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3. On joining the certificate course, you will be required to execute a Service Agreement with Kotak Mahindra Bank Ltd. (hereinafter referred to as 'Bank') to complete the 45 days OJT and post that, remain in the employment of the Bank for a minimum period of 2 (two) calendar years with the Bank after completion of the Course ("Commitment Period") on the terms and conditions as contained in the Service Agreement.
4. On successful completion of the certificate course, you will be directly employed with the Bank in grade M1 as an Assistant Acquisition Manager at a total annual salary (on a cost-to-company basis) of Rs. 190000/-. You will be issued a separate appointment letter to this effect.

Kotak Mahindra Bank Ltd.

CIN: L65110MH1989PLC038137

Kotak Indus, Building No. 21,

Zonal 4, Badli Road, Indray Park,

Old Western Express Highway,

Chandkheda, Ahmedabad - 380 015

Regd. Office: Kotak Mahindra Bank Ltd.

T: +91 22 66006620

F: +91 22 66229447

www.kotak.com

Registered Office:

Plot No. 1, C-12, G Block,

Bandra Kurla Complex,

Bandra East, Mumbai - 400 051

India

HR/2016/ 623608





Kotak Mahindra Bank

kDate: 9-Feb-2017

Name: Sikha Gupta

Reference ID: KAO360082

Location: Ahmedabad

Dear Sikha,

Sub: Invitation to join the certificate course in Banking and Sales Management

Congratulations!

With reference to your application and subsequent interview, we are pleased to invite you to join the certificate course in Banking and Sales Management (hereinafter referred to as "Certificate Course"). Your center for training shall be at ITM - Edutech Training Pvt. Ltd. in any one of their campuses in Noida, Vadodara or Bangalore (hereinafter referred to as ITM - ETPL)

1. The Classroom training would span over a period of 4 (four) weeks in above mentioned ITM - ETPL. Campuses. Post classroom training you will undergo 45 days of On-the-job training (OJT) at one of our branches. Post classroom training and OJT, there would be an evaluation process leading to successful completion of the course and qualifying candidates will be awarded certificate in Banking and Sales Management by ITM - Edutech Training Pvt. Ltd.
2. The Certificate Course is scheduled to commence from 20-Feb-2017. You are required to report at the ITM - Edutech Training Pvt. Ltd. campus at Vadodara on 18-Feb-2017. The details of the course including the brochure and the course details will be sent to you separately by ITM - ETPL.
3. On joining the certificate course, you will be required to execute a Service Agreement with Kotak Mahindra Bank Ltd. (hereinafter referred to as 'Bank') to complete the 45 days OJT and post that, remain in the employment of the Bank for a minimum period of 2 (two) calendar years with the Bank after completion of the Course ("Commitment Period") on the terms and conditions as contained in the Service Agreement.
4. On successful completion of the certificate course, you will be directly employed with the Bank in grade M1 as an Assistant Acquisition Manager at a total annual salary (on a cost-to-company basis) of Rs. 190000/-. You will be issued a separate appointment letter to this effect.

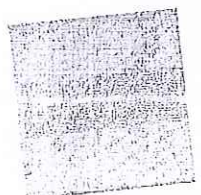
Kotak Mahindra Bank Ltd.
CIN: L65110AH1985PLC038137

Kotak Infinite, Building No. 21,
Zone 4, 2nd Floor, Infinity Park,
Off Western Express Highway,
General A K Vaidya Marg, Malad (East),
Mumbai, Maharashtra 400097, India

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 77, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

HR/2016/ 823669



Date : 23 May 2017

Mr. Ravi Prajapati
47/ 1476 KRUSHANDHAM PART 1 SHALPURA NR VEJALPUR

Ahmedabad-380051

Login ID: CCISAHM159574
Employee Code: ASL/AHM/159574

Dear Sir,

We are pleased to appoint you in our organization as Executive Sales (Grade - E1) in the department CREDIT CARD-ISSUANCE-SALES on the following terms and conditions:

Commencement / Term:

You are required to join our organization on or before 18 May 2017. Your place of work shall presently be at Ahmedabad. You will be on probation for a period of six months or such extended period as may be decided by the Company based on your performance during the probation period. On satisfactory performance during probation, you will be confirmed in the services of the Company.

Remuneration :

Your remuneration would be set as follows:

Compensation	Monthly (Rs.)	Annual (Rs.)
Basic	4,600	55,200
HRA	1,840	22,080
Conveyance	1,600	19,200
Special Allowance	2,412	28,944
Provident Fund	552	6,624
ESIC	497	5,964
CTC	11,500	138,000

Salary and grade offered to you as above is based on the representation made by you during your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

M: 7600934082

Roll No: 1152

Ravi030197@gmail.com

Ravi Prajapati

Retirement / Statutory Benefits:

You will be eligible for Retirement Benefits of the organization; namely Provident Fund and Gratuity as per the company policy.

Gratuity:

Employee will be eligible for payment of Gratuity subject to fulfillment of the payment of Gratuity Act, 1972.

Incentive Scheme:

You will participate in the Sales Incentive scheme and would receive Incentives based on your performance and contribution to the organization as per the scheme. We will be happy to discuss this with you on your joining us. Kindly note that you will not have any right to claim any performance incentive from the Company, if you resign or abscond or if you are separated from the Company for whatsoever reason.

It is further agreed between the company and you that the incentive, payable if any, based on your performance and productivity is in lieu of any other bonus including bonus based on profits payable under any law.

Transfer:

The organization shall have the right to transfer you to any of its offices or group companies in India that is in existence or may come into existence at a future date.

Leave:

You will be eligible for leave, as per Company rules, subject to approval from the competent authority. It may be noted that leaves can not be deemed as granted unless sanctioned by Competent Authority. No leaves can be taken during probation period.

Unauthorised Leave / Absence:

If you are on unauthorised leave and absence for more than seven (7) days without any intimation to the Company then it would be deemed that you are not interested in continuing with the organization and you would be automatically ceased to be an employee of the organization and in such a case you will be terminated from the services of the company with or without any intimation.

Job Profile:

Your duties and responsibilities will be explained to you on your joining the organization. However, you shall execute and perform all such duties that may be assigned to you by the organization and the organization reserves its right to change this at its discretion.

Professional Ethics and Confidentiality:

While you are in the services of the organization, you are not permitted to carry on any other business or profession or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the company and will not divulge to any person / third party or utilize any of the organization's confidential information or other related information (which you may possess by reason of your association with the organization) outside the organization.

Notice Period:

During the probation period either party can terminate the services by giving 3 days notice or basic salary in lieu thereof at the organization's discretion. After confirmation, either party can terminate the services by giving 7 days' notice or basic salary in lieu thereof at the organization's discretion. You will be liable to submit all the company's assets, data etc., provided during your tenure in the company for carrying official duties, at the time of separation from the company. Please note that you are required to complete the exit formalities within 90 days from your last working day for processing your final settlement dues, if any. Company will not be liable to pay the final settlement dues (if any) in the event of non completion of exit formalities within 90 days.

Reference Check:

Your appointment will be subject to satisfactory reference checks. Please furnish the names of two references, who have supervised you in professional capacity at some stage in your academic /professional career.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

- a) Any breach of the conditions mentioned in this letter on your part;
- b) Any incorrect information furnished by you;
- c) Suppression of any material information by you; and
- d) Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
- e) Violation of Company's Code of Conduct.

Change in the Personal Details:

You shall intimate the Company about any change of your residential address (permanent and / or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Bombay will have exclusive jurisdiction with regards to any dispute.

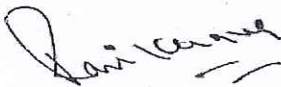
Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

Your faithfully,

For Axis Securities Limited



Authorized signatory

I have read and understood all the terms and conditions of the offer and would like to confirm my acceptance of the offer.

Signature

Name: Ravi Govindbhai Prajapati

Axis Securities Limited

List of documents to be submitted at the time of joining

- 1) Photocopies of educational qualifications (10th std onwards)
- 2) Relieving letter from the last employer or Acceptance of Resignation
- 3) Last salary slip / Proof of salary of the previous organization
- 4) Declaration of medical fitness by the candidate
- 5) PF, Gratuity and ESIC nomination forms to be provided by the organization
- 6) Two Passport size photographs
- 7) Proof of Date of Birth and Residence

You are requested to submit all the above documents at your local office to facilitate the processing of your salary.



WELFEED
Remedies Pvt. Ltd.

Regd. Office : 9-10, Shikhar Complex, Nr. Jiviba School, Hariom Nagar, Ghodasar, Ahmedabad - 380 050.
Corporate Office : A-628, Hub Town, Geeta Mandir Bus Terminal, Ahmedabad-380 022.
Telephone/Fax : 079 - 25895945
Email : welfeed.kpv@gmail.com, welfeed.rvv@gmail.com
Website : www.welfeed.in

English Medium
Roll No - 12015
Sem - 6th
GSTIN: 24AABCW3021H175
Drug Licence No. : 20B GJ-ADC-104067
21B GJ-ADC-104068
GST No. : 24071902865 Dt.:29/11/2012
CST No. : 24571902865 Dt.:29/11/2012
CI No. : U24230GJ2012 PTC 072195
PAN No. : AABCW3021H

APPOINTMENT LETTER

Date : 01/04/2017

Mr. HarshRathod
C/o Rohitbhai Rathod
B-203, Utsav City Flat,
Nr.B.A.P.S.swaminarayan temple,
Vastral Road
Ahmedabad
Dist. : Ahmedabad(Gujarat).

Sub. : The post of "ACCOUNT OFFICER".
Place of Posting: AHMEDABAD

With reference to your subsequent interview you had with us, we are pleased to Appoint you as a "ACCOUNT OFFICER" in **WELFEED REMEDIES PVT. LTD.**

Date of Joining: 01 / 04 / 2017

1)

Sr. No.	Component	Working Days	Monthly Amount
1	BASIC	26	6500
2	PETROL ALLOWANCE	26	500

Professional Tax as applicable will be deducted.

2) However if you desire to leave the company you shall give 30 working days notice or relevant to the level at the time of resignation in writing or salary in lieu of the notice period.

For ,

Authorized Signatory

Acceptance :

Signature :

Place : AHMEDABAD

Full Name : Rathod Harsh Rohitbhai

Date :

7. All proprietary information/material of the Customer that is made known to you during the term of the Work Assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such proprietary information/material. You agree that all information, correspondence, documents, materials or items provided to you by the Customer or TeamLease are provided to you in trust and on expiry/termination of the Work Assignment, you shall promptly return all such material to the Customer or TeamLease, as the case may be.
8. You agree that this Letter of Engagement creates no obligation on the part of either party unless you are selected for a particular Work Assignment and you execute the relevant Work Assignment. By executing this Letter of Engagement, neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. The terms of this Letter of Engagement shall however govern any Work Assignments that you undertake to perform.
9. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a Fixed Period. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
10. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period, if either Party wishes to terminate the Work Assignment during the existence of a Work Assignment, the terminating Party shall provide notice of termination to the other Party as below:

Sl. No.	Duration of Work Assignment	Notice Period for TeamLease to provide to Individual	Notice Period for Individual to provide to TeamLease
(a)	One week	N.A.	N.A.
(b)	One – two weeks	Three days	Four Days
(c)	Two weeks – one month	Seven days	Nine Days
(d)	One month – six months	Fourteen Days	Twenty Days
(e)	Six months and above	Thirty Days	Forty Days

11. In case there is no Work Assignment subsisting, either party may terminate this Letter of Engagement forthwith by sending notice in writing. If a Work Assignment is subsisting, this Letter of Engagement can be terminated only co-terminus with the relevant Work Assignment as per the notice period required for termination of the Work Assignment as above.
12. Termination of this Letter of Engagement shall not affect the obligations of the parties that have been incurred prior to termination and TeamLease will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination/expiry of this Letter of Engagement or the Work Assignment.
13. You agree to defend, indemnify and hold TeamLease or the Customer harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter of Engagement or under the Work Assignment Letter or for misconduct, violation of any law or creation of any legal liability by you.
14. Any dispute between the Individual and TeamLease shall be referred to a sole arbitrator to be selected from a list of three arbitrators nominated by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act, 1996, at Mumbai, India. This engagement letter shall be governed in all respects by the laws of India.
15. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease.

We request you to please sign a duplicate copy of this letter and return the same to us, indicating your acceptance of the terms mentioned herein. By signing this letter you confirm that you have read, fully understood and accepted the terms of this letter.



TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to Teamlease through email or through the toll free number which is provide to you

Yours sincerely,
For TEAMLEASE SERVICES LIMITED

(Authorized Signatory)

Accepted and Agreed

Signature and date:
Name: JIMESH RANA

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/CF579E0E435

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 9th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph: 080-45110000, Fax: 080-45110001, www.teamlease.com



Date: 21 Nov 2016

Mr Jimesh Rana
1774Khara Kuva Ni Pole Dhal Ni
Pole Astodiya Ahmedabad
gujarath 380001

Employee No: 1128836

Dear Mr Jimesh Rana

Work Assignment Letter

We are pleased to appoint you in our organization subject to the following terms and conditions

1. During your employment, you will work at the premises of Customer and render service to them. Your employment with us is subject to the terms contained in the letter of engagement that you have executed on 21 Nov 2016.
2. You shall be bound to follow the working hours of our Customer.
3. Details of your salary break up will be as per annexure attached.
4. The duration of the contract of employment shall be for a period of 0 years, 11 months, 30 days months from 21 Nov 2016 to 20 Nov 2017. Notwithstanding this, in the event of the project / work for which you are being employed pre-closes before the aforesaid period; this contract shall co-terminus with the aforementioned project/work.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the Applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labor legislations.
6. You will be covered under Medical and Accident Insurance for an amount of Rs.25,000/- for medical insurance and Rs.60,000/- respectively.
7. The salary payout will be latest by 9th of the next month
8. You will be eligible for leave as per the Leave Policy detailed in the Associate Manual.
9. You will be entitled to all other statutory benefits wherever applicable during the contract period.
10. Either party can terminate the contract during the existence of a work assignment, as per the terms laid out in the Letter of engagement.
11. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against any customer of TeamLease.



We at Team Lease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity.

We take this opportunity to wish you the very best in your tenure with TeamLease.

Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from Teamlease will be conclusive proof of your acceptance in accordance of terms and conditions.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Yours sincerely,
For TEAMLEASE SERVICES LIMITED

(Authorized Signatory)

Accepted and Agreed

Signature and date:
Name: JIMESH RANA

Salary Annexure

Employee No: 1128836

Particulars	Amounts
Basic	7925
House Rent Allowance	2713
Employer PF Contribution	951
ESIC - Employer	537
Insurance	28
Statutory Bonus	661
Total Amount	12815.00
Amount In Words(Rs)	Twelve Thousand Eight Hundred Fifteen rupees

Net Pay Annexure

EARNINGS	Amounts
Basic	7925
House Rent Allowance	2713
Statutory Bonus	661
Gross Earnings	11299
DEDUCTION *	Amounts
Employee ESI	198
Employee PF	951
Professional Tax	150
Total Deduction	1299
Net Salary	10000

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature

RESUME

1774, Khara Kuva Ni Pole,
Dhal Ni Pole, Astrodia,
Ahmedabad - 380001.
Mobile : 8238213601
Email : jimmyrao27@gmail.com

JIMESH R. RANA

PERSONAL DETAILS :

- Date of Birth : 03/10/1995
- Sex : Male
- Marital Status : Single
- Nationality : Indian
- Hobbies : Reading, Music & Travelling
- Languages Known : Gujarati, Hindi & English

EDUCATIONAL SUMMARY :

- Passed S.S.C. from G.S.E.B., Gandhinagar with 73% in the year 2011.
- Passed H.S.C. from G.S.E.B., Gandhinagar with 60% in the year 2013.
- Passed B.Com. (Semester-VI) from Gujarat University, Ahmedabad with 55% in the year 2016.

COMPUTER SKILL :

- Done Diploma in Computer Application (DCA) with "A" Grade.

WORK EXPERIENCE :

- Working with ICICI Lombard GIC Ltd., with map of ICICI Home Loan Department, Ahmedabad as a Coordinator for 6 months.

OBJECTIVE :

- To make practical use of my knowledge for the development of the firm and to serve company with my best efforts and skills.

STRENGTH :

- Hard working with Good Communication Skills, efficiently organized and diligent.

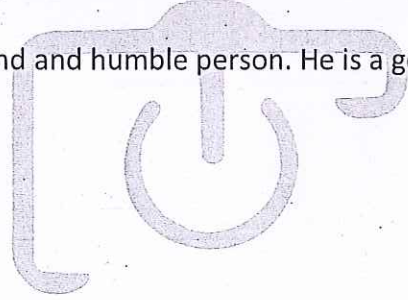
NAGRAJ Studio

People Make Memories We Capture Them..

Date: 06/03/2018

To Whom It May Concern

This is to certify that **Mr. Pranshu Patel**, Son of Mr. Harshadbhai Patel, residing at 9, Labdhi Society, Nehru Cross Road, Dehgam: 382305, Gandhinagar, Gujarat is currently working with us as an **Event Photographer** since 1st May, 2016. His working hours to our studio is from 9:00 a.m. to 5:00 p.m. daily except weekends. He is very kind and humble person. He is a genius of photography.



NAGRAJ Studio
Click memories

વડાન ના સ્ટુડિયો
નાગરાજ વિડિયો શુટીંગ એન્ડ ફોટોગ્રાફી
૭, લક્ષ્મીનારાયણ સોસાયટી, મોહાસા રોડ,
દહેગામ, જી.ગાંધીનગર,

7, Laxaminarayan Socity, Dehgam-382305 Gandhinagar

+91 9974492477 @ nagrajstudio6330@gmail.com



The Power of Distribution

OFFER LETTER

16th June 2017

**Mr. Parag Panekar,
Ahmedabad.**

Dear Parag,

We are keen to have your services as a **Credit Executive** for **Two Wheeler** segment based at **Ahmedabad** location.

Your remuneration will be **Rs. 90,000/- CTC Per Annum**.

Your date of appointment will be the date on which we receive all the required documents for completing our recruitment process including the letter of offer.

You will be bound by the rules, regulations and orders issued by the company from time to time, which will be deemed to be part of the terms of contract. You will be required to demonstrate high degree of integrity in the performance of your responsibilities.

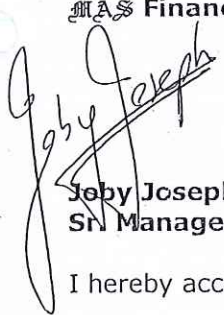
We will be conducting background checks on you and your appointment is subject to the positive feedback from all ends. If, in case, any information provided from your end proves false or misleading, then your offer / appointment would be considered as invalid.

Please sign a copy of this letter and return it to us as a token of your acceptance of this offer.

We welcome you as a member of our team and wish you a successful and eventful career with us.

Please Note: This letter of offer will be valid only till 10 days of its issuance.

MAS Financial Services Ltd.


**Joby Joseph
Sr. Manager - Human Resource**

I hereby accept the offer and am eager to make a positive contribution to the company.

Place:

Name:

Date:

Signature:

Regd. Office :

6, Ground Floor, Narayan Chambers,

B/h Patang Hotel, Ashram Road, Ahmedabad-380 009. www.mas.co.in

CIN : U65910GU1993PLC026064

+91(O) 79 3001 6500

+91(O) 79 3001 6597, +91 (O) 79 3001 6561

masi@mas.co.in



Date:7-3-2018

To ,
The Principal sir,
Gujarat Commerce Collage,
Ahmedabad.

Respected sir,

This is to confirm that Mr. Mehul Bhailalbhai Parmar studying in Gujarat Commerce Collage. His Enrollment Number is 201503120947.He is working in our company PHOTOPAGES as Assistant Production Manager from last 3 years with Dedication and hard-working.

Sincerely,

A handwritten signature in black ink, appearing to read "Kalu", with a stylized flourish at the end.

Human Resources
PHOTOPAGES



Experience. We make it easy.

Aegis Customer Support Services Pvt. Ltd.
First Floor, Essar House
Opp. Gujarat College, Ellisbridge
Ahmedabad - 380 006, India
T +91 79 4890 5001
www.aegisglobal.com

1st September 2017

Name of employee: Ms. Dhvani Jadav
Employee ID number: 80372021
Designation: Executive - Operations
Location: Ahmedabad

Subject: Letter of appointment in Aegis Customer Support Services Private Limited

Dear Dhvani,

As you are aware that **Aegis Limited ("Aegis")** has entered into Business Transfer Agreement ("BTA") with **Aegis Customer Support Services Private Limited ("ACSSPL")** and has successfully transferred the business process outsourcing ("BPO") business of Aegis to ACSSPL. Further, we have, agreed to transfer all employees associated with the BPO business from Aegis to ACSSPL.

We are pleased to confirm your employment with **Aegis Customer Support Services Private Limited** with effect from **1st September 2017**. Your employment with ACSSPL is on the same compensation and terms and conditions of employment on which you are engaged by Aegis without any break or interruption in service.

For your reference, we attach your existing terms of employment as annexure I, which ACSSPL undertakes to continue to abide by.

In case you have any queries related to your employment with Aegis Customer Support Services Private Limited, please do not hesitate to contact us.

For Aegis Customer Support Services Private Limited

Brijrajsinh Zala
Senior Manager - Human Resource



Experience. We make it easy.

Aegis Customer Support Services Pvt. Ltd.
First Floor, Essar House
Opp. Gujarat College, Ellisbridge
Ahmedabad - 380 006, India
T +91 79 4890 5001
www.aegisglobal.com

1st September 2017

Name of employee: Ms. Dhvani Jadav
Employee ID number: 80372021
Designation: Executive - Operations
Location: Ahmedabad

Subject: Letter of appointment in Aegis Customer Support Services Private Limited

Dear Dhvani,

As you are aware that **Aegis Limited ("Aegis")** has entered into Business Transfer Agreement ("BTA") with **Aegis Customer Support Services Private Limited ("ACSSPL")** and has successfully transferred the business process outsourcing ("BPO") business of Aegis to ACSSPL. Further, we have, agreed to transfer all employees associated with the BPO business from Aegis to ACSSPL.

We are pleased to confirm your employment with **Aegis Customer Support Services Private Limited** with effect from **1st September 2017**. Your employment with ACSSPL is on the same compensation and terms and conditions of employment on which you are engaged by Aegis without any break or interruption in service.

For your reference, we attach your existing terms of employment as annexure I, which ACSSPL undertakes to continue to abide by.

In case you have any queries related to your employment with Aegis Customer Support Services Private Limited, please do not hesitate to contact us.

For Aegis Customer Support Services Private Limited

Brijrajsinh Zala
Senior Manager - Human Resource

Terms & Conditions

1. **Position Details:** You are designated as **Executive - Operations** in **Operations** Department in **Band 5 (Executive)** and are based at **Ahmedabad**.
2. **Compensation & Benefits:** Your compensation shall be as follows:

Salary Breakup	Rupees Per Month	Rupees Per Annum
Basic Salary	4077	48924
House Rent Allowance (HRA)	4078	48936
Incentive	0	0
Bonus as per Payment of Bonus Act *	679	8148
Employee State Insurance (Employer Contribution)	387	4644
PF (Employer Contribution)	489	5868
Cost to Company (CTC)	9710	116520

* Payable quarterly by 10th July for 1st quarter (April, May & June), by 10th October for 2nd quarter (July, August & September), by 10th January for 3rd quarter (October, November & December), by 10th April for 4th Quarter (January, February & March) towards bonus payment in advance for every Financial Year.

The Company reserves the right to change the compensation structure from time to time. You will be entitled to benefits such as Provident Fund and Gratuity in accordance with the laws of the country and / or as per company policy. Your individual remuneration is purely a matter between yourself and the Company and has been arrived on the basis of your job, skills specific background and professional merit. You will be expected to maintain this information and any changes made therein from time to time as personal and confidential. All forms of compensation referred to in this letter are subject to TDS as per law.

3. **Transferability:** Your services are liable to be transferred to any other Departments/Divisions/Office/Subsidiary of the company, anywhere in India or abroad. Notwithstanding your appointment in this company, your services may be assigned by the Company at the discretion of management to any other company/associate. You will be expected to attend the office during the working hours/shifts as may be decided by the Company. The working hours/shift could change periodically depending on the work process requirements.
4. **Confidentiality, Non-Disclosure etc.:** You are required to maintain the highest order of discipline and secrecy as regards the work of the Company and/or its subsidiaries or Associate Companies and in case of any breach of discipline/trust, your services may be terminated by the Company with immediate effect. All inventions, improvements, discoveries made by you either alone or with any other persons will become the sole property of the Company. You will ensure that patent protections are obtained for such inventions/improvements and discoveries in India or elsewhere and hand over the same to the Company. You shall not, while in the employment of the company be engaged in any

other employment, business whatsoever or hold any office of profit or accept any other emoluments without prior consent of the company in writing.

The Employee covenants and agrees that upon the termination of this Agreement for any reason whatsoever, and until the expiry of a period of two years from the date of termination of this Agreement he/she will not except with the prior written consent of the Company, directly or indirectly;

- (a) campaign, solicit or endeavor to entice any Client(s) or Customer(s) of the company, or any person(s) who at anytime during the employment were or are Clients or Customers of the company, or were in regular dealing with the company.
- (b) solicit/coerce or persuade any employee of the company to quit or leave the employment of the company in any manner.
- (c) counsel or otherwise assist any person to do any of the acts referred to in paragraphs (a) and (b) of this clause or any other similar acts.

5. **Termination of Services:** The notice period for termination of employment, by either party, would be one calendar month or basic salary in lieu of notice. However, it will be the discretion of the Company Management whether to accept the salary in lieu of notice period, or direct you to serve the complete notice period. The management may at its discretion disengage your services by giving one month basic salary in lieu of notice.

In the event of an "Event of Breach" and "Misconduct", which shall include fraud, gross negligence, breach of confidentiality, refusal to discharge duties attributed to you by the Company, insubordination, any act involving moral turpitude, indiscipline, loss of confidence, violation of company policy or breach of the above terms and conditions or any act or omission which may affect the Company or you adversely, the Company shall have the right to forthwith terminate your association with it without being liable to pay any amounts in respect thereof. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect / false or suppressed, the Company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

If you remain absent from work without authorization or reasonable explanation, for more than eight consecutive days, it will be presumed that you are no longer interested in working for the Company and have abandoned its services. The Company will have the right to terminate your contract of service.

6. **Retirement:** Retirement from the services of the Company will be on the last day of the month of completion of the age of 58 years. You may be retired earlier if found medically unfit.

7. **General:**

- (a) Any terms of employment or revisions including change in benefits, positions, promotions, perquisites, compensation and entitlements will only be valid and effective by way of a written communication from the appointing authority of the Company. Verbal communication will not have any binding effect on the company and the employee is advised not to act on such verbal communication(s)
- (b) Email communications with respect to employment, though in writing will have binding effect only if they are followed by a formal employment contract, appointment letter or increment letter or a change letter duly signed by the appointing authority of the Company.
- (c) The company has not implemented or granted or promised equity plans to any employee as on date. Any stock based compensation like ESOPs, equity options, warrants, phantom options, etc. will be valid and binding on the Company only if it is as per the plan implemented and approved by Board and Shareholders and communicated to you in writing by the appointing authority.

- (d) This agreement supersedes all prior agreements and understandings, oral or written, if any, between you and the company or any of its officials/representatives. No modification or amendment of any of the terms, conditions, or provisions herein shall be made otherwise than by written agreement signed by the parties hereto.
- (e) All other standard rules and policies of the Company existing as of now and as may be amended from time to time, will be applicable to you.

Acceptance & Declaration

I have read and understood the Letter of Appointment in Aegis Customer Support Services Private Limited including all the Annexures. I hereby give my unqualified acceptance to the same.

Name: _____

Date: _____

Signature: _____



All the best !!!

With warm regards,
For **QUESS Corp Limited.**

A handwritten signature in black ink, appearing to read "Tej Hans Raj Singh".

Tej Hans Raj Singh
Vice President-Operations | Staffing

I hereby accept the above mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____

A handwritten signature in black ink, appearing to read "Mamta".

Quess Confidential
Page 2

Offer No : 1214412

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quessecorp.com> | Toll Free No: 1800-1088-999

Date: Dec 30, 2017

MANISH JAISWAL
218,INTWADA,LODHA NI CHALI,SARASPUR,AHMEDABAD
AHMEDABAD, GUJARAT

Offer No : 1214412
Location: **AHMEDABAD**

LETTER OF INTENT

Dear **MANISH JAISWAL**

We are pleased to inform that you have been shortlisted for a fixed term employment at Quess Corp Ltd. (hereinafter referred as 'Quess'), and would be deputed at SAMSUNG INDIA ELECTRONICS PRIVATE LIMITED at AHMEDABAD as band t for a fixed term on the following terms and conditions:

1. Your Tentative Date of joining will be JAN 01, 2018
2. The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated without any written notice
3. You would undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
4. This contract would be exclusively with QUESS and you shall never be deemed to be the employee of Client, where you have been deputed.
5. The Annual CTC salary offered to you will be INR 120000/- Details of your salary break up with components will be given after your joining.
6. Your deputation at any given location will be subjected for change as per the project and requirement.

In addition to the points mentioned above upon joining which is subject to satisfactory and positive clearance of background verification check you would be governed by the standard employment rules of Ikya (Associate Manual). The combined rules and procedures is communicated to you through email as contained in this letter will constitute the standard employment rules as defined in the Fixed Term Employment Contract and you are required to read both of them in conjunction.

The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.



Quess Confidential
Page 1

Offer No : 1214412



All the best !!!

With warm regards,
For **QUESS Corp Limited.**

Tej Hans Raj Singh
Vice President-Operations | Staffing

I hereby accept the above mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____

Quess Confidential
Page 2

Offer No : 1214403

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quesscopy.com> | Toll Free No: 1800-1088-999

SRP Partner

Date: Jan 02, 2018

SAGAR PARMAR
C/60,ASHIRWAD NAGAR SOCIETY,NR GAYATRI SCHOOL,KHODIYAR NAGAR
AHMEDABAD, GUJARAT

Offer No : 1214403
Location: AHMEDABAD

LETTER OF INTENT

Dear **SAGAR PARMAR**

We are pleased to inform that you have been shortlisted for a fixed term employment at Quess Corp Ltd. (hereinafter referred as 'Quess'), and would be deputed at SAMSUNG INDIA ELECTRONICS PRIVATE LIMITED at AHMEDABAD as band t for a fixed term on the following terms and conditions:

1. Your Tentative Date of joining will be JAN 03, 2018
2. The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated without any written notice
3. You would undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
4. This contract would be exclusively with QUESS and you shall never be deemed to be the employee of Client, where you have been deputed.
5. The Annual CTC salary offered to you will be INR 120000/- Details of your salary break up with components will be given after your joining.
6. Your deputation at any given location will be subjected for change as per the project and requirement.

In addition to the points mentioned above upon joining which is subject to satisfactory and positive clearance of background verification check you would be governed by the standard employment rules of Ikya (Associate Manual). The combined rules and procedures is communicated to you through email as contained in this letter will constitute the standard employment rules as defined in the Fixed Term Employment Contract and you are required to read both of them in conjunction.

The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.



Quess Confidential
Page 1

Offer No : 1214403

15, August, 2017

Urvj B. Shah
L-5/5-157, Shastri nagar Flats,
Nr. Neo Children Hospital,
Shastri nagar, Naranpura,
Ahmedabad-380013

Sub: Offer Letter

Dear Miss. Urvj,

Congratulations! We are pleased to confirm you have been selected to work for **RAJSHREE DISTRIBUTORS**. We feel that your skills and background will be valuable assets to our team.

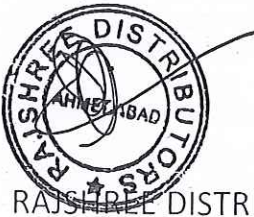
As Per our discussion, the position we are offering you is that of an **ACCOUNTANT**. Your monthly salary of RS.10000/- and you will be paid mobile allowances .Your starting date will be 17/08/2017.

Your increment period is depended on your work and your efforts towards our company's growth.

If you choose to accept this offer, please sign the second copy of this letter in the space provided and return it to us. A stamped, self-addressed envelope is enclosed for your convenience.

We look forward to welcoming you as a new employee at **RAJSHREE DISTRIBUTORS**.

From,



RAJSHREE DISTRIBUTORS

Kailash Shah
(Proprietor)

Maulik Ashvinbhai Sadhu
E-1, Om Society
Nr. Bharat Party Plot,
Amraiwadi, Ahmedabad-26 (Guj.) INDIA

Letter of Appointment

Dear Mr. Maulik A. Sadhu

Further to our discussions and the subsequent offer letter dated 26 JUNE 2017, we are pleased to give you this letter of appointment, setting out the details of your employment with our company. You are being appointed to the position of an Back Office. This appointment takes effect from JUNE 2017. Your monthly compensation is Rs 8000.

Salary break-up

The rules and regulations and general information of the terms of appointment are as follows:

Your monthly carry home salary will be directly credited to you by cash. The Payroll Administrator will provide the details to you. The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time.

Your compensation will be reviewed as per PI for initially bases first three, six and twelve month depend on performance after that every year in the month of April as per Company policy. You will be initially placed at Ahmendabad but your services are to execute of the Company as our project for some days, in India and abroad at the discretion of the company's management.

You will abide by the rules and regulations of the Company as may be in force from time to time.

Your appointment is subject to satisfactory reference checks and clearance from any service agreements that you may have executed, which could have a bearing on your working with us.

You are required to sign and submit a copy of this letter of appointment and Employee agreement as a token of your acceptance of our terms and conditions.

Your appointment is subject to your being found medically fit for employment.

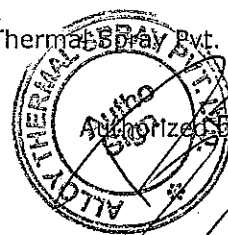
This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Offer Acceptance Signatory,

Mr. Maulik Sadhu

For, Alloy Thermal Spray Pvt. Ltd



a future group venture

nuFuture Digital (India) Limited

February 05, 2018

Mr. Mehul Babulal Bhati
A/401, Atithi Residency, Near Sainath Duplex,
Gyandeept School, Vistat Petrol Pump, Sabarmati, Ahmedabad.

Dear Mr. Mehul Babulal Bhati,

With reference to your application and subsequent discussions with us, we are pleased to offer you the position of Customer Care Executive in Band "1B" on the terms and conditions detailed herein:

(A) Compensation:

You will be paid a Total all-inclusive compensation of Rs.192000/- (Rupees One Lac Ninety Two Thousand Only), which is detailed in Annexure 'A'. The main components of compensation are detailed below:

1. You shall be paid a Basic Salary of Rs.3184/- Per Month.
2. You will be eligible for House Rent Allowance of Rs.1910/- Per Month.
3. You will also be eligible for an Adhoc Allowance of Rs.7502/- Per Month.
4. Your Retirement benefits are Provident Fund would be Rs.4585 /- Per Annum and Gratuity which would be Rs.1837 /- Per annum, payable at completion of continuous service of Five years in the Organization.

(B) Location of posting: You will be located at our Shared Service Center, Ahmedabad. The address is as follows:

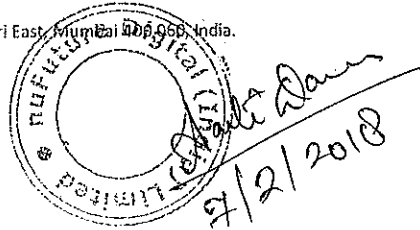
1st Floor, City Gold Entertainment, Motera Stadium Road, Motera, Sabarmati, Ahmedabad - 380005, Gujarat

However, the management may at its discretion, change your location of posting to meet business exigencies.

(C) Date of Joining: Your date of joining us would be mutually discussed and accepted. We would like you to join on February 06, 2018 at 10.00 A.M. at the above address and report to Mr. Gaurang Shah (9909025970), for your Induction, Joining formalities, and orientation.

Regd. Office : Knowledge House, Shyam Nagar, Off Jogeshwari Vikhroli Road, Jogeshwari East, Mumbai 400 060, India.

(CIN No. : U72900MH2007PLC174787)



Vinod S. Shah

M. Com., L.L.B. Advocate
Tax-Consultant

411, Atma House, Opp. Old R.B.I., Nr. Vechan Vera Bhavan, Ashram Road, Ahmedabad - 380009.
Phone : (O) 26576294, 26585079 Mobile : 9898006335 E-mail : shah.vinod18@gmail.com

Date: 7th March, 2018.

RE: Employment verification for Jaydeep V. Prajapati.

This letter is to confirm that Jaydeep V. Prajapati has been employed with us since Oct, 2017. He is currently working with us as GST assistance & practicing for Tax consulting. This is a full time position.

Please feel free to contact us if you need additional information or verification.



Sincerely,

Vinod S. Shah
Vinod S.



CAPAX CRAFTTECH

Crafting your desire.....



Your reliable machining partner for ...
Superior quality, productivity, delivery and services.

Miss. Kirti Kishanbhai Parate,
3967, Indiranagar Part -2
Lambha gam,
Ahmedabad
Gujrat

Subject: Appointment for post of HR And Account Assistant.

Dear Miss. Kirti Kishanbhai Parate,

We are pleased to offer you, the position of HR /Account assistant with CAPAX CRAFTTECH on the following terms and conditions: your desire.....

1. Commencement of employment

Your employment will be effective, as of 17th Sep, 2017.

2. Job title

Your job title will be HR / Account assistant, and you will report to Mr. Kiran Patel.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be currently posted at CAPAX CRAFTTECH,ahmedabad,. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. The normal working hours are from 10:00 AM to 6:00 PM and you are expected to work not less than 60 hours each week, and if necessary for additional hours depending on your responsibilities. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company.

6. Leave/Holidays

6.1 You are entitled to avail casual leave of 3 days.

6.2 You are entitled to avail 3 working days of paid sick leave.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You are expected to perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in Schedule to hereto.

8. Company property

You should always maintain in good condition of all the company properties, which will be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You should not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than 1 month prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than 1 month prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

10.4 On the termination of your employment for whatever reason, you will return to the Company all properties; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

11. Confidential Information

11.1 During your employment with the company you are expected to devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11.3 At no time, will you remove any Confidential Information from the office without permission.

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Gujrat High Court, only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

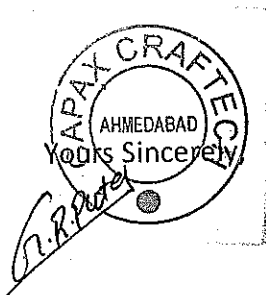
We welcome you, and look forward to receiving your acceptance and to working with you.

Schedule I - Compensation Details

Salary Structure

Basic Salary	4500
HRA	450
Medical allowance	750
Leave travel allowance	---
Washing allowance	300
Performance incentive	---
PF Contribution	---
ESI Contribution	--
Stock Option	---
Other allowance	2000
Telephone	---

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.



dhobi kajal k.

593/1 chunnarno khacho,

Makerivad ,Raipur,

A'bad

Letter of appointment

Dear Ms. Kajal k. dhobi

Further to our discussions and the subsequent offer letter dated 17 Nov 2017, we are pleased to give you this of appointment, setting out the details of your employment with our company your are being appointed to the position of an accountant. This appointment takes effect from Nov. 2017. Your monthly compensation is a Rs 9000

The rules & regulation and general information of the terms of an appointment as follows:

- You will abide by the rules & regulation of the company as may be in force from time to time.
- Your monthly salary will be directly credited to you by on cash.

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withhold, then your employment is liable to be terminated without notice.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Offer acceptance signatory
Ms. Dhobi kajal k.

FOR, PANKAJ ELECTRIC CO.

diemet

electro

Special
Borelled Glass



Roll No. 1221 ✓

To,

Principal

Gujarat Commerce College.

We hereby certify that Mr. Upesh Jain is Employed under our firm as an Article Assistant as per the regulation of ICAI (Institute of Chartered Accountants of India). He has commenced the office from 4th August, 2016 for the Term of 3 Years i.e., upto 3rd August, 2019.

Further, The Stipend and other emoluments are been paid from time to time as per Regulation 48 of The Chartered Accountants Act, 1949 (No. 38 of 1949)

NOTE : This certificate is issued only as per the request of Mr. Upesh Jain.

For, Rushabh Shreyansh & Co.
Chartered Accountants
Firm Registration Number: 131457W

Mr. Shreyansh Shah
Membership no. 137984
Place: Ahmedabad
Date: 06/03/2018



The Institute of Chartered Accountants of India
(Setup by an Act of Parliament)

STUDENT SECTION

Student Registration No.: WRO0565653

To,
CA. SHREYANSHKUMAR RAMESHBHAI SHAH
T 36 THIRD FLOOR,
VAIBHAVLAXMI COMPLEX,
OPP FARKI BESIDES B G TOWER,
DELHI GATE ROAD,
AHMEDABAD, GUJARAT
INDIA
PinCode: 380004

Subject:- Registration of MR. UPESH MAHESHBHAI JAIN as an articled assistant and for CA Final Course New Scheme under Regulation 29C of the Chartered Accountants (Second Amendment) Regulations, 2008

Dear Student,

This refers to form 103 of WRO0565653 (articled assistant) dated 16-SEP-2016 for registration as an articled assistant and CA Final Course under Regulation 29C. We are pleased to inform you that WRO0565653 (articled assistant) has been registered as an articled assistant and final course under you, with effect from 04-AUG-2016 for a period of 3 years.

You are requested to maintain a Monthly Practical Training Record (Ref. annexure to the Training Guide) and submit the required facts in the Report of Practical Training printed in the Form 109/108 at the time of termination/completion of articles, as the case may be.

He/She will be eligible to appear for the CA Final Examinations to be held under New Scheme as specified by the Council under Regulation 31(iii) Chartered Accountants (Second Amendment) Regulations, 2008 provided the other requirements as may be applicable from time to time, are complied with.

It may be noted that the Article Assistant, will be eligible to appear in the Final Examination after completion of the prescribed period of Articleship or during last 6 months of Articles provided the Articled Assistant continues to be in the Practical Training as on the first day of the month in which the examination is held.

It has been noted that the above student is pursuing BCOM degree besides C.A. Course.

Copy To:
MR. UPESH MAHESHBHAI JAIN
A 19 BHAGYODAY PARK,
OPP WATER TANK,
NR LAMBHA LAKE LAMBHA GAM,
AHMEDABAD, GUJARAT
INDIA
PinCode: 382405

This is system generated letter, hence no signature is required.

For

Institute of Chartered Accountants of India

REF: 86988174 9/28/2016 1:00:51 PM



LION BRAND Since-1948

Date :

TO WHOM IT MAY CONCERN

SHREE NARNARAYAN AYURVEDIC PHARMACY.

J. P. T. Tugthm

SIDDHI VINAYAK MENSWEAR

10, GOMATI COMPLEX, NEAR VADAJ BUS STATION, AHMEDABAD-380013

CONTACT NUMER :- 7016965221 EMAIL:- Siddhivinayak7016@gmail.com

07/03/2018


TO WHOM IT MAY CONCERN

This is to certify that **Mr.DIPAK PRAJAPATI** was working with our shop **11 MARCH 2016** & His working hours to our shop is from **9:00 a.m. to 6 p.m.** daily except weekends.

He was working as **BILLING ACCOUNTANT** and was responsible for **SIDDHI VINAYAK MENSWEAR**.

Mr.DIPAK has good skills and possesses good character. I wish him all the best in his future career endeavor.

Thank You.


Siddhi Vinayak Menswear

DL No : 20G/A/A-205
21G/A/A-205
Dt. 21-10-2009 TO 20-10-2014
Tin No : 24060301864 Dt.: 13-09-2005

Navjivan Medical Store

MEDICINE

COSMETICS

SURGICALS

ONGC PANEL CHEMIST

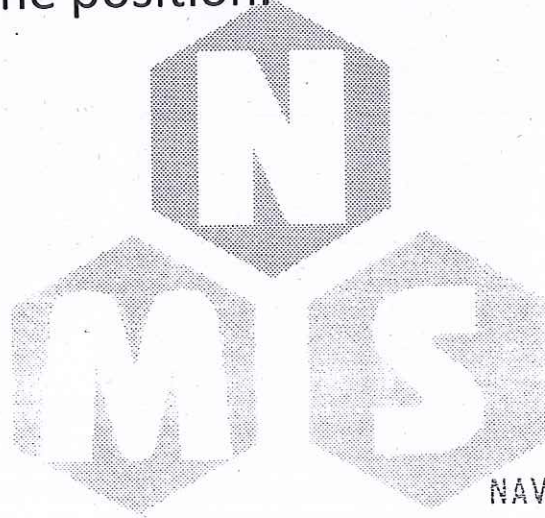
S-81, Shradha Park Society, Nt. ONGC Dipency, Opp. Shanti Kunj Shopping Center,
IOC Road, Chandkhada, Ahmedabad. Ph.: 079 - 23293773 Cell : 9898397214

Ref No.:

DATE: 07/03/2018

**SUB: Employment verification for Mr. VINAY
VIPULBHAI PATEL.**

This letter is to confirm that Mr. VINAY PATEL
has been employed with us since 1 August, 2017 to
till now. Mr. VINAY PATEL IS currently working with
us as a data entry. His monthly salary is Rs 6000.
This is a full time position.



NAVJIVAN MEDICAL STORE
S-81, Shradha Park Soc.,
I.O.C. Road, Chandkheda-382424
PH/NO.: (079) 23293773

Patel Vinay V.
1114
Sem. G. Eng. Med.



13, 2nd Floor, Surya Complex, Navyug Colony, Nr. Bhulabhai Park Char Rasta, Ahmedabad - 380022.
Tele. Fax : 079-25331982 M. : 9825070384 Email : hpatelandassociates@rediffmail.com

Ref. :

Date :

TO WHOM IT MAY CONCERN

This is to certify that Mr. BRIJESH MAHESHBHAI PAREKH, son of Mr. Maheshbhai Parekh was working as " Accountant Assistant " in our organization since last 9 months (June 2017 to till date) During that time she maintained our computerized accounting database. We found him honest, dedicated, hardworking and well behaved during his working period with us.

We wish him every success in life.

Date : 06-03-2018
Place : Ahmedabad



For, H. Patel & Associates
Chartered Accountant


H. Patel
Proprietor
M.No.107486

06/03/2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. SHAMI ABBAS MIRZA is employee by Columbus Tourism as a Ticket Executive in Ticketing Department during the period of 01st Oct-2017 to till date.

His skills and qualification proved successful with regards to task assigned to him.

Thanking you,

For Columbus Tourism
COLUMBUS TOURISM


AUTHORIZED SIGNATURE



COLUMBUS TOURISM

205, 2nd Floor, ABC- 2, Opp. Wagh Bakri Tea Lounge, H.L Collage Road, Navrangpura, Ahmedabad- 380009
Ph : 72111 99599, 72111 55255 | Email : info@gocolumbus.co | Web: www.gocolumbus.co

GAHLOT & ASSOCIATES

(TAXATION CONSULTANT)

Ref. No. :

Date : 07.02.2018

To,

Karan Dolatram Jarwani

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Karan Dolatram Jarwani has been working with us as Jr. Accountant from June 2017 to till date. During this period we found that Karan D Jarwani is hard working and punctual person of the firm.

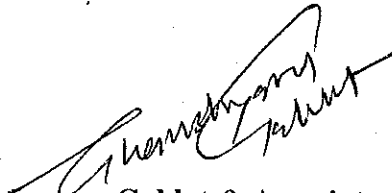
Designation : Jr. Accountant

Duration : 05th June 2017 to till date

He is a self motivated and achievement oriented in firm

He is very honest and sincere. We wish him all the success in his life

Thaning You,



Gahlot & Associates



C-116, Supath-2, Nr. St. Larn Hotel, Ashram Road, Ahmedabad-380013.
Ph.: (O) 079-27558000 (M) 94290 23110, Email: bharattourism@ymail.com

APPOINTMENT LETTER

DATE: 27/07/2017

RAJAN S. PATEL

MANAGER

60 ARJUN APARTMENTS,

RANIP, AHMADABAD: 38 24 80

BHARAT TOURISM...!

DEAR, RAJAN PATEL

I AM PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED FOR THE ROLE OF MANAGER. THIS IS AN OFFICIAL LETTER CONFIRMING YOUR EMPLOYMENT WITH BHARAT TOURISM STARTING ON 01/08/2017.

YOUR EMPLOYMENT IS SUBJECT TO THE TERMS AND CONDITIONS DETAILED IN THE CONTRACT DOCUMENT SUPPLIED INDIVIDUALLY WITH THIS LETTER.

PLEASE SIGN AND RETURN THIS LETTER NO LATER THAN 30/07/2017 TO SIGNAL YOUR ACCEPTANCE OF THIS OFFER AND ALL ITS TERMS.

CONGRATULATIONS AND WELCOME TO BHARAT TOURISM...!

FOR, BHARAT TOURISM

PROPRIETOR

SATISH C. PATEL

(M) 99259 25333



we organize happiness



TO WHOM IT MAY CONCERN

CERTIFICATE

This is to certify that Bundela Rohan Mahendrabhai, residing at 1501/2, Mahadev Ni Chali, Mithakhali Gam, Ellisbridge, Ahmedabad – 380006, his email Id is imbundela@gmail.com and his mobile no is 9512762847.

Rohan Bundela is currently working in our firm as a Tax/Audit assistant since 1st May, 2017 on the following terms and conditions:

1. Work: Accounting, Income tax Returns, Audit, GST registration and Other work.
2. Timing of Job: 10:00 AM to 07:00 PM

He is hard worker, sincere and regular in his work. Mr. Rohan Bundela Mahendrabhai is not our relative.

Place: Ahmedabad
Date: 08-03-2018

For, Suresh R. Shah & Associates
Chartered Accountants



Suresh R Shah
(Partner)

RS Fashion

442, 4th Floor, BBC Market , Opp. Bank of Baroda, Kalupur , Ahmedabad-380002.

Date – 12/03/2018

To,

Bhavesh Makhija Anilkumar

F-302, Janvee Apartment,

Saijpur ,

Ahmedabad-382340.

Mo. 9904191419

Appointment Letter

Dear Bhavesh,

You were Appointed for the post of Accountant in our Firm as per rules and Regularations discussed with you at the time of Interview your Salary is 9500 Per Month. We are Accept that you are Working in Our Firm from 01.02.2016 Till Today.

Thanking you..

RS Fashion

For R. S. Fashion
470 3
Proprietor
(Proprietor)



TO WHOM SO EVER IT MAY CONCERN

To,

The Principal

Gujarat Commerce College

Ellisebridge, Ahmadabad-380006

Date: 13/03/2018

Subject: Job/Service Letter of the Employee

Respected Sir/Madam,

This is to inform you, that Ms. Shivangi N Kusumgar is working with my firm from 01/12/2017, M/S Vinayak Financial Services for various Banks and Finance Companies collection and recoveries work. Her monthly salary is Rs.7000/-. For her attendance and exam purpose this certificate issued to the concerned. Based on her request this issued to him and not for any other purpose.

I hereby request you to consider the same. She is honest, dedicated and hard working in the given assignments. Please do the needful.

Thanking you.

Your's Sincerely

FOR, VINAYAK FINANCIAL SERVICES

M. A. Mehta

Manthan Mehta

PROPRIETOR

(Proprietor-Vinayak Financial Services)

GPP/ HRD /5014

Wednesday, Mar 07, 2018

To,
Nitesh Bhavsar

Sub: Appointment Letter

With regards to the above, we are pleased to inform you that you are now part of Planet Automotive Pvt Ltd. You will be posted at Planet Hyundai - Maninagar Branch as a Runner. You are to report to Workshop Manager on 01st Mar, 2017 With your written consent (format enclosed).

Your pay has been fixed at Rs.1,49,825/- P.A. CTC (including all allowances and deductions for statutory levies & taxes) Your perks include as mobile reimbursement as per actual. The above-mentioned figures as perks are to be treated as maximum figures.

The management reserves the right to bifurcate the salary merging or bifurcating with any other allowances.

You will be on probation for a period of six months. & it can be extended at the discretion of the management depending upon your performance. Your probation period will be deemed to be extended till such time you do not receive any official correspondence from our side. On completion of the probation period, your performance shall be appraised and after the evaluation, your eligibility for full time employment with our Company will be decided. Until such time the Company shall retain the right to terminate your services, after giving you 30 days' notice [with/ without benefits].

Should you choose to leave our Company, it is mandatory that you will give us a written notice of 30 days. However, after confirmation of services, two months' notice or two months' salary in lieu of notice is required to terminate the employment. In case of not being such, the management can decide appropriate action.

In case within 3 months of leaving, you immediately join any competition dealer/ businesses, it means breach of trust and faith endowed in you.

In such case, all pending salaries, incentives, allowances will be considered forfeited and gone.

In such case, you will not be eligible to join GPP or its group companies ever again.

By signing the offer letter, you confirm to the above, as in full agreement.

Your appointment is subject to the following terms and conditions:

- 1) That all the information supplied by you to the company is true and correct, and the address provided by you, will be treated as address for all communications.
- 2) The rules and regulations as framed by the organization from time to time shall become conditional upon you and by which you shall abide.
- 3) That during the tenure of your employment, you will not take-up any other employment, allocation, trade, business or self-employment, in your own name or in the name of your family members without seeking prior written permission from the employer, i.e. you will not directly or indirectly engage

yourself, either full time or part time elsewhere in any job, profession or business of any nature. Violation of this clause will render you for severe disciplinary action. It is

Further clarified that you cannot engage yourself even without remuneration. You will not take up any job or assignment either full time or otherwise — with a client of the company/firm whose assignment you have handled directly in the twelve months immediately preceding your separation from the company/firm. This is strictly for the reason so that the work of company may not suffer.

4) That your initial posting will be at the Planet Hyundai - Maninagar. The company reserves the right to transfer you from one location to another in India and abroad and to any other firms /companies in the group, keeping in view the exigency of the work.

5) It is a condition of your service that the organization's policy of maintaining the strictest confidentiality for the remuneration you receive is observed by you at all times.

6) That you will observe strict secrecy in respect of knowledge, formula and working of Company in particular and procedure practices adopted by the Company. You will not divulge any information to anyone.

7) You shall observe utmost confidentiality and secrecy of any and all information received by you or entrusted to you in the course of your employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit.

Upon termination of your employment, you will immediately surrender to the company / firm, all laptop, computer, Sim card, mobile phone, hand held, data card, files, books, magazines, reports, documents, manuals, audio and video tapes/compact discs, and any other knowledge databases entrusted to you in the course of your employment.

8) Upon termination of your employment, you will ensure that you hand over the post to your successor. This includes explanation of work profile, allocation of jobs, information and formulas, work processing and work style explanation. At the same time, all data, emails, communication, correspondence, files, pictures, documentation has to be handed over to your successor in good faith.

9) You may be given equipment's and peripherals like laptop, computer, Sim card, mobile phone, hand held, data card for company use. The use of such peripherals of equipment is at your discretion and you are advised to use them for company purposes only. In case of any misuse of such and any legal or criminal proceedings arising out of same, you will be solely responsible for your actions. By signing this letter, you indemnify Planet Automotive Pvt Ltd. And it's directors against the same.

10) At the time of termination of your employment, you will hand over the peripherals like laptop, computer, Sim card, mobile phone, hand held, and data card and ensure that they are in proper working order

11) In case of failing to adhere to point no 9, the company may treat this as breach of secrecy and may take legal and criminal action against you if deemed fit.

In case you have any dispute with any customer, and these results into a criminal offence or legal case building, you will be solely responsible for your actions. By signing this letter, you indemnify Planet Automotive Pvt Ltd and its directors against the same.

12) At time of leaving our organization, it will be at our discretion to offer No Objection Certificate (NOC) to you based on your conduct, discipline and performance with the Organization. If at all, we will issue only one NOC, and this will be only in the name of the new company which you are joining. This NOC will be issued on request coming in from the new organization's HR Department. This NOC will be dispatched only to the HR Department of the new organization in a sealed cover. Any duplicate copies of NOC will not be issued.



13) It is mutually agreed that any dispute or difference between the parties shall be subject to the Jurisdiction of Ahmadabad

14) The terms of this offer are strictly confidential between you and the company and any breach of confidence will be viewed with utmost seriousness.

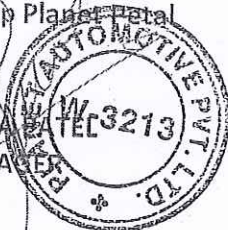
All the rules and regulations are mentioned in this letter to be strictly adhered to.

Please signify your acceptance of these terms and conditions of employment by signing the duplicate copy of the letter and returning the same to us for the company's records.

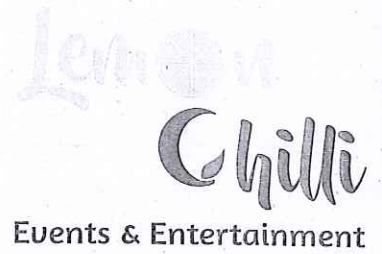
Welcome to GROUP PLANET PETAL.

For Group Planet Petal

RAKSHITA
HR MANAGER



Appointment Letter



27/07/2017

Lemonchilli Events & Entertainment

D- 102 Sumel Business Park 6 , Dudheshwar

Ahmedabad 380004

Subject: Appointment Letter

Dear Parth Chauhan,

I am pleased to inform you that you have been appointed for the role of Operation Executive. This is an official letter confirming your employment with Lemonchilli Events & Entertainment starting on 01/08/2017.

Your employment is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

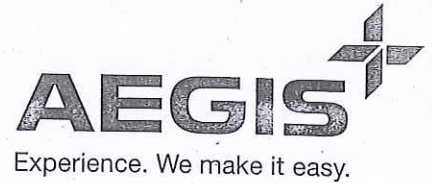
Please sign and return this letter no later than 30/07/2017 to signal your acceptance of this offer and all its terms.

Congratulations and welcome to Lemonchilli Events & Entertainment .

Sincerely,

Lemonchilli Events & Entertainment





Aegis Customer Support Services Pvt. Ltd.
First Floor, Essar House
Opp. Gujarat College, Ellisbridge
Ahmedabad - 380 006, India
T +91 79 4890 5001
www.aegisglobal.com

1st September 2017

Name of employee: Ms. Krina Khalasi
Employee ID number: 80372020
Designation: Executive - Operations
Location: Ahmedabad

Subject: Letter of appointment in Aegis Customer Support Services Private Limited

Dear Krina,

As you are aware that **Aegis Limited ("Aegis")** has entered into Business Transfer Agreement ("BTA") with **Aegis Customer Support Services Private Limited ("ACSSPL")** and has successfully transferred the business process outsourcing ("BPO") business of Aegis to ACSSPL. Further, we have, agreed to transfer all employees associated with the BPO business from Aegis to ACSSPL.

We are pleased to confirm your employment with **Aegis Customer Support Services Private Limited** with effect from **1st September 2017**. Your employment with ACSSPL is on the same compensation and terms and conditions of employment on which you are engaged by Aegis without any break or interruption in service.

For your reference, we attach your existing terms of employment as annexure I, which ACSSPL undertakes to continue to abide by.

In case you have any queries related to your employment with Aegis Customer Support Services Private Limited, please do not hesitate to contact us.

For Aegis Customer Support Services Private Limited

Brijrajsinh Zala
Senior Manager - Human Resource

Annexure I

Terms & Conditions

1. **Position Details:** You are designated as **Executive - Operations** in **Operations Department** in **Band 5 (Executive)** and are based at **Ahmedabad**.
2. **Compensation & Benefits:** Your compensation shall be as follows:

Salary Breakup	Rupees Per Month	Rupees Per Annum
Basic Salary	4077	48924
House Rent Allowance (HRA)	4078	48936
Incentive	0	0
Bonus as per Payment of Bonus Act *	679	8148
Employee State Insurance (Employer Contribution)	387	4644
PF (Employer Contribution)	489	5868
Cost to Company (CTC)	9710	116520

* Payable quarterly by 10th July for 1st quarter (April, May & June), by 10th October for 2nd quarter (July, August & September), by 10th January for 3rd quarter (October, November & December), by 10th April for 4th Quarter (January, February & March) towards bonus payment in advance for every Financial Year.

The Company reserves the right to change the compensation structure from time to time. You will be entitled to benefits such as Provident Fund and Gratuity in accordance with the laws of the country and / or as per company policy. Your individual remuneration is purely a matter between yourself and the Company and has been arrived on the basis of your job, skills specific background and professional merit. You will be expected to maintain this information and any changes made therein from time to time as personal and confidential. All forms of compensation referred to in this letter are subject to TDS as per law.

3. **Transferability:** Your services are liable to be transferred to any other Departments/Divisions/Office/Subsidiary of the company, anywhere in India or abroad. Notwithstanding your appointment in this company, your services may be assigned by the Company at the discretion of management to any other company/associate. You will be expected to attend the office during the working hours/shifts as may be decided by the Company. The working hours/shift could change periodically depending on the work process requirements.
4. **Confidentiality, Non-Disclosure etc.:** You are required to maintain the highest order of discipline and secrecy as regards the work of the Company and/or its subsidiaries or Associate Companies and in case of any breach of discipline/trust, your services may be terminated by the Company with immediate effect. All inventions, improvements, discoveries made by you either alone or with any other persons will become the sole property of the Company. You will ensure that patent protections are obtained for such inventions/improvements and discoveries in India or elsewhere and hand over the same to the Company. You shall not, while in the employment of the company be engaged in any

other employment, business whatsoever or hold any office of profit or accept any other emoluments without prior consent of the company in writing.

The Employee covenants and agrees that upon the termination of this Agreement for any reason whatsoever, and until the expiry of a period of two years from the date of termination of this Agreement he/she will not except with the prior written consent of the Company, directly or indirectly;

- (a) campaign, solicit or endeavor to entice any Client(s) or Customer(s) of the company, or any person(s) who at anytime during the employment were or are Clients or Customers of the company, or were in regular dealing with the company.
- (b) solicit/coerce or persuade any employee of the company to quit or leave the employment of the company in any manner.
- (c) counsel or otherwise assist any person to do any of the acts referred to in paragraphs (a) and (b) of this clause or any other similar acts.

5. **Termination of Services:** The notice period for termination of employment, by either party, would be one calendar month or basic salary in lieu of notice. However, it will be the discretion of the Company Management whether to accept the salary in lieu of notice period, or direct you to serve the complete notice period. The management may at its discretion disengage your services by giving one month basic salary in lieu of notice.

In the event of an "Event of Breach" and "Misconduct", which shall include fraud, gross negligence, breach of confidentiality, refusal to discharge duties attributed to you by the Company, insubordination, any act involving moral turpitude, indiscipline, loss of confidence, violation of company policy or breach of the above terms and conditions or any act or omission which may affect the Company or you adversely, the Company shall have the right to forthwith terminate your association with it without being liable to pay any amounts in respect thereof. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect / false or suppressed, the Company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

If you remain absent from work without authorization or reasonable explanation, for more than eight consecutive days, it will be presumed that you are no longer interested in working for the Company and have abandoned its services. The Company will have the right to terminate your contract of service.

6. **Retirement:** Retirement from the services of the Company will be on the last day of the month of completion of the age of 58 years. You may be retired earlier if found medically unfit.

7. **General:**

- (a) Any terms of employment or revisions including change in benefits, positions, promotions, perquisites, compensation and entitlements will only be valid and effective by way of a written communication from the appointing authority of the Company. Verbal communication will not have any binding effect on the company and the employee is advised not to act on such verbal communication(s)
- (b) Email communications with respect to employment, though in writing will have binding effect only if they are followed by a formal employment contract, appointment letter or increment letter or a change letter duly signed by the appointing authority of the Company.
- (c) The company has not implemented or granted or promised equity plans to any employee as on date. Any stock based compensation like ESOPs, equity options, warrants, phantom options, etc. will be valid and binding on the Company only if it is as per the plan implemented and approved by Board and Shareholders and communicated to you in writing by the appointing authority.

- (d) This agreement supersedes all prior agreements and understandings, oral or written, if any, between you and the company or any of its officials/representatives. No modification or amendment of any of the terms, conditions, or provisions herein shall be made other than by a written agreement signed by the parties hereto.
- (e) All other standard rules and policies of the Company existing as of now and as may be amended from time to time, will be applicable to you.

Acceptance & Declaration

I have read and understood the Letter of Appointment in Aegis Customer Support Services Private Limited including all the Annexures. I hereby give my unqualified acceptance to the same.

Name: _____

Date: _____

Signature: _____



Date: 08/03/2018

To,
Gujarat Commerce College,
Ahmedabad

SUB:- EXPERIENCE LETTER


We hereby certify and confirm that Mr. Patel Navdeep Harshadbhai is working with us as a Data Entry Operator from 01-Feb-2017 to till date.

He is hard working and sincere in his work and possessing good character while working with our company.

He has given us no cause for any dissatisfaction.

Thanking You.

For, Airan BPO Private Limited


Authorized Signatories



AIRAN BPO PRIVATE LIMITED

Regd. Office : 407, Kirtiman Complex, B/h. Rembrandt, C. G. Road, Ahmedabad - 380006.

Phone : +91-79-26462233 • CIN : U74910GJ2012PTC072662

Email : airanlimited@ashop.com • airanlimited@gmail.com • Web : www.airanlimited.com



DATE: 08/03/2018

To Whom It May Concern

This is to Certify That **Mr. Jay Rajendrakumar shah**, is currently working with **GANDHI INFRA SPACE LLP** as an post of marketing since 26th may. 2017. His working hours to our office is from 1:00P.m. to 6:30 P.m. daily (business day Monday to Sunday) .

Gandhi Infra Space LLP


Designated Partner / Partner

R/ 291

T.Y. B.A. Jan 6

TO WHOM-SO-EVER IT MAY CONCERN

Date : 12th March 2018

It is to certify that Miss Nisha Parmar serving in the organization since 3 years o Till date as Customer Care Associate.

During this tenure of her work Miss Nisha Parmar remained involved in her work dedicated. We found him pretty active in whatever task we have provided him. she is a confident person. she is professionally sound, hard-working and a devoted staff. He has the motivation to take initiative tasks and we are gratified that she had been helpful in the advancement of our organization.

Authorised Signatory

RELIANCE RETAIL LTD.
Ahmedabad One Mall, T.P. No.1,
No. 216, Vastrapur Lake,
Ahmedabad-380054, Gujarat

Gujarat Commerce College

UDISHA

Placement Information

2016 - '17

ITM Edutech Training Pvt. Ltd.

Platinum Technopark, 1001, 10th Floor, Plot No. 17-18, Sector 30-A, Vashi, Navi Mumbai - 400 703.
Contact: +91 22 6129 4000 • Fax: +91 22 2781 4752 • www.itm.edu • CIN: U80904MH2012PTC228543



Dear Mam,

Please Find Attached 2016-17 Final Selected List.

No.	Name	Comapany Name
1	Kushava Rajendra	ICICI BANK
2	Kalavadiya Virajben	ICICI BANK
3	Shikha Gupta	ICICI BANK
4	Aneri Shah	ICICI BANK
5	Desai Kamlesh	ICICI BANK
6	Sagar Rana	ICICI BANK
7	Vaishnav Rahul	ICICI BANK
8	Jagruiti Rana	ICICI BANK
9	Shilpa Mali	ICICI BANK
10	Dhruvi Shah	ICICI BANK
11	Niramal Darji	ICICI BANK
12	Bhaskar Chauhan	ICICI BANK
13	Bharat Prajapati	ICICI BANK
14	Himani Jain	ICICI BANK
15	Nikita Jangid	ICICI BANK

Note:- Salary will be provide in hand. 15000/- per Month.



ITM - Group of Institutions

• Chennai

• Coimbatore

• Delhi

• Hyderabad

• Kolkata

• Lucknow

• Mumbai

• Pune

Platinum Technopark, 1001, 10th Floor, Plot No. 17-18, Sector 30-A, Vashi, Navi Mumbai - 400 703.
Contact: +91 22 6129 4000 • Fax: +91 22 2781 4752 • www.itm.edu • CIN: U80904MH2012PTC228543



With ref to the campus placement drive conduct in Gujarat Commerce College on 28th Jan-17, following students are shortlisted for Sales Officer position in ICICI Bank but final round of interview appeared after cleared for final year exam.

We thank you for giving us opportunity to conduct the placement drive in your college.

Name	Location	Role	CTC
CHAUHAN BHASKAR RAJNIKANT	Ahmedabad	Sales Officer	1.79 lac pa

S.No	Candidate Name
1	PARMAR SARITA HARSHADBHAI
2	MAKWANA KRUPALI
3	SANJOLI ASHOK JAIN
4	SUTHAR VIRAL ROHITKUMAR
5	LAV NIKUNJ BHAI SHAH
6	AMIT PARMAR
7	DEEP GANDHI
8	SANJAY ASHOKBHAI CHAUHAN
9	THAKOR SUNIL B
10	DANTANI KIRANKUMAR J
11	RAJUKUMAR RAJ R
12	RAJPUT MAYURSINGH P
13	PATEL JIGARKUMAR M



ITM - Group of Institutions

SR NO.	NAME OF CANDIDATE	GENDER	QUALIFICATION	RESIDENTIAL LOCATION	CONTACT	ALTERNATE CONTACT
1	PARMAR SARITA HARSHADBHAI	FEMALE	T Y RUNNING	DUDHESHWAR	9824578680	
2	MAKWANA KRUPALI	FEMALE	T Y RUNNING	MAHEMDABAD	9978934776	8490990105
3	SANJOLI ASHOK JAIN	FEMALE	T Y RUNNING	NAVA NARODA	9687480319	
4	SUTHAR VIRAL ROHITKUMAR	MALE	T Y RUNNING	ASARVA	7600714667	
5	LAV NIKUNJ BHAI SHAH	MALE	T Y RUNNING	RANIP	9724248710	9825555619
6	AMIT PARMAR	MALE	T Y RUNNING	KALOL	9727130834	
7	DEEP GANDHI	MALE	T Y RUNNING	NAVRANGPURA	7600598242	
8	SANJAY ASHOKBHAI CHAUHAN	MALE	T Y RUNNING	MIRZAPUR	7041510396	
9	THAKOR SUNIL B	MALE	T Y RUNNING	NAROL	9173717046	
10	DANTANI KIRANKUMAR J	MALE	T Y RUNNING	VASTRAL	9687524754	
11	RAJUKUMAR RAJ R	MALE	T Y RUNNING	VATVA	7359460784	7990982584
12	PATEL JIGARKUMAR M	MALE	T Y RUNNING	CTM	9712340957	
13	RAJPUT MAYURSINGH P	MALE	T Y RUNNING	VASTRAL	8866188307	



VANDANA PANDYA <drvandana1978@gmail.com>

Results of ICICI Bank interview

1 message

Prahalad Nai (Deputy Manager, ITM Ahmedabad) <prahaladn@itm.edu>

Mon, Jul 11, 2016 at 5:52 PM

To: VANDANA PANDYA <drvandana1978@gmail.com>

Cc: "Amitkumar Saxena (Assistant General Manager)" <amitkumars@itm.edu>, Shambhavi Tanwar <shambhavi.samepage@gmail.com>

Dear Madam,

With ref to the campus interview conducted at Gujarat Commerce College on 29th June'16 for ICICI Bank, following are the results.

We are thankful to you for giving us opportunity to conduct the placement drive at your college.

Final result of ICICI Bank Interview:

No	Name	Contact No	Result	Job Location	Salary
1	Shankar L. Kumavat	7698868064	Final selected	Ahmedabad	Rs.1.79 lac per annum
2	Dillip Kumar M Joshi	9924644524	Final selected	Dedodar	Rs.1.55 lac per annum
3	Godad Razaali Akbarali	9427432192	Final selected	Himmatnagar	Rs.1.55 lac per annum
4	Vakaliya Gulamkasim A	9724668546	Final selected	Ahmedabad	Rs.1.79 lac per annum
5	Goswami Arti Shyamlal	8153013559	Rejected in 2 nd round		

Regards,

Prahalad Nai | Deputy Manager-Recruitment | ITM Skills Academy
501, Sun Square, Nr. IDFC Bank, Girish Cold-Drink Char Rasta, Off C G Road, Navrangpura, Ahmedabad - 380009

Ph: +91 7878078939 | (079- 40370464)
New Toll Free Number: 1800 102 8020

Email : prahaladn@itm.edu

Visit us: <http://www.itm.edu/ISA/>

Dear Vandana Mam,

With ref to the campus placement drive conduct in Gujarat Commerce College on 28th Jan-17, following students are shortlisted for AAM position in KOTAK Bank

We thank you for giving us opportunity to conduct the placement drive in your college.

Final result of KOTAK Bank interview:

Name	Location	Role	CTC
KUSHWAHA RAJENDRA	Ahmedabad	AAM	1.90 lac pa
KALA WADIYA VIRAJBEN D	Ahmedabad	AAM	1.90 lac pa
SHIKHA GUPTA	Ahmedabad	AAM	1.90 lac pa

Note: find attached Candidate's Offer letter .

--

Regards,

Prahalad Nai | Dy. Manager-Recruitment | ITM Skills Academy
501, Sun Square, Nr. IDFC Bank, Girish Cold-Drink Char Rasta, Off C G Road, Navrangpura, Ahmedabad -
380009

Ph: +91 7043341904 | (079- 40370464)
New Toll Free Number: 1800 102 8020

Email : prahaladn@itm.edu

Visit us: <http://www.itm.edu/ISA/>

Date: Feb 20, 2017.

To,
Gujarat Commerce College (Morning)
Udisha Cell,
Ahmedabad.

Sub: Campus Interview

Dear Sir,

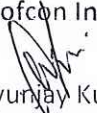
This refers to the above mentioned subject. We would like to extend our thanks to invite us for campus interview on Jan 28, 2017. The interview was well arranged and 20 candidates were interviewed at campus, out of which 5 of them were shortlisted and called for 2nd round of interview at our company. Out of five (5) below mentioned two (2) candidates were selected and offered with a job opportunity.

1. Himani Jain (M.com, sem – 1)
2. Shikha Gupta (M.com, sem – 2)

We are please to inform that Ms. Himani Jain has been selected and appointed as HR Executive with date of joining as 9th of Feb 2017. (Ms. Shikha did not turned up after selection)

We are very much thankful to College management and especially Ms. Vandana Trivedi for her support and assistance in the entire process.

For Sofcon India Pvt Ltd.,


Mrityunjay Kumar
Regional Manager – Ahmedabad & Rajkot



SOFCON INDIA PVT LTD

CIN No: U30007DL2002PTC115673

Regd. Office: 705, Pearl Omaxe, Netaji Subhash Place, Pitampura, New Delhi 110034 Ph.:011 47506530, delhi@sofcontraining.com
Training Centres : Delhi - 09873630783 • NOIDA - 9873630783 • GHAZIABAD - 9873664199 • JAIPUR - 08058033551 • RAJKOT - 09227411220 • GURGAON - 09873688305 • LUCKNOW - 098338503959 • BHOPAL - 09755539163 • BARODA - 09898666880 • AHMEDABAD - 09227185900 • CADC CENTRE - 9873630783
www.sofcontraining.com, www.sofcononline.com

Dear Sir/Madam

We are thanking full for for giving ur valuable time & deliver students in our program PMKVY.
We hope & wish that more & grateful response from GUJARAT COMMERCE COLLEGE.

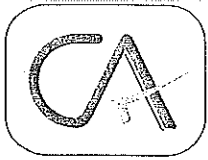
These are students from GUJARAT COMMERCE COLLEGE.

- ✓ Hemant Jagannath Patil
- ✓ Manish Vijaybhai Somani
- ✓ Mukesh Bhikharam Sunvasiya
- ✓ Vijay Manjibhai Prajapati
- ✓ Aakash Kailashbhai Koshti
- ✓ Mukesh Rameshbhai Nai
- ✓ Bhavesh Gautam Nai
- ✓ Prit Maheshkumar Trivedi
- ✓ PriteshKumar Harshadbhai Patel
- ✓ Vikash Maniram Pandey
- ✓ Kirpakaur Kuldeepsingh Narang
- ✓ Pooja AshokaBhai Revar
- ✓ Meet MukeshBhai Limbachiya
- ✓ Dharmendrakumar Sukhram Yadav
- ✓ Patel Ankit Bharatbhai
- ✓ Vyas Harshit Vinodbhai
- ✓ Avneet Kaur Manjeet Singh Chhabda
- ✓ Dube Hema
- ✓ Tomar Saurabh
- ✓ Patadiya Chanakya Yogeshkumar
- ✓ Rishi Keshavbhai Reddy

21 We have pleasure to work with you & hope for great response in future & seminar in your institution

DURGA COMPUTER CONSULTANCY

DEVDUTT PUROHIT



Date: 23rd March, 2018

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Smit Jitendrakumar Patel** is associated with us since **April 20, 2017 till date** as an Assistant Accountant on full time basis (45 hours/ week). His monthly compensation is **INR 10,000/-**. Plus, allowances and other benefits.

He performs the following duties and responsibilities:

- Recording day to day financial transactions and completing the posting process
- Verifying that transactions are recorded in the correct day book, suppliers ledger, customer ledger and general ledger
- Complete tax forms
- Process accounts receivable/payable and handle payroll in a timely manner
- Maintains subsidiary accounts by verifying, allocating, and posting transactions.
- Balances subsidiary accounts by reconciling entries.
- Maintains general ledger by transferring subsidiary account summaries.
- Balances general ledger by preparing a trial balance; reconciling entries.
- Prepares financial reports by collecting, analyzing, and summarizing account information and trends.
- Contributes to team effort by accomplishing related results as needed.

He is an excellent employee who accurately and efficiently performs the assigned tasks in timely manner.

This letter has been issued upon his special request for immigration purpose.

For Parikshit B Dave & Co.
Chartered Accountants,
FRN: 144159W

Parikshit B Dave
Proprietor
M.No.: 176406
+91 7228 00 33 11
Primary mail: caprkdave94@gmail.com





UNITED BUSINESS SOLUTIONS

305, Labh Complex, Opp. C.U.Shah College, Income Tax.
Ashram Road, Ahmedabad-380014. | Ph. : 079-48920709
unitedbusinesssolutions5@gmail.com

Name:-Dantani Dipakkumar Dineshkumar
Address:- 51/1 Sorainagar Street Number:-6 B/h Vasna police stations Ahmedabad
Postal Code:-380007

LETTER OF OFFER OF EMPLOYMENT - Team Leader

Dear Mr. Dantani Dipakkumar Dineshkumar

Following our recent discussions, we are delighted to offer you the position of *Position Title* with If you join *Our Organization*, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of *Our Organization* team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of *Our Organization*. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: *Teamleader*

Job description: *Handling the Team of 50 FOS and CSR*

Start date: 1st November'2017

Salary: 12000+*Incentive*

Hours of work:- 9.30 am To 9.30pm

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.





Experience Certificate

It is to certify that Mr.Dipakkumar Dineshkumar Dantani Has been serving in the organization since 1st November'2017 to 6th March 2018 as Team Leader

We found him pretty active in whatever task we have provided him. He is a confident person. He is professionally sound, hard-working and a devoted staff. He has the motivation to take initiative tasks and we are gratified that he had been helpful in the advancement of our organization.

Moreover, I would like to reflect over his conduct during his stay with us. During his service he has been found sincere, reliable, trustworthy, sociable, pleasant and open to challenges. He has a genial temperament and can efficiently work in a team. All of our staff members are pleased with him and feels comfortable in teaming and coordinating with him for the realization of organizational goals and objectives.

We wish him all the best in his future endeavor.

Authorised Signatory





The Power of Distribution

MAS FINANCIAL SERVICES LIMITED

01/01/2018

Jitesh J. Gadhavi
Guru Bhagvan Ni Chali,
Near Gayatri Gyanpith Mandir,
Junavadaj,
Ahmedabad-380013.

Dear Jitesh,

SUB: TERMS OF APPOINTMENT ON NON-EXCLUSIVE BASIS

We are pleased to appoint you to administer services for the company..

The terms of appointment are as under:

1. You will have to attend any of our offices only for giving reports, commission etc.
2. You will be entitled to remuneration on the basis of performing your task given by the management, as per the terms of company.
3. You will not be entitled to any other remuneration except the one mentioned above and all other expenses for the work such as conveyance, refreshment, phone/fax charges etc. will be borne by you.
4. Your account will be settled with you every month and you will be paid your remuneration every month after deduction any advance given to you. (Subject to deduction of Tax at source) .
5. You will have to maintain highest degree of discretion & will act only in accordance with the operating instructions of the company as intimated to you from time to time.
6. You will have to submit all the allotted work within stipulated time limit to the company office.
7. You will have to submit such reports as may be specified by the company from time to time.

Regd. Office :

6, Ground Floor, Narayan Chambers,

Bh. Patang - Hotel, Ashram Road, Ahmedabad-380 001

+ 91(O) 79 3001 6500 / 079 41106500

+ 91(O) 79 3001 6597, + 91 (O) 79 3001 6561



The Power of Distribution

MAS FINANCIAL SERVICES LTD.
6, Ground Floor, Narayan Chambers, B/h. Patang Hotel, Ashram Road, Ahmedabad - 380009, Gujarat.

Date : 26/07/2017

Mr. Deepak S. Mudaliyar
8 Ambika Park Society,
Nr Smashan Gruh,,
Khokhra, Hatkehsvar,
Ahmedabad - 380026.
Gujarat.

Dear Mr. Deepak S. Mudaliyar,

Re.: Appointment as "Account Assistant"

With reference to your Bio-Data/Application and the subsequent interview you had with us, we are pleased to appoint you in our organization on the following terms and conditions:

- 1) Your appointment would be effective: 26/07/2017
- 2) You are designated as: "Account Assistant"
- 3) You are placed in Department : Accounts
- 4) Your initial place of posting at our MAS Financial Services Ltd., 6, Ground Floor, Narayan Chambers, B/h. Patang Hotel, Ashram Road, Ahmedabad - 380009, Gujarat.
- 5) Your remuneration will be as per Annexure - A. you will be eligible / entitled for Leave, Bonus / Ex-Gratia, Gratuity, and other benefits as per rules of the company.
- 6) You will be governed by the Rules, Regulations and such other Practices, Systems, Policies and Procedures of the Company as set out in Annexure - A attached hereto, unless otherwise specifically stated.

Kindly return to us the duplicate of this Appointment letter along with Annexure - A, duly signed by you as a token of your acceptance.

Thanking You,

Yours faithfully,
For, MAS FINANCIAL SERVICES LTD.

PLACE: Ahmedabad
DATE: 26/07/2017

Authorised Signatory

ACCEPTANCE BY EMPLOYEE

I have read and understood the terms and conditions governing my services / employment with the organization and the same are acceptable to me in totality.

PLACE: Ahmedabad
DATE: 26/07/2017

Mr. Deepak S. Mudaliyar

Regd. Office :

6, Ground Floor, Narayan Chambers

6, Ground Floor, Narayan Chambers, B/h. Patang Hotel, Ashram Road, Ahmedabad - 380009, Gujarat.

☎ + 91(0) 79 3001 6500

☎ + 91(0) 79 3001 6507 + 91(0) 79 3001 6501

KRISHNA BEAUTY PALACE

122, RATNA HIGHSTREET, NARANPURA CHAR RASTA, NR.NARANPURA POLICE CHOWKY, NARANPURA, AHMEDABAD,
380013

PH 079-30617594, E-mail:krishnabeautypalace@gmail.com

Ref No:

Date: 06 03 2018

This is to certify that Ms. RAJPUT HETAL S. is
employed with KRISHNA BEAUTY PALACE
since (03/07/2017).

She is working as ACCOUNT ASSISTANT

Currently, She is drawing a salary, with the breakup as under: RS.
7000/-

For, KRISHNA BEAUTY PALACE

[Signature]
6/3/18



Letter Of Intent

February 19, 2018

Dear Amit Ramanlal Bariya,

Greetings from Kelly Services!

We are pleased to inform you that you have been selected and offered the position of "Sales Executive-TW" in Kelly Services Pvt. Ltd. and will be deputed at our client place, Ahmedabad, Gujarat.

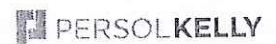
Your tentative DOJ will be **February 21, 2018**.

PARTICULARS	MONTHLY	ANNUAL
Basic	8585	103020
HRA	2795	33540
Conveyance	0	0
Medical	0	0
Personal Allowance	0	0
Fixed Monthly Gross	11380	136560
Employer's Contb. To ESI (4.75% of Gross)	541	6487
Employer's Contb. To PF (12% of Basic)	1030	12362
PF Admin	99	1185
LWF	2	24
Insurance	7	84
Monthly CTC	13058	156702
Deduction		
Employee's Contb. To ESI (1.75% of Gross)	199	2390
Employee's Contb. To PF (12% of basic)	1030	12362
LWF	1	12
Professional tax	150	1800
Net Salary	10000	119996

Post your confirmation on the date of joining, which is **February 21, 2018**, you will be informed about your induction.

Registered Office; 10th Floor, Tower C, Unitech Cyber Park, DLF City, Sector 39, Gurgaon,
Haryana 122002 (91) 0124-472 6666

Kelly Services India Pvt. Ltd. (A PERSOLKELLY Company)



Unit No-1002, 10th Floor, Tower-C, Unitech Cyber Park, Sec-39, Gurugram-122002, Haryana

T (+91) 124 472 6666 F (+91) 124 472 6644 www.kellyservices.co.in

Registered Address: Sriram Samanthu Chambers, #3287, 12th Main, HAL 2nd Stage, Indiranagar, Bengaluru-560038, T (+91) 80 6708 1800



Detail of documents required for Joining Formality is given below. Kindly submit all the required documents along with the Joining kit as attached herewith.

- 1) Personal Particular Form Duly Signed by the Employees Own Handwriting.
- 2) Resume
- 3) Copy of ID Proof (Ration Card, Voter ID Card/ Passport Copy & Pan Card)
- 4) Copy of Address Proof (Ration Card, Voter ID Card/ Passport Copy)
- 5) Education Proof (10th to Highest)
- 6) Aadhar Card
- 7) Passport Size Photograph
- 8) Post Card Size Family Photograph (2 Copies) for ESIC
- 9) Previous Company Experience Letter & Resignation Letter/Resignation Acceptance.
- 10) Cancelled Cheque / Bank Passbook.

We wish you success and growth in your new environment. Please do not hesitate to call us, if you need any assistance.

Congratulations on your new appointment!

With all good wishes

Priyanka Bhandari
Assistant Manager- Key Account Operations
Kelly Services India Pvt. Ltd

This is system generated Letter Of Intent, hence signature is not required.

*Disclaimer: (i) In case of any discrepancy to the above mentioned Salary information or Terms of appointment, please do revert within 7 working days. In case we do not receive any Communication, we will consider your acceptance on the same

(ii) Kelly Services India Private Limited and its hiring agencies do not charge any fees nor does it accept money from candidates for the purpose of recruitment. If you have received any such solicitation, please do not respond to it. Any candidate paying money to such illegal parties will be doing it at his / her own risk.

Kelly Services India Pvt. Ltd. (A PERSOLKELLY Company)

Unit No-1002, 10th Floor, Tower-C, Unitech Cyber Park, Sec-39, Gurugram-122002, Haryana

T (+91) 124 472 6666 F (+91) 124 472 6644 www.kellyservices.co.in

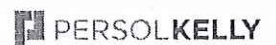
Registered Address: Sriram Samanthu Chambers, #3287, 12th Main, HAL 2nd Stage, Indiranagar, Bengaluru-560038, T (+91) 80 6708 1800

PERSOLKELLY



Registered Office; 10th Floor, Tower C, Unitech Cyber Park, DLF City, Sector 39, Gurgaon,
Haryana 122002 (91-)0124-472 6666

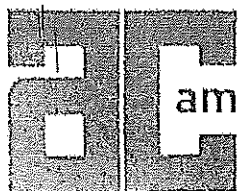
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Unit No-1002, 10th Floor, Tower-C, Unitech Cyber Park, Sec-39, Gurugram-122002, Haryana

T (+91) 124 472 6666 F (+91) 124 472 6644 www.kellyservices.co.in

Registered Address: Sriram Samanthu Chambers, #3287, 12th Main, HAL 2nd Stage, Indiranagar, Bengaluru-560038, T (+91) 80 6708 1800



amazingcooling



/amazingcooling

#02 Paradise Shopping Center, Opp. Ketav Petrol Pump,
Polytechnic road, Ambavadi, Ahmedabad, 380015

89804 13131 079 4002 8380



info@amazingcooling.com



amazingcooling.com

PRIVATE & CONFIDENTIAL

MR.PARTH SADHU

151 PATELVAS RASAM GAM

BAVLA AHMEDABAD -382220

Dear Parth,

LETTER OF APPOINTMENT

This is refers to your interview for the post of "Service Coordinator –Amazing Cooling, Ahmadabad in the Grade – M5 of our Organization. We please to inform you that your application has been duly consider and you are hereby offered the post base of Ahmadabad. You will be reporting to Service Manager –Amazing Cooling.

Your Annual emolument will be of RS. 1, 20,000/- Per annum including of variable incentive.

You will be also eligible for other benefits including office travels & stay reimbursement, Mobile bill & Accident insurance etc.

You are here by requested to report at Amazing Cooling, Shop -02 Paradise Shopping Centre Ambawadi Ahmadabad. On September -13th 2016. At 9:30 AM.

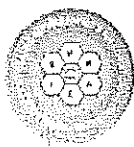
Best Wishes.



Managing Director of Amazing Cooling.

[MEMBER OF]

[AUTHORISED DEALER]



HITACHI



28, December, 2017



Zalak S. Thakor
C/4, Suhas Appartment
Bhimjipura, Navavadaj,
Ahmadabad, Gujarat, 380014

Dear Miss. Zalak S. Thakor,

Congratulations! We are pleased to confirm that you have been selected to work for ELEDEEA. We are delighted to make you the following job offer.

The position we are offering you is that of Accountant at a monthly salary of RS. 10,000 with an annual cost to company 1,20,000. Your working hours will be from 9:00 AM to 6:30 PM.

Benefits for the position include:

- Benefit Incentives

We would like you to start work on 1, January, 2017 at 9:00 AM. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 31, December, 2017 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our ELEDEEA and look forward to working with you.

Sincerely,

A handwritten signature in black ink, appearing to read 'Bhavin Patel', is written over a rectangular stamp area.

Bhavin Patel
ELEDEEA

Nucera Tiles Pvt. Ltd.

Corporate Office

301/302

Opp. to Silk Palace,

Near Judge's Court, Ahmedabad - 380054,

Gujarat - 380009

Info

www.nucera.com 079 66773333



NUCERA
TILE
INNOVATING A BEAUTIFUL WORLD

NTPL/HRD/OFFER/17-18/0056

Date: 26th February, 2018

To,

Ms. Adatiya Devangee Amarishbhai

B-54, Payal Park, Nayannagar,
Krishna Nagar,
Ahmedabad - 382345

Sub: Offer Letter (Letter of Intent)

Dear Ms. **Adatiya Devangee Amarishbhai**

This has reference to your application and the subsequent interview you had with us.

In connection with the above, the management takes pleasure to inform you that you have been selected as "**Receptionist**" with HR & Admin department based at **Ahmedabad** for our organization with salary & other terms and conditions mutually agreed upon during our final discussion.

You are therefore requested to join your duty on or before **27th February, 2018** on receipt of this letter. This offer stands automatically cancelled if you will not able submit us the resignation copy duly acknowledged by your current employer or resignation acceptance copy within 7 days of the receipt of this letter or not join within the stipulated time .

Detailed appointment letter will be issued to you at your joining with our organization.

Your Key Responsible Area will be allotted to you at your Joining.

Kindly note that at the time of joining duty you have to submit your all testimonial & other documents as per **Annexure - A**

This offer of employment is subject to the satisfactory clearance of pre-employment Health checkup & Fitness certificate from Qualified Medical Practitioner.

Please return us the duplicate copy of this offer letter duly signed as a token of your acceptance within 2 days.

For Nucera Tiles Pvt. Ltd.

Akhilesh Upadhyay
G.M. & Head (HR & Admin)

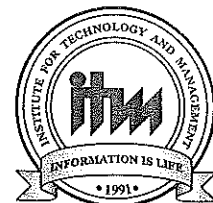
I hereby accept above terms & Condition of the offer

Adatiya Devangee
A. Adatiya
05-03-18
(Ms. Adatiya Devangee Amarishbhai)

2017-12

ITM Edutech Training Pvt. Ltd.

Platinum Technopark, 1001, 10th Floor, Plot No. 17-18, Sector 30-A, Vashi, Navi Mumbai - 400 703.
Contact: +91 22 6129 4000 • Fax: +91 22 2781 4752 • www.itm.edu • CIN: U80904MH2012PTC228543



Dear Vandana Mam,

With ref to the campus placement drive conduct in Gujarat
Commerce College on 28th Jan-17, following students are shortlisted
for AAM position in KOTAK Bank

We thank you for giving us opportunity to conduct the placement drive
in your college.

Final result of KOTAK Bank interview:

Name	Location	Role	CTC
KUSHWAHA RAJENDRA	Ahmedabad	AAM	1.90 lac pa
KALAWADIYA VIRAJBEN D	Ahmedabad	AAM	1.90 lac pa
SHIKHA GUPTA	Ahmedabad	AAM	1.90 lac pa



ITM - Group of Institutions

• Navi Mumbai
• Gurgaon

• Chennai
• Bangalore

• Hyderabad
• Pune

• Jaipur
• Lucknow

• Madurai
• Kolkata

Date : 21 December 2017

Mr. Sachin Dorji

B-302 GALAXY 88 HANSPURA GAM

NARODA DEHGAM ROAD NARODA AHMEDABAD

Ahmedabad-382330

Login ID: CRAHM183703

Employee Code: ASL/AHM/183703

Dear Sir,

We are pleased to appoint you in our organization as Relationship Executive (Grade - E1) in the department LOAN AGAINST PROPERTY CROSS SALES on the following terms and conditions:

Commencement / Term:

You are required to join our organization on or before 21 December 2017. Your place of work shall presently be at Ahmedabad. You will be on probation for a period of six months or such extended period as may be decided by the Company based on your performance during the probation period. On satisfactory performance during probation, you will be confirmed in the services of the Company.

Remuneration :

Your remuneration would be set as follows:

Compensation	Monthly (Rs.)	Annual (Rs.)
Basic	4,400	52,800
HRA	1,760	21,120
Conveyance	1,600	19,200
Special Allowance	2,236	26,832
Provident Fund	528	6,336
ESIC	476	5,712
CTC	11,000	132,000

Salary and grade offered to you as above is based on the representation made by you during your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Statutory Benefits:

You will be eligible for Retirement Benefits of the organization namely Provident Fund and Gratuity as per the company policy.

Gratuity:

Employee will be eligible for payment of Gratuity subject to fulfillment of the payment of Gratuity Act, 1972.

Incentive Scheme:

You will participate in the Sales incentive scheme and would receive incentives based on your performance and contribution to the organization as per the scheme. We will be happy to discuss this with you on your joining us. Kindly note that you will not have any right to claim any performance incentive from the Company if you resign or abscond or if you are separated from the Company for whatsoever reason.

It is further agreed between the company and you that the incentive, payable if any, based on your performance and productivity is in lieu of any other bonus including bonus based on profits payable under any law.

Transfer:

The organization shall have the right to transfer you to any of its offices or group companies in India that is in existence or may come into existence at a future date.

Leave:

You will be eligible for leave, as per Company rules, subject to approval from the competent authority. It may be noted that leaves can not be deemed as granted unless sanctioned by Competent Authority. No leaves can be taken during probation period.

Unauthorised Leave / Absence:

If you are on unauthorised leave and absence for more than seven (7) days without any intimation to the Company then it would be deemed that you are not interested in continuing with the organization and you would be automatically ceased to be an employee of the organization and in such a case you will be terminated from the services of the company with or without any intimation.

Job Profile:

Your duties and responsibilities will be explained to you on your joining the organization. However, you shall execute and perform all such duties that may be assigned to you by the organization and the organization reserves its right to change this at its discretion.

you are in the services of the organization, you are not permitted to carry on any other business or profession or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the company and will not divulge to any person / third party or utilize any of the organization's confidential information or other related information (which you may possess by reason of your association with the organization) outside the organization.

Notice Period:

During the probation period either party can terminate the services by giving 3 days notice or basic salary in lieu thereof at the organization's discretion. After confirmation, either party can terminate the services by giving 7 days' notice or basic salary in lieu thereof at the organization's discretion. You will be liable to submit all the company's assets, data etc., provided during your tenure in the company for carrying official duties, at the time of separation from the company. Please note that you are required to complete the exit formalities within 90 days from your last working day for processing your final settlement dues, if any. Company will not be liable to pay the final settlement dues (if any) in the event of non completion of exit formalities within 90 days.

Reference Check:

Your appointment will be subject to satisfactory reference checks. Please furnish the names of two references, who have supervised you in professional capacity at some stage in your academic / professional career.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

- a) Any breach of the conditions mentioned in this letter on your part;
- b) Any incorrect information furnished by you;
- c) Suppression of any material information by you; and
- d) Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
- e) Violation of Company's Code of Conduct.

Personal Details:

You will intimate the Company about any change of your residential address (permanent and / or temporary), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Bombay will have exclusive jurisdiction with regards to any dispute.

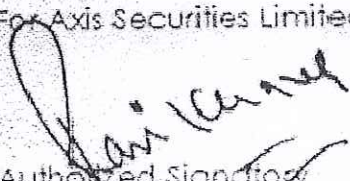
Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

Your faithfully,

For Axis Securities Limited


Authorized Signatory

I have read and understood all the terms and conditions of the offer and would like to confirm my acceptance of the offer.

Signature

Name: Sachin Anilbhai Darji

Axis Securities Limited

List of documents to be submitted at the time of joining

- 1) Photocopies of educational qualifications (10th std onwards)
- 2) Relieving letter from the last employer or Acceptance of Resignation
- 3) Last salary slip / Proof of salary of the previous organization
- 4) Declaration of medical fitness by the candidate
- 5) PF, Gratuity and ESIC nomination forms to be provided by the organization
- 6) Two Passport size photographs
- 7) Proof of Date of Birth and Residence

You are requested to submit all the above documents at your local office to facilitate the processing of your salary.

Axis Securities Limited

Registered Office: Axis House, 8th Floor, Wadia International Centre, Pandurang Budhkar Marg, Worli, Mumbai - 400 025

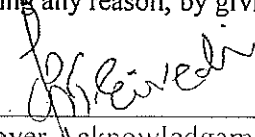
Date: 11-Jan-2017

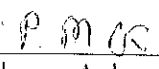
APPOINTMENT LETTER

To,
Ms. Priya Gohil

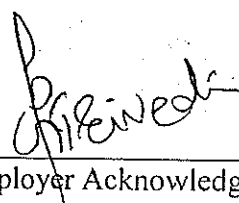
With reference to your application, subsequent interview and discussions you had with us, we are pleased to inform you that you are here by appointed a **Front Office Executive** with effect from **08-Oct-2016** in our organization as per terms and conditions discussed and agreed upon as under:-

1. **Probation** - You will be on probation for a period of 6 months from the date of your joining in this company. The probation period may be extendable at the discretion of the Management (or) until satisfied with reference to your work and conduct during the probationary period (or) you shall be deemed to be on probation until a letter of confirmation in writing is issued to you. You will not get any paid leave during this period.
2. **Timings** - Your Job Timing will be 9:30 AM to 6:30 PM provided that management may change its decision of the existing timing as per requirement. No Late Comings are allowed.
3. **Job profile** - In brief your profile comprises answering calls and transferring calls to various departments, taking daily attendance, resolving customer complains, posting of office documents and other common responsibilities assigned by the management to you as per the requirements.
4. **Pay** - Your Gross Annual CTC will be Rs. 96000/- (Rs. Ninety Six Thousand Rupees Only). The detailed annual and Monthly Breakup is mentioned in the "Annexure I" enclosed.
5. **Posting & Reporting** - Initially you will be posted at **Govt. Project** and you would report to your superior and for smooth functioning you will also be interacting directly with the other team leaders and team members.
6. **Resignation/Termination** - During the probation period if the management thinks that it necessary; your services may be terminated at any time without notice or compensation. In case you choose to resign during the probation period or after confirmation, you have to give one month prior notice to the management. Failure to give prior notices, you will not be eligible for one month salary. After being confirmed, the company may terminate your services without assigning any reason, by giving one-month notice or Vice - Versa.


Employee Acknowledgement


Employee Acknowledgement

7. **Performance evaluation and Increment** - As per the rules and norms of the management, Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right. The company may reserve the right to grant or withhold increments, as it thinks so.
8. **Incentive policy** - Incentive will be paid to you as per the incentive policy of the company.
9. **Travel** - You will be governed by the relevant rules framed in this regard when traveling on Company's work locally or out of station.
10. **Transfers** - Your services are transferable to any other place / department / branch / office etc. of the company, as existing at the time of transfer as per the requirements of the management. Your salary and other incentives may get change as per the company norms if you are getting transfer. However company will update you about this.
11. **Confidentiality to be maintained** - During the period of your service you should not disclose, divulge or communicate any information of the company (of confidential nature) to any interested party/competitor/others. In case you do so, you will be guilty of moral turpitude and breach of company's employee code of conduct.
12. **Double employment**- During the employment, you shall not work with any other party on any day of the week/month/year until your services with us come to an end officially. If you do so, your services will be terminated without any prior notice.
13. **Leave** - As per the rules and norms of the management, privilege leave will be provided only after the confirmation. You will be governed by the schemes, rules and regulations relating to leaves, conduct, discipline etc. These are applicable from time to time to the employees. Leave is not a right but a privilege granted on merit and discretion of the management. During probation period your salary will get deducted for the equal number of times you take a leave.
14. **Absence or unauthorized leave** -Non-approved or uninformed leave will be considered as an absent and double salary will get deducted for an absent. "Example: if you stay absent for 1 day, than 2 days salary will be deducted. Unauthorized leave or absence for a period of 8 consecutive days would make you lose your lien in the services, you will be considered to have abandoned your services on your own accord and for the same your employment shall automatically come to an end without any notice or intimation to you.



Employer Acknowledgement

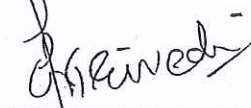
Employee Acknowledgement

15. **Discipline** – You are liable under company's employee code of conduct and discipline. On breach of the any disciplinary matter, you may be legally prosecuted at the discretion of the management.

Kindly submit the copy of the same under signed as a token of acknowledgement, on finding the above employment terms and conditions absolutely fine and acceptable to you.

We hope you'll work to the highest level of efficiency.

For Prakshal Infotech Pvt. Ltd.



Mr. Punit Trivedi
Director

Agreed and Accepted

Ms. Priya Gohil
Front Office Executive

Annexure 1

Name: Ms. Priya Gohil
Designation: Front Office Executive
Location: Govt. Project
Company: Prakshal Infotech Pvt. Ltd.

Monthly CTC	In Rs.	Annual CTC	In Rs.
Basic	2700	Basic	32400
H.R.A	1990	H.R.A.	23885
Conveyance Allowance	995	Conveyance Allowance	11942
Professional Development Allowance	995	Professional Development Allowance	11942
Medical Allowance	498	Medical Allowance	5971
Special Allowance	498	Special Allowance	5971
Gross Salary	7676	Annual Gross Salary	92112

Employer PF Contribution	324	Employee PF Contribution	3888
Gross CTC	8000	Annual Gross CTC	96000

Deductions:

Employee PF Contribution	324	Employee PF Contribution	3888
Professional Tax	80	Professional Tax	960
Net Payable Salary	7272	Net Payable Salary	87264

Employer Acknowledgement

Employee Acknowledgement



AVIRAT LEARNING TREE

1-A/B, Gayatri Tenament, Nr K.K.Nagar cross road,
Ghatlodiya, Ahmedabad -380061. Phone:- 079- 27600075 Mobile:-+91 9723991122
Email:- info@aviratlearningtree.com Website:- www.aviratlearningtree.com

Date: 02/05/2017

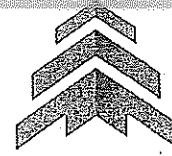
APPOINTMENT LETTER

To,

Dear Mr./ Ms. Prajaapati Jay Mahendrabhai

We are pleased to inform you about your selection and confirmation for the post of Office Boy for Avirat Learning Tree with the effect from 02/05/2017. All the terms and conditions with other benefits are mentioned as follows.

- You will be executing the routine academic duties assigned to you from time to time.
- Your salary will be RS 60,000/- until one academic year.
- You will be on the probation for a period of 1 year from the date of joining which may be extended if the performance is not satisfactory.
- Management of time plays a great role in achieving the desired goal and you will observe that every working hour is properly scheduled and not wasted in personal or social gossip.
- You will show your best of potential during occasional celebrations, gathering, meetings etc and will be expected to work whole heartedly; without any time limit.
- Your working hours will be from
- No special transport facility will be provided to you for attending school, you may avail the school bus & van facility.
- You will be entitled to take 12 casual leaves.
- Leave application: - Prior leave application has to be filled up with satisfactory explanation and getting its approval from management is necessary before 2 working days of your leave (leave approval format).
- If absent on day before or after a holidays (holiday list) including Sundays: - the day absent +1 day will be considered absent.
- After confirmation, either side may discontinue the service after giving one month's prior notice or an amount equivalent to one month stipend in lieu of such notice. No such notice is required for termination of your services during then probation period.

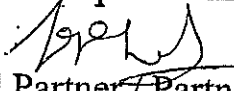


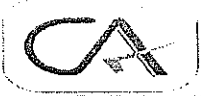
DATE: 08/03/2018

To Whom It May Concern

This is to Certify That **Mr. Jay Rajendrakumar shah**, is currently working with **GANDHI INFRA SPACE LLP** as an post of marketing since 26th may. 2017. His working hours to our office is from 9:00 a.m. to 6:30 P.m. daily **(business day Monday to Sunday) .**

Gandhi Infra Space LLP


Designated Partner / Partner



SHAH & FADIA
Chartered Accountants

CA Maulik S. Shah
M.Com, F.C.A.
Partner

302, Oasis Complex, 3rd Floor, Opp. Ankur School & Petrol Pump,
Maneknagar Society, Fathepura, Ahmedabad-380007 GUJARAT.
Mo.: 94267 55994, 84600 71400 Email : maulikca19@gmail.com

Date : 01/02/2017

To,
Nishant Pilojpara
Paldi,
Ahmedabad

Subject : Appointment for the post of Accountant and Office Assistant

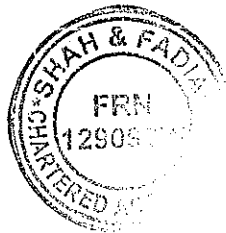
Dear Mr. Nishant Pilojpara,

We are pleased to offer you, the position of Accountant and Office Assistant with our firm on the following Terms and Conditions :

1. Commencement of employment :
Your employment will be effective from 15/02/2017
2. Job Title :
Your Job Title will be Accountant and Office Assistant and you will report to Mr. Maulik Shah Partner of the firm
3. Salary :
Your Salary will be Rs.5,500/- per month upto the Probation period and based on the performance
4. Place of Posting :
You have to work from our office but on need basis you have to travel for the Audit and other work and also visit client places
5. Office Timing :
The normal working days are from 10 A.M. to 8 P.M. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company.

Shah & Fadia
Chartered Accountants

CA Maulik S. Shah
Partner



Appointment Letter

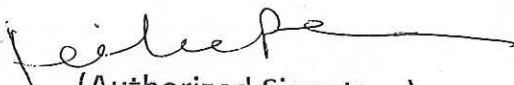
To : Anandprakash Jayantibhai Prajapati

We hereby inform you are appointed as Sales Executive in our organisation.

Details are as follows:

- 1) Date of Joining : 18/01/2017
- 2) Job Title : Sales Executive
- 3) Salary : Monthly drawing salary Rs. 11000/-
- 4) Work Place : At "Options" store , Nr.Amaltas Bungalows, Bodakdev, Ahmedabad.
- 5) Hours of Work : Normal working days are Monday to Saturday. Sunday is the weekly off. Working hours are from 10.30 am to 8.00 pm.
- 6) Leave : You are entitled to casual leave of 12 days in a year.

For OPTIONS


(Authorized Signatory)



JVS Jewellers

(Rajkotwala)

Shop No. 132 - 133, 1st Floor, Super Mall, C.G.Road, Nr. Lal Bunglow, A'bad - 380009
Ph. 079 - 2644 9100, 4800 9955, M. 98982 49100 E-mail : jvsjewellers@gmail.com

APPOINTMENT LETTER

DATE: - 10/02/2017

TO,
PATADIYA HIMANSHU NALINBHAI
BLOCK NO. 13,
BHAVSAR SOCIETY,
OPP. SWAGAT APPT.,
NEW VADAJ,
AHMEDABAD-380013

SUB: - EMPLOYEE APPOINTED FOR THE POST OF AN ACCOUNTANT.

Dear Himanshu,

This letter is For Mr. Himanshu Patadiya Who is an Employee of JVS JEWELLERS Partnership Firm Which is at 132/133, Super mall, C.G Road, Ahmedabad. Mr. Himanshu has joined for the post of an Accountant From dated 02/01/2017 and as per his Requirement / Expectation of Salary his Annual based Salary Amount is INR 1,50,000/-.

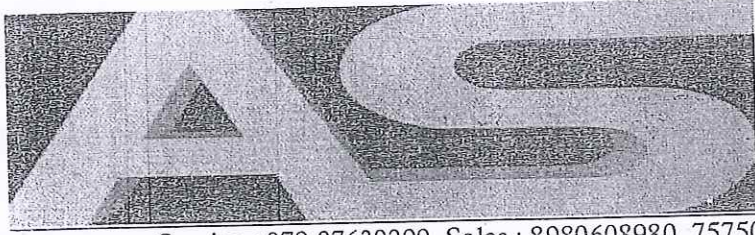
Sincerely,
FOR, JVS JEWELLERS

PARTNER

MR. VIJAYKUMAR SATIKUNVAR

(PARTNER)





All Tupe Computer Parts & Smbal & Branded Compu
Computer & Laptop & Printer & Lcd Tv & Projector S
Hardware & Networking & CCTV Solution & Serv
Web Site : www.ascomputerprice.com

Service : 079-27630299, Sales : 8980608980, 7575090097 A/c : 9376723799. info@ascomputerprice.com
Add :- D-11, Karishma Avenue, Nr, Sneh Plaza, I.O.C Road, Chandkheda, Ahmedabad. 382424.

Company Tin.No : 24060304106

Laterpad

Date: 25/07/2016

Sub : Employment verification for Mr. VIRAL KIRITBHAI PATEL

This letter is to confirm that Mr Viral Patel has been employed with us since **1 August, 2016 to till now**. Mr Viral Patel is currently working with us as an Hardware Eng. . He annual salary is 1,50,000 RS. This is a full time position.

Please feel free to contact us if you need additional information or verification of he.

Regards

Amit Patel

Sign:



<Company Stamp >

Patel Viral K.
1117 Sem-6

NAME: BHADORIYA Ankit
Roll No: 1350
sem: 6 TYB.com

Zydus

dedicated
to life

Zydus Cadila,
Sarkhej-Bavda N. H. No. 8A, Moraiya, Tal - Sanand,
A'bad. 38 22 10. Ph: 91-2717-25033/1323637

Name: Ankit Bhadoriya




Emp. No.: 105156

D.O.B.: 09/03/1997

D.O.J.: 01/12/2017

Blood Group: -

Emergency No.: © 9974612583

Issuing Authority: 

Rishikesh Raval
(Sr. Vice president HR)

Resl. Add.: House no. 5 B-12 Pushpanagar, Bharagar Nagar road,
Kubernagar A'bad.

તા. 01.12.2017

પ્રતિ, શ્રી અંકિતકુમાર ભાદરીયા
મુકામ : પુષ્પાનગર ભારગવ રોડ અમદાવાદ,
જીલ્લો : અમદાવાદ

વિષય :- કરારથી ચોક્કસ સમય માટે નિમણુંક કરવા અંગે.

૧ ... તમારી નોકરી માટેની અરજીનાં અનુસંધાનમાં થયેલ મુલાકાતનાં પરીણામે અમોને જણાવતા આનંદ થાય છે કે તમારી તા. 01.12.2017 નાં રોજથી ફેક્ટરીમાં ફીક્સ ટર્મ એમપ્લોઈ તરીકે ગુજરાત સરકારનાં શ્રમ અને રોજગાર વિભાગનાં તા. 03-06-2008 નાં નોટીફિકેશન અન્વયે મર્યાદિત/ચોક્કસ સમય માટે નિમણુંક કરાવામાં આવે છે. તમારો કુલ માસિક પગાર રૂ. 9400.00 રહેશે. આ કુલ પગારમાં મોંઘવારી ભથ્થાનો સમાવેશ થઈ જાય છે. આ ઉપરાંત, કંપનીના નિયમો અનુસાર પ્રોવીડન્ટ ફંડ, ઇ.એસ.આઇ.સી. અને બોનસની લાભ આપવામાં આવશે. સ્પષ્ટ રીતે સમજૂતી અને સંમતિ થઈ છે કે નક્કી કરેલી મુદતની નોકરી માટેની ખાલી જગ્યા કામનાં અસાધારણ દબાણના કારણે ઉભી થઈ છે અને આમ આ ઔદ્યોગિક અન્ડરટેકીંગને લાગુ પડતા સ્થાયી હુકમોની જોગવાઈ અનુસાર ઉપર જણાવ્યા પ્રમાણે નક્કી કરેલી મુદત માટે કરારજન્ય ધોરણે તમારી નિમણુંક કરવામાં આવી છે.

૨ ... તમારી આ નિમણુંક તા. 01.12.2017 થી તા. 30.11.2018 સુધીની એમ એક વર્ષ મર્યાદિત રહેશે. ઉપરોક્ત સમય પુરી થતા આ નિમણુંક આપોઆપ પુરી થયેલ ગણાશે. આ અંગે તમને કોઈપણ નોટીસ પગાર અથવા છટકી વળતર ચુકવવામાં આવશે નહીં તેમજ બીજી કોઈ અલગથી જાણ કરવામાં આવશે નહીં.

૩ ... તમારી નિમણુંક મર્યાદિત સમય માટે એટલે કે એક વર્ષ માટે કરેલ હોવાથી તા. 30.11.2018 પછી તમારો સંસ્થામાં નોકરીનો હક્ક પ્રસ્થાપિત થશે નહીં. એટલે કે તા. 31.11.2018 પછી તમો આપોઆપ છૂટા થયેલ છો તેમ ગણવામાં આવશે.

૪ ... તમારી ઉપરોક્ત મર્યાદિત સમયની નિમણુંકના સમય દરમ્યાન કંપનીને તમારી જરૂરીયાત જણાશે નહીં તો તમોને કંપની ૧ માસની નોટીસ અથવા નોટીસના બદલામાં એક માસની નોટીસ પગાર આપી તમારી સદર કરારજન્ય નિમણુંકની ગમે તે સમયે અંત લાવવામાં આવશે અને તમોને છૂટા કરવામાં આવશે.

૫ ... તમારી નિમણુંક, નિર્દિષ્ટ મુદત માટે કરવામાં આવી હોવાથી, તમે હાથ ધરેલ કામ ઉપર કોઈ હક્ક રહેશે નહીં અથવા નોકરી માટે કોઈ લિયન રહેશે નહીં. વળી તમો અન્યથા કાયમી નોકરીનો દાવો કરી શકશો નહીં. એક મહિનાની નોટીસ અથવા એક મહિનાની નોટીસના બદલામાં પગાર સિવાય, કરારજન્ય નિમણુંકની મુદત માટે અને નિયમ મુદતની નિમણુંક માટે જો તમારી નોકરી, ઉપર્યુક્ત નિર્દિષ્ટ કરેલી અને તમારી નક્કી કરેલી મુદતની નોકરી પહેલા કામનું દબાણ ન રહેતા તમારી નોકરી સમાપ્ત કરવામાં આવે તો કોઈ વળતર અથવા બાકી સમયનું વેતન મેનેજમેન્ટ આપવા બંધાયેલ નથી

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૬ ... તમારી ઉપરોક્ત મર્યાદિત સમય દરમ્યાન તમોને કંપની તરફથી આપવામાં આવેલ ઓજારોને વ્યવસ્થિત વાપરવા અને યોગ્ય સ્થિતિમાં રાખવાના રહેશે અને તમારો મર્યાદિત સમય પુરો થયેથી આવા ઓજારો કંપનીને ચાલુ સ્થિતિમાં પરત કરવાના રહેશે.

૭ ... સંસ્થા તમોને એક ખાતામાંથી બીજા ખાતામાં, એક મશીન ઉપરથી બીજા મશીન ઉપર, એક હોદ્દા થી બીજા હોદ્દા ઉપર, ટ્રાન્સફર કરી શકશે અને તમારે આ નવા ઉત્પાદકતાના ધોરણો જાળવવાના રહેશે.

૮ ... તમારે તમારી નોકરી દરમ્યાન કંપનીના ચાલુ તથા વખતો વખત બદલાતા નીતિ નિયમો મુજબની નોકરીની શરતોની તમામ જોગવાઈઓનું ચુસ્તપણે પાલન કરવાનું રહેશે.

૯ ... જો તમો સંસ્થાની અંદર કે સંસ્થાની બહાર કોઈપણ જાતના કોજદારી ગુનામાં સંડોવાયેલા હશો અને/અથવા કોજદારી ગુનો કરશો તો કંપની તમને તાત્કાલીક છુટા કરશે અને એની સામે તમો કોઈ વાંધો લઈ શકશો નહીં.

૧૦ ... તમારે તમારી નોકરી દરમ્યાન તમારા સુપરવાઈઝર કે ખાતા અધિકારી દ્વારા જે કોઈ વખતો વખત સુચનાઓ આપવામાં આવે અથવા આપેલ સુચનાઓમાં કોઈ ફેરફાર કરવામાં આવે તે મુજબ તમારે કામ કરવાનું રહેશે. આ અંગે કંપનીનો નિર્ણય આખરી અને બંધનકર્તા રહેશે.

આ સાથે બીડેલ નિમણુંકની બીજી નકલ ઉપર ઉપરોક્ત તમામ શરતો તમોને સ્વીકાર્ય છે તે બાબતની સંમતિદર્શક સહી કરી પરત કરશો.

કેફેલા હેલ્થકેર વતી,



સંજય દવે

વાઈસ પ્રેસિડન્ટ - એચ.આર

તા. 01.12.2017 ના રોજ કરાર નિમણુંક પત્રની શરતો નં. ૧ થી ૧૦ મેં ધ્યાનથી વાંચેલ છે, સમજેલ છે અને તે મને કબુલ મંજૂર છે. જેની નકલ મને મળેલ છે. જે મતલબની મેં મારી સહી નીચે કરેલ છે. ગુજરાત સરકારના શ્રમ અને રોજગાર વિભાગના તા. 03-0૮-૨૦૦૬ ના નોટીફિકેશનલ મેં વાંચેલ છે/માને વાંચી બતાવવામાં આવેલ છે અને તે અંગેની મને સમજ આપવામાં આવેલ છે.

કામદારની સહી

COMPENSATION PACKAGE

Mr.Bhadoriya Ankit Kumar

GRADE	FTE
Components	
Basic(1BAS)	8,450
HCA(1HCA)	550
H.R.A.(1HR1)	200
Transport Allow.(1TR1)	50
Edu. Allow.(1EDU)	50
Medical Allow.(1MED)	50
L.T.A..(1VC1)	50
GROSS P.M.	9400
GROSS P.A.	112800
P.F. CONT.(1-2)	1080
BONUS	1400
TOTAL GROSS PM	11880
TOTAL GROSS PA	142560

Sanjay Dave

Vice President (Human Resources)

I accept

()

Date :



The Institute of Chartered Accountants of India
(Setup by an Act of Parliament)

STUDENT SECTION

Student Registration No.: WRO0526885

To,
CA. JATINKUMAR RAJNIKANT KHAKHI
310 SUR SARTHI COMPLEX,
OPP CENTRAL BANK,
AMBAWADI CIRCLE,
AHMEDABAD, GUJARAT
INDIA
PinCode: 380006

Subject:- Registration of MR. MEHUL BABUBHAI RAJANI as an articled assistant.

Dear Student,

This refers application in Form 103 relating to above mentioned subject received on 06-MAR-2017. MR. MEHUL BABUBHAI RAJANI has been registered for Group II of Integrated Professional Competence Course (IPCC) alongwith articleship under registration no. WRO0526885 which may please be quoted in future correspondence. The date of commencement of his/her service has been taken as 13-FEB-2017.

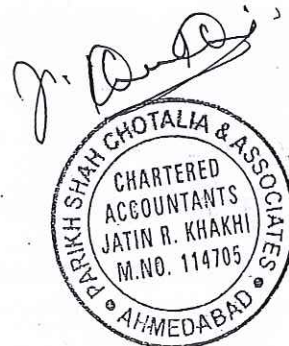
You are requested to maintain a Monthly Practical Training Record (Ref. annexure to the Training Guide) and submit the required facts in the Report of Practical Training printed in the Form 109/108 at the time of termination/completion of articles, as the case may be.

It has been noted that the above student is pursuing BCOM degree besides C.A. Course.

Copy To:
MR. MEHUL BABUBHAI RAJANI
59/6 SATAGHARA NAGAR,
NEAR LILANAGAR KHODIYAR NAGAR,
BAPU NAGAR,
AHMEDABAD, GUJARAT
INDIA
PinCode: 382350

This is system generated letter, hence no signature is required.

For
Institute of Chartered Accountants of India
REF: 97850829 3/6/2018 9:46:00 AM



To
Mr. Patel Jaydevkumar Mahadevbhai
S/o Mr. Mahadevbhai Patel
Ahmedabad

We refer to your application and after careful consideration of the same, we wish to inform you as follows:

1. This company has entered into a contract with **M/s. TVS Electronics Limited**, for undertaking the work schedule of building maintenance work, electrical maintenances, painting and floor painting works, electrical Installations & maintenance works, packing and Binding works, transportation services, loading and unloading works, environmental maintenance, data entry and clerical activities, customer relations management and back end support activities, sales canvassing activity, serving meal and refreshments and material movement for a period from **01/04/2015** to **30/06/2016**.
2. Thus you would be aware that the work of this company in regard to the aforementioned work schedule is expected to last for the duration of this said contract period only.
3. In order to carry out the terms of such contract referred to above, it is necessary for this company to engage the persons depending upon their qualifications and suitability for the work schedule arising from the said contract.
4. During the interview you had with the company, it has been judged that you are capable of fulfilling the requirements of **Service Engineer** in order to enable the company to carry out the obligations arising from the aforementioned contract between this company and **M/s. TVS Electronics Limited**.
5. You have also expressed your willingness to offer your services in the capacity of **Service Engineer** to this company on **Fixed - Term Service basis** for attending the work arising out of the said contract referred to above for the duration of the contract.
6. In the circumstances you are appointed as **Service Engineer** with effect from **17/05/2016** to the following conditions.
 - a. You are hereby appointed in the post **Service Engineer** for a **Fixed - Term** upto **30/06/2016** to enable the company to fulfill its obligations arising out of and under the contract dated **01/04/2015** between this Company and **M/s. TVS Electronics Limited**. Therefore, your employment with this company will be for the duration upto the mentioned appointment period. However, in the event of your services being required to meet the obligations agreed under the said contract, the Management reserves their right to extend your employment for such further period/ periods as may be necessary in the event of the aforementioned circumstances. In that case, you shall be informed in writing accordingly in regard to the extension/ extensions, if any, of your employment with this company and also the duration of the said extension. Upon your acceptance of such extension you shall continue in the service of this company on the same terms and conditions mentioned herein for the said duration, which will be indicated in the order of extension.
 - b. It is made clear that your employment on **Fixed - Term** will be in force during the subsistence of the contract between this company and **M/s. TVS Electronics Limited** and therefore your employment will be terminated with the cessation of the mentioned appointment period.
 - c. However, notwithstanding anything contained herein, in the event of the Management deciding in its business interests to discontinue the referred contract or the referred contract being brought to an end by the other party of the contract for any reason, whatsoever, then your employment shall be shortened to that extent, with or without giving you any notice.
 - d. You will be paid monthly salary as furnished:

No.	Details	Rs.
1	Basic Salary	8133.00
2	House Rent Allowance	1994.00
	Total	10127.00

GTPL Broadband Pvt. Ltd.

(Former Name: GTPL Kutch Cable Network Private Limited)

CIN: U64204GJ2006PLC048908

Registered Office : C-202, 2nd Floor, Sahajanand Shopping Centre,

Opp. Swaminarayan Temple, Shahibaug, Ahmedabad - 380 004.

Phone : 079-30280340/41, 256264707 Fax : 079-30280335, 25626477



Ref : GTPL/HR/APPT/27461/2017

Date : 06/04/2017

To,

Mr. Hakim Singh Chauhan

146-4, Pushpanagar, Bhargav Road, Kubernagar, Ahmedabad City,
Ahmedabad

- 382340

Subject : Appointment Letter

Dear Hakim,

With reference to your application and the subsequent interview you had with us, we are pleased to make an offer of appointment to you as **"Representative - (Operations)"** on the following terms and conditions w.e.f. **14/03/2017**.

01. PLACE OF POSTING :

Your posting will be at **Head Office**.

However, during employment with the Company, you may be posted / transferred to any of the offices / projects / divisions / departments /units of the Company or Group Company existing or to be set up at any other location in India or abroad.

02. COMPENSATION:

Your compensation on a cost to company (CTC) basis will be **Rs.121,272.00/-pa (One Lac Twenty One Thousand Two Hundred Seventy Two Only) Per Annum**. This will comprise of the various elements as per attached structure. Salary, perquisites and other payment, if any, payable to you are subject to Income tax, professional or any other statutory deduction and you shall be liable for the same.

03. COMPENSATION PROGRESSION:

Future increase in your compensation and future prospects in the company shall entirely depend on your performance and company's growth. Such increase in no case shall be automatic and/or a matter of right.

04. MEDICAL FITNESS & VERIFICATION OF PARTICULARS:

Your appointment is subject to:

- (A) You are medically fit to perform your duties. The company reserves its right to get you medically examined by any certified medical practitioner during the period of your service. In case you are found medically unfit at any time during the course of your employment, you will lose your lien on the job.
- (B) The Company reserves its right to get your credentials verified, mentioned in your application form. If the details mentioned in your application are found false, your service would be liable for termination at any time without any notice or any compensation in lieu thereof.

GTPL Broadband Pvt. Ltd.

(Former Name: GTPL Kutch Cable Network Private Limited)

CIN: U64204GJ2006PLC043908

Registered Office : C-202, 2nd Floor, Sahajanand Shopping Centre,
Opp. Swaminarayan Temple, Shahibaug, Ahmedabad - 380 004.
Phone : 079-30280340/41, 256264707 Fax : 079-30280335, 25626477



GTPL

Digital Cable TV | Broadband

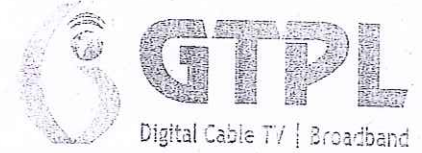
05. DUTIES AND RESPONSIBILITIES:

- (A) The Company will expect you to work with a high standard of initiative, efficiency and economy. You will perform, observe and confirm to such duties, directions and instructions assigned or communicated to you by the company and those in authority over you.
- (B) You will devote your entire time to the work of the Company and will not undertake any direct/indirect business or work, honorary or remuneratory except with the written permission of the Management in each case. Contravention of this will lead to the termination of your service without any notice or any compensation in lieu of such notice.
- (C) You shall not seek membership of any local or public bodies without first obtaining written permission from the Management.
- (D) You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our manufacturing processes, technical know-how, security arrangements, administrative and/or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of your being our employee.
- (E) You shall keep confidential all the information and material provided to you by the Company or by its clients concerning their affairs, in order to enable the Company to perform the service. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Company or obliged by law enforcement agencies of the country you are serving on behalf of company. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.
- (F) Your employment is governed by laws of the country in which you are serving for the company. Any non compliance with such legal requirements may result into termination of your employment without any notice or compensation in lieu thereof.
- (G) You will not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company or those in authority over you.
- (H) You will be responsible for the safe keeping and return in good condition and order of all the properties of the company or its client, which may be in your use, custody, care or charge. For the loss of any such property in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.
- (I) You will disclose to us forthwith any discovery, invention, process or improvement made or discovered by you while in our service, and such discovery, invention, process or improvement shall belong absolutely to and be the sole and absolute property of the Company. If and when required to do so by the Company, you shall at the Company's expense, take out or apply for Latter's Patent, Licenses or other rights, privileges or protection as may be directed by us in respect of any such discovery, invention, process or improvement so that the benefit thereof shall accrue to us and you will execute and do all instruments, acts, deeds and things, which may be required by us for assigning, transferring or otherwise vesting the same and all benefits arising in respect thereof in our favour or in favour of such other person or persons, firms or companies, as we may direct as the sole beneficiary thereof.

GTPL Broadband Pvt. Ltd.

(Former Name: GTPL Kutch Cable Network Private Limited)

CIN: U64204GJ2006PLC048308



Registered Office : C-202, 2nd Floor, Sahajanand Shopping Centre,

Opp. Swaminarayan Temple, Shahibaug, Ahmedabad - 380 004.

Phone : 079-30280340/41, 256264707 Fax : 079-30280335, 25626477

(J) Company believes that the clients of the company are a valuable asset for the company. You can not enter into any kind of agreement or employment or contract of any nature without prior written permission from the company during your employment with company and 2 years after the termination of employment by any means. Failure to abide this condition can follow by serious legal actions and company reserves its rights to recover damages occurred due

(K) You should remain present in company during working days as per the company's official timing, though timing of your duty can be changed to suit the duties entrusted to you and operational requirements of the company.

06. SUPERANNUATION, TERMINATION & RESIGNATION:

(A) You will automatically retire from the service of the company on attaining the superannuation age of 60 years, unless desired otherwise by the company.

(B) If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:

i) Return to work within 8 days from the commencement of such absence and

ii) Give an explanation to the satisfaction of the Management regarding such absence.

(C) Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

(D) Except for the reasons mentioned in this appointment letter (for reasons best known to the company), your services can be terminated by giving notice of one month or payment of Basic salary.

(E) In the event you desire to leave the service, it will be essential for you to give one month notice, in writing to that effect, In exceptional circumstances, however, the company may consider earlier release, if you pay in lieu of notice, In this connection, it is clarified that the reference to salary in lieu herein above includes only Basic salary.

07. GENERAL:

You may be selected and sponsored by the Company for familiarization/ training assignments with our technical collaborators or any other institutions/ organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of such training including the travel fare and related expenses will be borne by the Company subject to agreements to be drawn up and signed by the Company and you specifying minimum number of years you will serve the company after such training and providing for payment of liquidated damages by you to the Company proportionate to the years of service remaining to be rendered, in the event you voluntarily terminate the contract of service or this appointment, as the case may be, prior to the expiry of the agreed period of service referred to here in above.

(A) You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the company that may come in force from time to time.

GTPL Broadband Pvt. Ltd.

(Former Name: GTPL Kutch Cable Network Private Limited)

CIN: U64204GJ2006PLC043908

Registered Office : C-202, 2nd Floor, Sahajanand Shopping Centre,
Opp. Swaminarayan Temple, Shahibaug, Ahmedabad - 380 004.
Phone : 079-30280340/41, 256264707 Fax : 079-30280335, 25626477



- (B) Your age mentioned in the Matriculation / Higher Secondary Certificate will be deemed to be the conclusive proof of your date of birth.
- (C) You will intimate in writing to the Management any change of address within a week from change of the same, failing, which any communication sent on your last recorded address, shall be deemed to have been served on you.
- (D) You will hand over the charge of letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the company.
08. The present designation is subject to change depending upon work assignment from time to time.
09. Note that you are expected to keep the salary package strictly confidential and not to share your information regarding the salary with anyone.

We look forward to your joining our team for a long, successful and mutually beneficial association.

Sincerely Yours

For, GTPL Broadband Pvt. Ltd.

Rajkumar Prasad

Head - Human Resources



ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

SIGNATURE :

DATE :

(This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within fifteen days from issue of this letter.)

GTPL Broadband Pvt. Ltd.

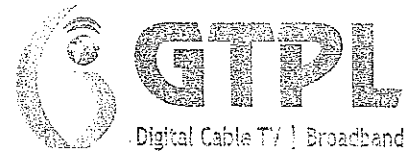
(Former Name: GTPL Kutch Cable Network Private Limited)

CIN: U64204GJ2006PLC048908

Registered Office : C-202, 2nd Floor, Sahajanand Shopping Centre,

Opp. Swaminarayan Temple, Shahibaug, Ahmedabad - 380 004.

Phone : 079-30230340/41, 256264707 Fax : 079-30280335, 25626477



Annexure-1

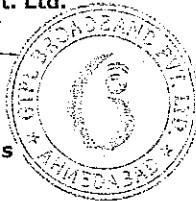
Name : Mr. Hakim Singh Chauhan
Designation : Representative
Department : Operations
Location : Ahmedabad
Grade/Level : S 04-E

Sr.No	Particulars	(Rs./Monthly)	(Rs./Annualy)
I	Salary		
	Basic Salary	8,170.00	98,040.00
	Sub Total (I)	8,170.00	98,040.00
II	Allowances		
	HRA	542.00	6,504.00
	Sub Total (II)	542.00	6,504.00
	Gross Salary	8,712.00	104,544.00
III	Company Contribution		
	Employer PF Contribution	980.00	11,760.00
	Employer ESIC Contribution	414.00	4,968.00
	Sub Total (III)	1,394.00	16,728.00
	CTC	10,106.00	121,272.00

For, GTPL Broadband Pvt. Ltd.

Rajkumar Prasad

Head - Human Resources



EVOLUTION

Roll No = 1291

MR. NIMESH PRAJAPATI

PARSA
AT-AMINVAS,
TA-MANSA,
DIST-GANDHINAGAR,

Letter of Appointment

This has reference to your application and the subsequent interview(s) you had with us. We are pleased to offer you the post of Application Support – subject to the following terms and conditions:

- 1) You will be required to join latest by APRIL 11TH 2017 and will be on probation in the first instance for a period of three months and the said period of probation may be extended at the discretion of the Company. On satisfactory probation, we will inform you in writing whether we can confirm your appointment and you shall be deemed to be on probation until so confirmed in writing.
- 2) Your employment with us shall be subject to the Company's existing policies, procedures, terms & conditions, rules and regulations as varied by us from time to time at our discretion.
- 3) Your consolidated compensation shall be as per Personal Terms & Conditions. No other benefits such as E.S.I, LTA, P.F, LTC, & Medical Allowance etc are payable or due in any forms whatsoever. The salary paid will be subject to appropriate taxes as applicable in the city, state or country of appointment. Increments are not automatic and would be subject to your performance and performance of the Company.
- 4) The hours of work, holidays & entitlement of paid leaves (if any) will be in accordance with the Company's rules. Such entitlement (if any) will be communicated from time to time.
- 5) You shall be required to work in the office or from your home in such capacity, in such division or on such lines and in such part of the world as we direct you from time to time, and you shall carry out whatever work is assigned to you by the Company or our associate and/or subsidiary Company as directed by us. The nature of your job may involve extensive traveling in the field and the period of stay in the branch or headquarter may be of a short duration at a time. You will not be entitled to a transfer from the place of posting or field as the case may be to any other option on medical or any other grounds whatsoever.
- 6) During the period of probation prescribed in Clause 1 above, your services are subject to termination at any time by 24 hours notice in writing without assigning any reason. The notice may be delivered by hand or by registered post or courier or email, and the notice period shall commence from the date of delivery in former case and the date of dispatch in the latter case. You shall advise the Company of the address to which communications to you shall be sent by post and the notice and other communications sent to you at such address shall be deemed to have been properly sent by us and received by you. Your address shall be as given in this letter.

Initial:

Your contract period is of 1 (One) year. You need to pay previous four month salary before the month of the contract breach.

- 8) While in our service, you shall devote whole of your time to the business of the Company and you shall not either directly or indirectly be connected with, concerned in, or employed in any other business whatsoever, either full time or part time. You will also conform to Company policies regarding personal trading of securities, conflict of interest, etc. You will maintain highest ethical & professional standards in your dealings with our customers, associates, employees & other people you deal with in the course of your work.
- 9) During the period of your employment with us or thereafter, you will not divulge to any third party or use against the interest of the Company, any information, data or documents that may come to your knowledge during the course of your employment with us. Considering the nature of the Internet industry & allied business, you will not divulge any business secret, information, code, database, business process, etc. relating to the Company, to any of our current or future business competitors or related companies. You also expressly confirm that you will not join or be involved with any of our present or future competitors for a period of one year from the date of termination. By signing this appointment, you are expressly committing to this non-disclosure clause and you will ensure that you do not violate this clause in letter or spirit. You will also sign a non-disclosure agreement as framed from time to time. This non-disclosure agreement is a part of this agreement & violation of this clause or the non-disclosure agreement will mean violation of the terms of this appointment and the attended consequence.
- 10) You will not without the consent of the Company in writing pledge the credit of the Company or enter into any commitments, dealings or obligations on behalf of the Company without being authorized to do so in writing.
- 11) You shall not accept directly or indirectly any commission, share in profit, presents or gratitude from any party dealing with the Company.
- 12) You shall inform the Company without delay of any act of dishonesty, fraud or cheating or any damage to the Company's property or interests that you may come to know of whether the same is under contemplation or is taking place or has already taken place.
- 13) You shall not without prior consent of the Company in writing, which will not be unreasonably withheld, publish any book or brochure or article concerning any matter which relates to your activity in the Company.
- 14) This arrangement & agreement can be terminated by the Company without any notice or payment of any kind in lieu of notice, and without prejudice to filing a suit in a court of law for adequate compensation from you to the Company, in the following cases:
 - ❖ Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part or the breach on your part of any of the terms, conditions or stipulations contained in this agreement and the relevant Company policies, procedures, rules, terms as varied from time to time.

Initial:



You being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with your creditors or being held guilty by a competent court of any offense involving moral turpitude.

- 5) On resignation or earlier termination of appointment in any manner, you shall hand over all papers, documents & other property belonging to the Company whether in electronic form or otherwise or which have been entrusted to you in the course of your employment with the Company.
- 16) Your appointment is subject to your production of documents, reference, etc. as communicated to you during the appointment discussion.
- 17) At the time of Resignation, You are agreed to provide 2 month notice period to Company
- 18) Personal Terms & Conditions of Appointment :-

Salary: ₹ 12,000 /- (Twelve Thousand Only) per month.

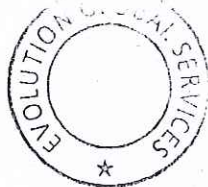
This letter is issued in duplicate & you are requested to let us have the second copy duly signed & dated by way of acceptance of the terms & conditions, Policies and Procedures therein.

We welcome you with pleasure to our organization and look forward for a long & mutually beneficial association.

With warm regards,



KETAN SAVANI
(MANAGER)



Received:



NIMESH PRAJAPATI

Date: April 11th 2017

OFFER LETTER

Dear RAVAL MAYUR BALVANTBHAI,

We are pleased to appoint you in Mas Callnet India Private Limited. The terms and conditions of your employment are as under:

This appointment is valid from the date of joining, which should be on or before 21 / 06 / 2016 at Ahmedabad.

You are designated as Executive-Operations in the Operations Department Your initial place of posting is at Ahmedabad.

You need to undergo a Training program for the process selected for. If in Case you are not certified after the training of leave the organization before 6 month you would not be eligible for the training salary.

Your salary will start from the date of joining in case of successful completion of training.

As mutually agreed & discussed, your monthly take home salary is 5500/- (Rupees/Month)

You will be required to contact the following address for the completion of the joining formalities:

Mas Callnet India Private Limited

Mas House, Asha Arcade Building, Opp. Gandhigram Railway Station, Ellisebridge, Ahmedabad.09

Please return the duplicate copy of this letter duly signed in token of your acceptance also submit the following documents at the time of joining. Your candidature will not be accepted if you fail to submit the documents at the time of joining.

1. Copy of Address Proof & ID Proof
2. Copy of Last Educational Qualification.
3. Copy of Resignation/Experience Certificate of Last Job.
4. Three Passports Size Photographs.
5. Two References with Contact Nos.

Yours Sincerely

HR/BM/AM MAS

Mas Callnet India Pvt Ltd.



Name Emp:

Signature Emp: RAVAL MAYUR

mujk

TEFMO/AL/16-17/019
16th January 2017

Mr. Pradyumnsinh Solanki
4, Sitabaug Society,
Nr. Prakash Hindi School,
Krishnanagar, Saijpur,
Naroda,
Ahmedabad. 382345
(M). 9157142386

Sub: Appointment Letter

Dear Mr. Pradyumansinh J. Solanki

With reference to your application for employment and subsequent interview you had with us, we are pleased to appoint you as per details mentioned hereunder:

Designation	:	Support Executive
Date of Joining	:	23rd January 2017
Salary	:	Your total consolidated salary will be INR 84000/- (Rs. Eighty four thousand only) per annum.

We welcome you to the team of TEFMO, for a bright career with us. Also, wish you the very best in this assignment and we hope to make this association mutually beneficial. Look forward to a productive and long association with you

With best wishes,

For, TEFMO Software Solutions Pvt. Ltd.



Regi Bhaskaran
Managing Director

TEFMO Software Solutions Pvt. Ltd.



Date: 08/03/2018

To,
Gujarat Commerce College,
Ahmedabad

SUB:- EXPERIENCE LETTER

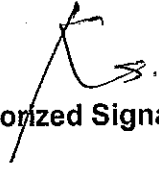
We hereby certify and confirm that Mr.Jadav Hardik Jashwantbhai is working with us as a Data Entry Operator from 01-Feb-2017 to till date.

He is hard working and sincere in his work and possessing good character while working with our company.

He has given us no cause for any dissatisfaction.

Thanking You.

For, **Airan BPO Private Limited**


Authorized Signatories

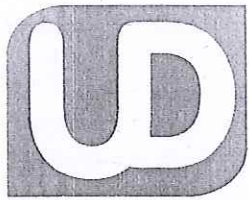


AIRAN BPO PRIVATE LIMITED

Regd. Office : 407, Kirtiman Complex, B/h. Rembrandt, C. G. Road, Ahmedabad - 380006.

Phone : +91-79-26462263 • CIN : U74910GJ2012PTC02362

E mail : airanbpo@airanbpo.com • airanbpo@gmail.com • Website : airanbpo.com



UNIVERSAL DEVELOPMENT

D-17, Ajitnath Society, B/h. Navsarjan School, Ranip, Ahmedabad - 382480.
Ph. : (O) 079 - 27524650 Mo. : 9725888633

Ref. :-

Date :-

Appointment Letter

25/07/2016

Yash P Dave

Supervisor

D/15 Ajithnath Society,

Ahmedabad 382480

UNIVERSAL DEVELOPMENT

Subject: Appointment Letter

Dear Yash Dave,

I am pleased to inform you that you have been appointed for the role of Supervisor. This is an official letter confirming your employment with UNIVERSAL DEVELOPMENT starting on 01/08/2016.

Your employment is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

Please sign and return this letter no later than 30/07/2016 to signal your acceptance of this offer and all its terms.

Congratulations and welcome to UNIVERSAL DEVELOPMENT.

Sincerely,

BHAVIN PATEL

For, UNIVERSAL DEVELOPMENT


Proprietor

UNNATI CREATION

Total Solutions for PVC Smart Cards,
Card Accessories

305-B, 3rd Floor, Anhil Complex, Behind Jain Dairy, Near Swastik Cross Road, Navrangpura, Ahmedabad - 380009.
Contact No. : (M) 98790 50665 (O) 94262 50665 Email : unnatimail@yahoo.co.in

02, January, 2017

Kaushani N. Shah
B-101, Sun Real Homes-2,
Nr. Sawan Bunglows,
New Ranip, Ahmedabad - 382480

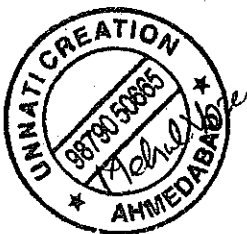
Dear Kaushani Shah

We are pleased to offer you employment at Unnati Creation. We feel that your skills and background will be valuable assets to our team.

As Per our discussion, at a monthly salary of rs. 10,000 with an annual cost to company 1,20,000. Your working hours will be from 10:00AM to 7:00 PM

Please sign enclosed copy of this letter and return it to me by 24 December, 2016 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Unnati Creation And look forward to working with you



Mehul Vora,
Unnati Creation

Gujarat Commerce College

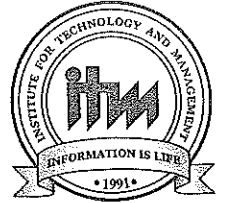
UDISHA

Placement Information

2015-'16

ITM Edutech Training Pvt. Ltd.

Platinum Technopark, 1001, 10th Floor, Plot No. 17-18, Sector 30-A, Vashi, Navi Mumbai - 400 703.
Contact: +91 22 6129 4000 • Fax: +91 22 2781 4752 • www.itm.edu • CIN: U80904MH2012PTC228543



Dear Mam,

Please Find Attached 2015-16 Final Selected List.

No.	Name	Comapany Name
1	Aarti Chaudhari	Kotak BANK
2	Ansari Ezaz	ICICI BANK
3	Kushal Patel	Kotak BANK
4	Manoj Sanghariya	Kotak BANK
5	Paresh Suraykant	Kotak BANK
6	Pinal Raval	Kotak BANK
7	Uravi Chauhan	Kotak BANK
8	Vaghela Gagan	Kotak BANK
9	Jaldeep Sojitra	ICICI BANK
10	Vishakha Sharama	ICICI BANK
11	Vandana Sharma	ICICI BANK
12	Manan Shah	ICICI BANK
13	Vijay Oja	ICICI BANK
14	Ajay Rajal	ICICI BANK
15	Rahul Prajapati	ICICI BANK

Note:- Kotak Candidate salary in hand. 18,000/- per Month
ICICI Bank Candidate salary in hand 15,000/- per Month



ITM - Group of Institutions

Navi Mumbai

Jaipur

Chennai

Hyderabad

Bangalore



Kotak Mahindra Bank

kDate: 9-Feb-2017

Name: Sikha Gupta

Reference ID: KAO360082

Location: Ahmedabad

Dear Sikha,

Sub: Invitation to join the certificate course in Banking and Sales Management

Congratulations!

With reference to your application and subsequent interview, we are pleased to invite you to join the certificate course in **Banking and Sales Management** (hereinafter referred to as "Certificate Course"). Your center for training shall be at ITM - Edutech Training Pvt. Ltd. in any one of their campuses in Noida, Vadodara or Bangalore (hereinafter referred to as ITM - ETPL)

1. The Classroom training would span over a period of 4 (four) weeks in above mentioned ITM - ETPL. Campuses. Post classroom training you will undergo 45 days of On-the-job training (OJT) at one of our branches. Post classroom training and OJT, there would be an evaluation process leading to successful completion of the course and qualifying candidates will be awarded certificate in Banking and Sales Management by ITM - Edutech Training Pvt. Ltd.
2. The Certificate Course is scheduled to commence from **20-Feb-2017**. You are required to report at the ITM - Edutech Training Pvt. Ltd. campus at **Vadodara** on **18-Feb-2017**. The details of the course including the brochure and the course details will be sent to you separately by ITM - ETPL.
3. On joining the certificate course, you will be required to execute a Service Agreement with Kotak Mahindra Bank Ltd. (hereinafter referred to as 'Bank') to complete the 45 days OJT and post that, remain in the employment of the Bank for a minimum period of 2 (two) calendar years with the Bank after completion of the Course ("Commitment Period") on the terms and conditions as contained in the Service Agreement.
4. On successful completion of the certificate course, you will be directly employed with the Bank in grade **M1** as an **Assistant Acquisition Manager** at a total annual salary (on a cost-to-company basis) of **Rs. 190000/-**. You will be issued a separate appointment letter to this effect.

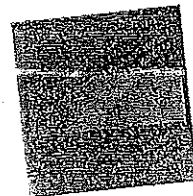
Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

Kotak Infiniti, Building No. 21,
Zone 4, 2nd Floor, Infiniti Park,
Off Western Express Highway,
General A K Vaidya Marg, Malad (East),
Mumbai, Maharashtra 400097, India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 8KC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

HR/2016/ 623669





Kotak Mahindra Bank

kDate: 9-Feb-2017

Name: Rajendra Kushwaha

Reference ID: KAO360084

Location: Ahmedabad

Dear Rajendra,

Sub: Invitation to join the certificate course in Banking and Sales Management

Congratulations!

With reference to your application and subsequent interview, we are pleased to invite you to join the certificate course in **Banking and Sales Management** (hereinafter referred to as "Certificate Course"). Your center for training shall be at ITM - Edutech Training Pvt. Ltd. in any one of their campuses in Noida, Vadodara or Bangalore (hereinafter referred to as ITM - ETPL)

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4. On successful completion of the certificate course, you will be directly employed with the Bank in grade M1 as an **Assistant Acquisition Manager** at a total annual salary (on a cost-to-company basis) of Rs. 190000/-. You will be issued a separate appointment letter to this effect.

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

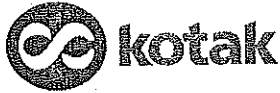
Kotak Infiniti, Building No. 21,
Zone 4, 2nd Floor, Infinity Park,
Off Western Express Highway,
General A K Vaidya Marg, Malad (East),
Mumbai, Maharashtra 400097, India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

HR/2016/ 623671





Kotak Mahindra Bank

kDate: 9-Feb-2017

Name: Virajben kalawadiya

Reference ID: KAO360081

Location: Ahmedabad

Dear Virajben,

Sub: Invitation to join the certificate course in Banking and Sales Management

Congratulations!

With reference to your application and subsequent interview, we are pleased to invite you to join the certificate course in Banking and Sales Management (hereinafter referred to as "Certificate Course"). Your center for training shall be at ITM - Edutech Training Pvt. Ltd. in any one of their campuses in Noida, Vadodara or Bangalore (hereinafter referred to as ITM - ETPL)

1. The Classroom training would span over a period of 4 (four) weeks in above mentioned ITM - ETPL. Campuses. Post classroom training you will undergo 45 days of On-the-job training (OJT) at one of our branches. Post classroom training and OJT, there would be an evaluation process leading to successful completion of the course and qualifying candidates will be awarded certificate in Banking and Sales Management by ITM - Edutech Training Pvt. Ltd.
2. The Certificate Course is scheduled to commence from **20-Feb-2017**. You are required to report at the ITM - Edutech Training Pvt. Ltd. campus at **Vadodara** on **18-Feb-2017**. The details of the course including the brochure and the course details will be sent to you separately by ITM - ETPL.
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4. On successful completion of the certificate course, you will be directly employed with the Bank in grade **M1** as an **Assistant Acquisition Manager** at a total annual salary (on a cost-to-company basis) of **Rs. 190000/-**. You will be issued a separate appointment letter to this effect.

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

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