

Gujarat Commerce College, Ahmedabad

IQAC – Consolidated Action Taken Report (ATR) 2024-2025

Prepared By Report Period Document Status
IQAC Cell June 1, 2024 – May 2025 Consolidated Annual Review

I. Strategic Initiatives and Annual Achievements (2024-2025)

The following table documents the major strategic action points defined at the beginning of the academic year and the corresponding outcomes and achievements realized by the end of the reporting period.

S. No.	Planned Action / Initiative	Outcomes / Achievements
1.	Preparation and approval of the Academic Calendar for Year 2024-25.	Academic calendars of various committees were discussed, consolidated, approved, and successfully implemented for the entire academic year.
2.	Increase in SSIP, Innovation, and Entrepreneurial Development activities.	SSIP and innovation entrepreneurial development activities were increased. Students were informed about various ongoing funding schemes through the SSIP and Entrepreneur Development Cell.
3.	Proposal to increase the number of research paper publications in peer-reviewed journals (Scopus, etc.).	Faculty members were promoted and encouraged for publication. Guidelines and support were offered to facilitate publications in reputed peer-reviewed journals and SCOPUS.
4.	Faculty participation in maximum numbers of FDPs (KCG or government agencies) with provision for financial assistance.	Participation in FDP/FIP/STC/RC/OP increased significantly due to the combined efforts of all departments. Several faculty members were also invited to deliver lectures in FDPs and expert sessions.
5.	Submission of SSR for NAAC Cycle 2 and preparation for the Peer Team Visit.	The NAAC team visited the college and provided a B+ grading with 2.7 CGPA , resulting in an upgrade from B to B+. The team appreciated the efforts taken for improvement and suggested areas for the next cycle.
6.	Proposal for Career Advancement Scheme (CAS) as per UGC and State Government regulations.	The Committee approved the Career Advancement Scheme (CAS) for all eligible faculty members who fulfilled the criteria set by UGC and State Government regulations.
7.	Proposals for Add-on and Certificate courses for Undergraduate and Postgraduate students.	It was unanimously agreed to introduce Add-on and Certificate courses for students, as suggested during the recent NAAC peer team visit.



8. Preparation for NIRF and GSIRF participation. IQAC directed various committees to provide necessary data and support for reporting. The college **successfully participated in the NIRF ranking process** in the current year.
9. Proposal for increase in MoUs for career guidance, placement, internship, and training. **An increased number of MoUs were signed** for Career Guidance, Placement, and Skill Enhancement. Student participation in training programs, including Finishing School and RUSA components, also rose.
10. Proposal for increase in cultural and sports activities under Saptdhara, Sports Club, Youth Club, etc. **A greater number of activities were organized** for the promotion of cultural and sports talent. Students actively participated in Youth Festivals, National-level sports, and other cultural activities.
11. Promotion for community services through NSS and NCC. **A high number of activities were organized by NSS and NCC** for community services. NSS volunteers and **NCC Cadets were selected for the Republic Day Parade**. Many NCC cadets were also selected for jobs in various defense establishments.

II. Quality Loop Closure: Future Action Plan (2025-2026)

This section addresses specific data gaps and improvement areas identified during the annual review process (AQAR 2024-2025). These actions are now being implemented in the upcoming academic cycle.

AQAR Recommendation (2024-2025)	Rationale (AQAR Observation)	Action Taken / Plan for 2025-2026	Responsibility	Status
1. Training Conversion Analysis	Long-term placement tracking for the Anudip Training cohort was missing, preventing the calculation of a complete conversion rate.	Action: A dedicated follow-up drive will be initiated to contact all 36 Anudip-trained students within six months (September 2025) to determine their current employment status and track retention.	Placement Cell & Alumni Association	Initiated
2. MoU Utilization and Quantification	The new MoU with Gujarat Commerce Co. lacked specific, quantified documentation of student benefit metrics.	Action: A standardized reporting template for all MoUs will be implemented. The Placement Cell will plan a minimum of three quantified activities with Gujarat Commerce Co. and document student attendance and direct career opportunities generated.	Udisha & Placement Cell	Initiated



3. Mandatory Activity Documentation

Numerous NSS, CWDC, and SRC activities lacked documented participant numbers, hindering comprehensive impact assessment.

Action: IQAC issued a mandatory directive requiring all organizing cells to submit a post-activity report that includes a **verified participant count** (via sign-in sheets or digital registration) for all events. Compliance will be monitored in Q1 2025-2026.

IQAC
Coordinator &
All Committee
Heads

Initiated

III. Conclusion

The 2024-2025 academic year was characterized by successful implementation of strategic goals, most notably the achievement of **B+ grading in NAAC Cycle 2** and tangible improvements in faculty development and student employability. The actions planned for 2025-2026 will focus on refining documentation, strengthening accountability in institutional linkages, and establishing long-term data metrics to ensure the continued ascent of institutional quality.



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